

TOMORROW'S Weekend FT
What's so funny about Jewish humour?

FINANCIAL TIMES

Europe's Business Newspaper

FRIDAY OCTOBER 15 1993

D8523A

Aideed releases US pilot and Nigerian soldier

US helicopter pilot Michael Durant and a Nigerian soldier were freed by Somalia's rebel warlord, General Mohamed Farah Aideed, after four days of negotiations led by US special envoy Robert Oakley. Aideed, expected the immediate release of his men. About 50 members of his National Somali Alliance are thought to be held by the UN. Page 18; Clinton airs fears on UN operations. Page 8

Car sales go on falling West European car sales fell by an estimated 10.7 per cent in September, to 845,000, the ninth month in succession that demand has fallen sharply. Page 2

Two convicted of Chris Hani killing White rightwinger Clive Derby-Lewis (left), and Polish immigrant Janusz Walus were convicted in Johannesburg of murdering black South African Communist party leader Chris Hani. Derby-Lewis' wife Gaye was cleared on all counts which included conspiracy to murder eight

others. Page 4

Uncertain future for Bull chief Sharp disagreements in industry and government have emerged about allowing Bernard Pache to remain chairman and chief executive of Groupe Bull, state-owned French computer manufacturer. A possible replacement is Jean-Marie Descarpennes, former head of French packaging company Carnaud. Page 19

Spain cuts benchmark rate The Bank of Spain cut its benchmark interest rate half a percentage point to 8.5 per cent, the lowest since 1978, following an agreement to secure passage of the 1994 budget. Page 18

Ericsson, Swedish telecommunications manufacturer, is to link with Inmarsat, a 71-nation satellite operator, to create a global mobile telecommunications network allowing portable telephones to be operated anywhere in the world. Page 19; Editorial Comment, Page 17

Ciller visit to US Turkish prime minister Tansu Ciller will today seek support from US president Bill Clinton for her economic reforms. She needs a foreign policy boost for her flagging domestic fortunes. Page 3

J.P. Morgan, New York banking group, posted a 48 per cent increase in third-quarter earnings to \$465m thanks to buoyant trading and corporate finance revenues. Page 19

Death for militants Three Moslem militants were sentenced to death and 30 others received jail terms in Alexandria for plotting to overthrow the Egyptian government. Egyptian cabinet reshuffle. Page 5

Body Shop International, UK natural cosmetics and toiletries manufacturer and retailer, reported interim pre-tax profits up from £2.3m (\$12.5m) to £10m, ahead of market expectations. Page 20; Lex, Page 18

Laidlaw, North American waste services and transport operator, has cleared the way for disposal or rationalisation of its interests in ADT, security and vehicle auction group, and Atwoods, UK-based waste services company. Page 19; CP tries to get a grip on Laidlaw legacy. Page 21

Saudi oil threats on French agenda French president François Mitterrand is expected today to discuss recent Saudi threat to French oil interests in Yemen during a visit to Riyadh. Page 5

Supreme Court faces impeachment Argentina's congress is to start impeachment proceedings against the Supreme Court after economy minister Domingo Cavallo publicly accused two justices of theft and corruption. Page 8

US inflation in check The yield on the 30-year benchmark US Treasury bond fell to a 16-year low of 5.85 per cent after reassuring news on inflation. Page 8

Brussels seeks social policy progress The European Commission wants to do all it can to end Britain's isolation from the rest of the EC on social policy, according to EC social affairs commissioner Padraig Flynn. Page 9

Bae to cut jobs British Aerospace, citing lack of orders, is cutting almost 1,000 jobs in four plants in England and Scotland. Page 10

FT STOCK MARKET INDICES

FTSE 100: 306.3 (5.4) Yield: 3.80

FT-1000: 1,315.57 (-1.48)

FT-All Share: 1,527.76 (0.19)

FTSE 1000: 20,022.81 (-44.41)

New York: 3,821.07 (-17.89)

Dow Jones Ind Ave: 3,821.07 (-17.89)

S&P Composite: 465.85 (-4.46)

S & P 500: 304.84 (0.84)

FT LUNCHTIME RATES

Federal Funds: 3.07%

2-mo Treasury Bills: Yld: 3.065%

Long Bond: 10.5%

Yield: 5.875%

FT LONDON MONEY

3-mo Interbank: 5.52% (5.52)

Libor: long ftr: 11.25% (Dec 11.45)

FT NORTH SEA OIL (Argus)

Crude 15-day Nov: \$16.945 (17.23)

FT Gold: \$385.6 (387.6)

London: \$385.0 (\$387.73)

FT STOCK MARKET INDICES

Austria: 3,620 Greece: 1,420 Lux: 1,420 Qatar: 1,420

Bahrain: 10.250 Hong Kong: 10,310 Malta: 1,420 S. Africa: 1,420

Belgium: BPE: 1,420 Hungary: 1,420 Morocco: 1,420 Singapore: 1,420

Bulgaria: 1,420 Iceland: 1,420 Monaco: 1,420 Slov. Rep: 1,420

Cyprus: 1,420 India: 1,420 Nigeria: 1,420 Spain: 1,420

Czech Rep: CZK45.00 Israel: 1,420 Pakistan: 1,420 Switzerland: 1,420

Denmark: DK15.00 Italy: 1,420 Oman: 1,420 Sweden: 1,420

Egypt: ED45.00 Japan: 1,420 Pakistan: 1,420 Syria: 1,420

Finland: FI12.00 Jordan: 1,420 Philippines: 1,420 Turkey: 1,420

France: FR45.00 Kuwait: 1,420 Poland: 1,420 Turkey: 1,420

Germany: DM42.00 Lebanon: US\$12.50 Portugal: 1,420 UAE: 1,420

FT LUNCHTIME RATES

SHILLINGS

Turkish PM seeks boost on US visit

By John Murray-Brown
in Ankara

TURKEY'S prime minister, Mrs Tansu Ciller, yesterday arrived in the United States in need of a foreign policy boost to her flagging fortunes at home.

More than her predecessor, President Suleyman Demirel, Mrs Ciller has stressed the economic aspects of Turkey's foreign relations. In talks with President Bill Clinton today, Mrs Ciller will be urging US support for an exceptional lifting of United Nations sanctions against Iraq to allow the oil pipeline that runs through Turkey to re-open.

Turkey is seeking compensation for the loss of toll tariffs, estimated at \$20m (£13.2m) a month, from the closure of the pipeline. Western diplomats in Ankara, however, warn that the administration is unlikely to change its position.

Also on the agenda will be the deteriorating situation in Somalia, where Turkey provides the commander of the United Nations peacekeeping force and contributes 300 troops to the operation. Turkey is understood to be hesitant to commit more soldiers as requested by Mr Frank Wisner, US defence under-secretary, during a visit to Ankara.

More broadly, Mrs Ciller, who is often portrayed at home with a "made in America" tag, will be looking to the US for support for her economic reforms, a more explicit denunciation of Kurdish separatist violence and a mea-

sured endorsement of Turkey's importance to US strategic interests in the region. The Clinton administration is said to support a greater Turkish role in the Middle East. From Washington, Turkey is increasingly seen as playing a dual role of containment of Iranian fundamentalism, and of President Saddam Hussein in Baghdad.

Already, Turkey has shifted its policy on Iraq. It continues to provide bases for allied aircraft to police the no-fly zone in northern Iraq, where Iraqi Kurds have established a *de facto* state since the end of the Gulf war.

But Turkey is also improving strained ties with Iraq and is the only member of the allied coalition to have reopened its Baghdad embassy.

With the US keen to upgrade its security ties with Turkey, Mrs Ciller may receive a more sympathetic hearing to her request for more flexible terms on Turkey's military equipment purchases. Turkey is the largest recipient of US military assistance after Israel and Egypt. Last year it amounted to about \$500m.

Mrs Ciller faces a testing visit. More than previous Turkish leaders, she seems vulnerable to the charge of US patronage. A former lecturer at the University of Connecticut in the 1980s, she was even alleged by her opponents to have had considered taking US citizenship – a charge she strongly denied when entering office in June as the new leader of the centre-right True Path party.

Kurdish violence forces Mobil to halt its operations

By John Murray Brown

MOBIL OIL of the US has suspended operations in Turkey's south-east region after a series of violent attacks and attempts at extortion by the rebel Kurdish Workers' party (PKK).

The decision, which follows the kidnapping in August of seven local staff, underlines the growing instability in the Kurdish-speaking areas where the PKK is fighting a violent campaign for independence. The men were subsequently released.

Mobil said it was no longer prepared to put its employees at risk and would not meet the extortion demands by the PKK.

The latest incident, on a rig near the refinery town of Batman, followed four earlier

attacks. In one incident, three Mobil engineers were singled out and shot by rebels of the PKK. "It is clear that it is Mobil the company that is now under active threat," said Mr Roy Johnson, Mobil's production manager for Turkey.

Turkey's domestic production, although still small, accounts for around 30 per cent of its crude needs, according to industry sources.

The Kurdish region is by far the most important production region, with TPAO, the state oil exploration company, producing around 55,000 barrels a day. The other main producer, with around 14,000 b/d, is Shell, the UK-Dutch oil major. Company officials say Shell's rig near Batman has been attacked twice in the last year.

UN set to 'take' bridge in Bosnia

By Laura Silber in Sarajevo

BRITISH engineers are preparing to begin repairs to a key bridge in Bosnia to open up relief routes before winter in what the United Nations has described as its biggest and most dangerous humanitarian operation to date.

The team of engineers will spend six weeks repairing the bridge over the River Neretva, which at one point runs through the city of Mostar. Muslim and Croat forces are locked in a battle for control of the region's strategic river valley.

Repairs to the bridge would reopen an important lifeline into central Bosnia.

Colonel Bill Aikman, spokesman for the UN peacekeeping force, said once the area around the bridge was secured "we are going to defend it". He said he would not preclude the calling in of air strikes if his team were attacked.

The UN's Spanish battalion today will start to advance on the valley, accompanied by engineers, to secure the bridge, partially destroyed by Bosnian Croat forces in May.

Despite threats and numerous violations, Nato fighter aircraft calling a ban on flights over Bosnia, in force since last October, have never launched a single air strike. General Ratko Mladic, Bosnian Serb military commander, has brazenly flouted the no-fly zone.

While leaders of all three ethnic communities on July 30 agreed to allow the free passage of aid convoys, Serb and Croat forces have repeatedly blocked the delivery of aid to besieged Moslem enclaves.

Russia's breadwinners and losers

The needy are replacing grain producers in the pecking order, writes Leyla Boulton

RUSSIA today enters a brave new world of free bread prices in a reform that switches subsidies from inefficient grain producers to impoverished consumers.

A likely tripling in prices will be softened with a monthly bread subsidy of Rbs1,400 for about 60m people – almost a third of Russia's population. The subsidy is enough to buy at least four loaves a month at prices expected to jump from Rbs10 to about Rbs300-400.

Natalya is an office manager on a monthly salary of Rbs50,000. "The new price will be a noose around our neck," she complained, pausing in front of the bread shelves at a Moscow grocery store yesterday. Tamara, a house-painter, earning three times as much, shrugged cheerfully. "We'll continue eating bread whatever happens. Otherwise we'll stop existing."

Today's price reform is "not an experiment", says Mr Yevgeny Tjurin, vice-president of Roskhlebprodukt, the state grain purchasing agency. "It is the introduction of a normal system."

Roskhlebprodukt is responsible for delivering grain from the state farms to big cities, the army, and regions which do not produce their own grain. Until now one of its main functions has been to "squeeze" the Finance Ministry for subsidies to make up the difference between the price at which farms sell grain and the artificially low price charged to flour-mills and bread-baking enterprises. These have been respectively Rbs80,000 and Rbs24,000 per tonne of grain.

Ms Liudmila Vronina, the official at the Social Welfare Ministry responsible for the new system, says the subsidies



Muscovites queuing for bread before today's freeing of prices, which will triple the cost of a loaf

to help the poorest members of society to buy bread at free prices are already up and running in many parts of the country, including Moscow. The monthly subsidy will be automatically added to all pensions, and is also being given

to all unemployed, invalids, army officers' wives (as part of the Yeltsin government's policy to keep the army on side), students, and children, regardless of their background.

Working Russians earning less than Rbs14,620 – the mini-

imum pension level, as the authorities have no other means of measuring the minimum subsistence level – will also qualify.

For the government's hard-pressed budget, it should mean a big reduction – up to two thirds – in bread-related subsidies and, Mr Boris Fyodorov, the finance minister, hopes, a reduction of wasted funds and inefficiency. The total savings on the bread subsidy reform, had it been in effect from the beginning of the year, could have been as high as Rbs70bn at current prices. The expected budget deficit this year is Rbs30trillion.

In another reform move, the government plans to do away with a make-believe credit system for farming. Instead of cheap credits – money printed by the central bank which is never repaid by borrowers – it wants to switch to straight subsidies for farming to finance fuel and other farm inputs.

Mr Fyodorov says that credits for agriculture and Russia's remote northern regions, which buy all their food produce ahead of the winter, when transport becomes virtually impossible, account for two-thirds of subsidised central bank credits.

Politically, these moves will anger a state farm lobby which has depended heavily on guaranteed grain prices for surviving without genuine economic reforms.

But the government says it has nothing to lose from a section of the population which will vote against its policies whatever it does.

The reform is also expected to make it profitable for bakers to sell bread. To prevent them from selling clothes, drinks and cigarettes at profitable prices instead of unprofitable bread, the government has told them they must continue selling bread for three years after privatisation. Most shops in Moscow and many other parts of the country have already been privatised.

EC warning on cost of medicines

GOVERNMENT price controls on medicines have not worked and should be abolished, Mr Martin Bangemann, the European Community's industry commissioner, said yesterday. Reuter reports from Brussels.

"Free pricing is not only good for normal products and services, it is also good for products and services in health care," Mr Bangemann said at a reception sponsored by the European Proprietary Medicines Manufacturers' Association.

Pricing should be separated from the question of social security reimbursements, he said, and low-income citizens should be protected through other arrangements.

Mr Bangemann is drafting an EC Commission report on pricing in the pharmaceutical industry.

EBRD loan for Poland

THE European Bank for Reconstruction and Development plans to lend \$1bn (£600m) to support the privatisation of Polish companies, its deputy president said yesterday after talks with government officials. Reuter reports from Warsaw.

Mr Ronald Freeman said the London-based bank, set up to foster free-market economies in the former Soviet bloc, was optimistic about the future of the privatisation process despite the victory of left-wing parties in elections last month.

The EBRD is also expected to grant Poland a \$200m loan to recapitalise its biggest insurance company, PZU. A final agreement is expected soon.

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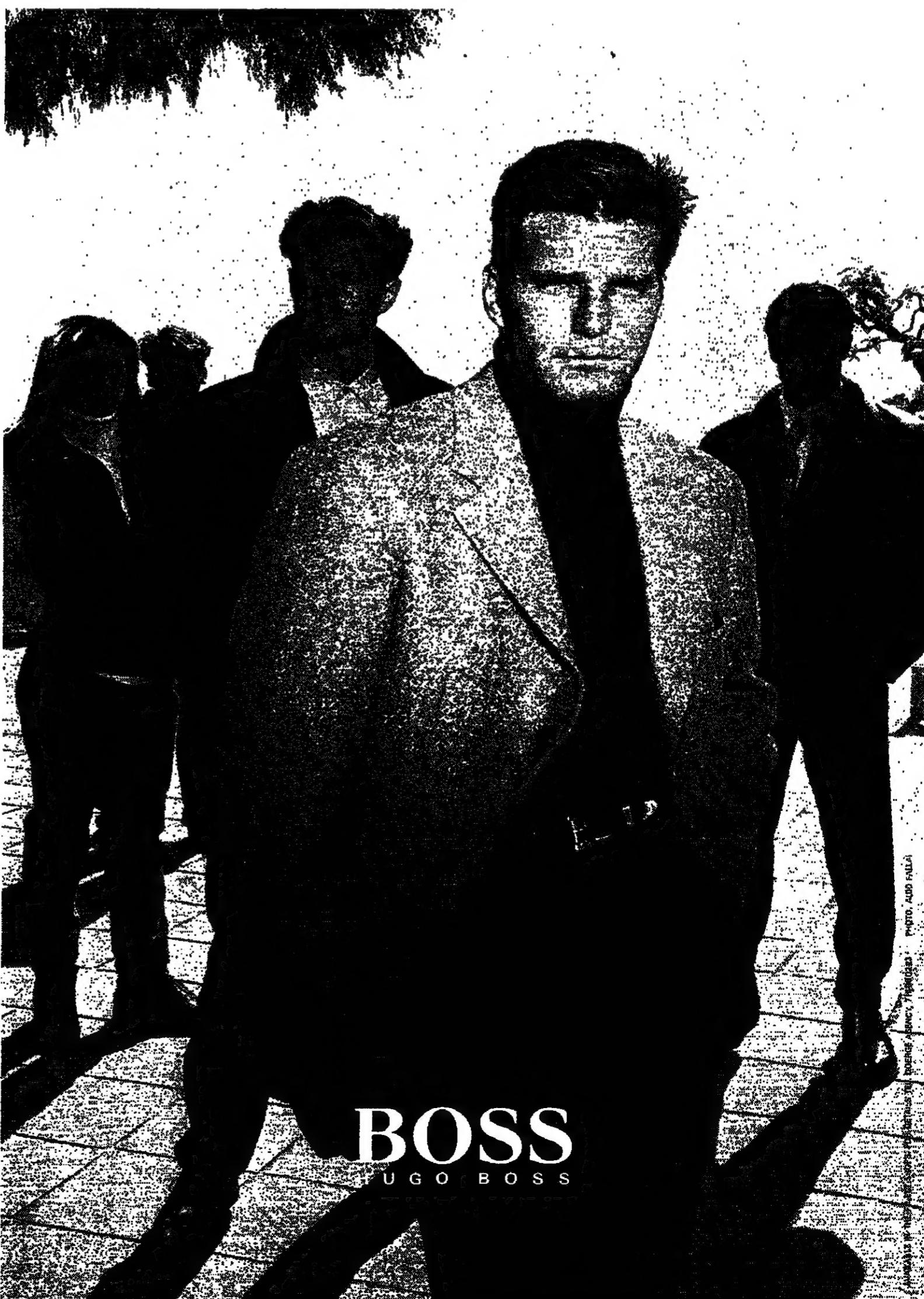


PHOTO: ANDREW HETHERINGTON

NEWS: INTERNATIONAL

Israelis urged to free Palestinians

By Julian Ozanne in Taba

ISRAELI and Palestinian peacemakers hammered out a comprehensive agenda on security and civilian issues to implement a framework peace agreement yesterday and set up a sub-committee to decide the fate of up to 11,500 Israeli-held Palestinian prisoners.

On the second day of talks at the Egyptian Red Sea resort of Taba, the Palestinian delegation, led by Mr Nabil Shaath, pressed the Israelis for the quick release of Palestinian prisoners. The Israelis refused to grant a Palestinian demand for a separate committee or to make an immediate gesture of releasing some prisoners, but agreed to establish a sub-committee dubbed "confidence-building measures" to deliberate on prisoners, deportees and fugitives.

"We expect decisions on prisoners as soon as possible," said Mr Ahmed Khalil, a strategic and security expert on the Palestinian delegation. "We expect gestures as soon as possible.

The Israelis "understand the urgency of the matter."

Both sides also agreed an agenda for the talks, which resume in Taba next Wednesday, but refused to make it public after the Israelis objected. Among the items which are known to be on the agenda are the smooth transfer of power from the Israeli military administration in the occupied territories to a Palestinian authority, the territorial delimiting of the Jericho area from which Israeli troops will withdraw; rights of passage for Jewish settlers through Palestinian-controlled areas and for Palestinians through Israeli-controlled areas, especially border crossings to Egypt and Jordan; and the timetable for Israeli military withdrawal from Jericho and Gaza.

"We came here to work and to talk, to get the work done and to get down to business and we have started," said Gen Dayan. "We came to make friends and I hope it can show that already we started to be friends and I hope and wish we shall make peace."

Both sides said the two days of talks had been remarkable for getting through a long list of procedural details allowing substantive issues to be worked on from next Wednesday. Under the framework peace agreement both sides must agree a protocol for Israeli military withdrawal from Jericho and Gaza by December 13.

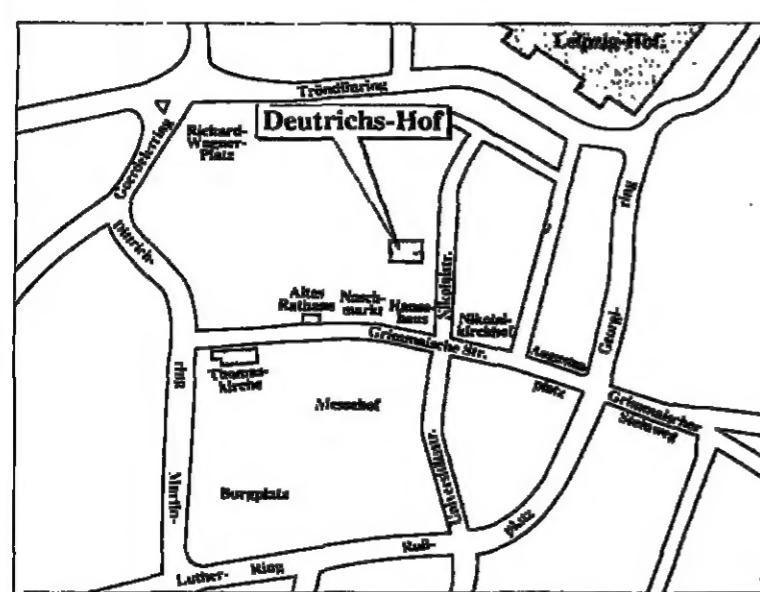


Pro-Arafat loyalists demonstrate in a camp in Lebanon where their commander opposes peace.

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Deutschs-Hof · Nikolaistrasse 13-23 in downtown Leipzig

The property will be sold in accordance with the Investment Priority Law.



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The following lots are being sold by the city of Leipzig:

Lot no. 206	approx.	48 square meters
Lot no. 207	approx.	65 square meters
Lot no. 229	approx.	693 square meters
Lot no. 230	approx.	1,235 square meters
Lot no. 234	approx.	450 square meters
Lot no. 237*	approx.	80 square meters
*) sublot		
Total	approx.	2,571 square meters

The lots listed above are undeveloped. The city of Leipzig has already issued specific recommendations for development and planning. For example, an architectural style typical of Leipzig is desired in the historical building areas. The future owner of the property will also be required to participate in an architectural competition. No "typical inner-city uses" are permitted within the specified area. The site occupancy index is 1.0 and the floor area ratio is 5.0 (orientational value).

Please see the exposé for information on commissions.



If reconveyance claims are to be taken into account, the sale requires the consent of the party who has registered the claim or an investment priority decision according to Art. 4 of the Investment Priority Law. We bear no liability for the content and correctness of the sales documents and the above information.

The city of Leipzig and the TLG are not obliged to approve the highest bid or any other bid. The award may go to the bidder with the best development concept according to the provided constraints. Subject to prior sale. We request the bidders to seek information about the offered property on their own initiative.

The bids, including a project plan according to Art. 4 of the Investment Priority Law, must be submitted in sealed envelopes by December 9th, 1993 (date of mailing). The bids must be submitted in duplicate and the words "do not open, contains bid" should be written on the envelopes. Please send your bids under "Deutschs-Hof" to the Liegenschaftsgesellschaft der Treuhandanstalt mbH (TLG), Geschäftsstelle Leipzig, Rechtsabteilung, Käthe-Kollwitz-Strasse 1, D-04109 Leipzig.

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We have included additional information on the properties and the tender procedures in a detailed exposé.

We will be happy to provide you with additional documents and information upon request.

Your contact:
Wolfgang Löther

Ruling council chosen in Malawi

By Nick Young in Lilongwe

OPPOSITION leaders in Malawi yesterday gave qualified approval to the appointment of a three-man presidential council to take over executive authority.

The appointment appears to mark the effective end of the rule of President Hastings Banda, who is in South Africa recovering from a brain operation which was carried out 10 days ago.

Mr Gwanda Chakuamba, who was appointed secretary-general of the ruling Malawi Congress party only last week, heads the council.

Its other two members are Mr John Tembo and Mr Robson Chirwa, both cabinet ministers.

Spokesmen for opposition parties represented on a National Consultative Council (NCC), which is negotiating an election timetable and procedure with the government, have supported the decision to form a presidential council as a necessary interim measure.

But they claim that the NCC has an agreement with the government according to which the presidential council will reconvene parliament within seven days.

They also say it is pledged to amend the constitution to allow a neutral, caretaker president, with limited powers, to hold office until elections in May.

Mr Chakwamba, a former government minister imprisoned on charges of sedition in 1980, was granted an amnesty in July.

The amnesty followed a referendum in which a majority voted to switch to a multi-party political system. Before his elevation to the key post in the party, Mr Chakwamba had been actively lobbying on behalf of opposition groups.

Referring to the pledges, Mr Nelson Mandela, president of the African National Congress, Mr Joe Slovo, chairman of the South African Communist party, Judge Richard Goldstone, who heads an investigation into political violence, Mr Ken Owen, editor of the Sunday Times, and Mr Piki Botha, the foreign minister.

A large crowd gathered outside the court dancing, waving placards and chanting the controversial slogan "Kill the Boer, Kill the farmer".

The death of Mr Hani - found by an opinion poll earlier this year to be the most popular South African after Mr Mandela - brought the country to a virtual standstill for 10 days as politicians and police struggled to control the anger of his supporters.

However, in an interview with the FT yesterday, Mr Chakwamba denied that any specific undertaking had been made. While recognising that "the NCC has a major role to play", he claimed: "I have not looked at their proposals yet".

Asked whether the presidential council would reconvene parliament to amend the constitution, he said the triumvirate had not yet had an opportunity to discuss the matter, since Mr Tembo was in South Africa with Dr Banda.

Reports from the clinic where Dr Banda is recuperating say his progress is satisfactory.

Arrest in Pepsi's numbers nightmare

By Jose Galang in Manila

PHILIPPINES police have arrested a leader of a group pursuing claims on sizeable cash prizes in a Pepsi-Cola numbers game promotion that the soft-drinks company has refused to pay.

Mr Ferdinand Estalon, president of the so-called "United 349", was arrested by National Bureau of Investigation agents on suspicion of involvement in a series of bombing attacks on local Pepsi plants and retail outlets five months ago.

In February last year, Pepsi-Cola Products Philippines, the local bottler of Pepsi soft drinks, launched "Number Fever", a sales promotion that promised cash prizes of up to Pesos 1m to holders of Pepsi bottle caps bearing three-digit numbers that are declared winners on certain days.

The campaign was to have run until May 6 1992, but was extended by another four weeks because, Pepsi officials said, of its tremendous success in boosting sales. Company officials said Pepsi's market share rose by five percentage points to 25 per cent during the period.

During the extension, however, the winning number 349 was announced on May 22 1992. That turned the huge marketing success into a nightmare as hundreds of individuals turned up at Pepsi plants claiming prizes for their "349" bottle crowns.

Pepsi refused to redeem most of these caps, saying that only those with the winning number 349 and "authenticated security codes" printed in the cap would be paid. About 600,000 caps with the number 349, according to the company, were distributed as a result of "a computer glitch".

Outraged holders of "349" crowns soon massed at Pepsi plants nationwide, in some cases disrupting deliveries, and leading to the birth of a number of organisations among the "349" holders, including "United 349", some of which pursued claims in court. Of more than 10,000 court cases filed against Pepsi, 7,400 have been dismissed.

Pepsi officials also note that 18 crowns with the "349" and the authenticated security code have actually been awarded prizes of varying sums indicated in the crown.

Also, the company offered Pesos 500 as a "goodwill gesture" to holders of non-winning "349" caps. Some 50,000 individuals are reported to have been paid about Pesos 25.9m under that offer. No negotiations are being conducted by Pepsi's parent company in New York.

Two guilty of Hani murder

By Philip Gavith in Johannesburg

MR Clive Derby-Lewis, a prominent right-wing politician, and Mr James Watusi, a Polish immigrant, were yesterday convicted of murdering Chris Hani, the prominent South African black leader.

Mr Justice C.F. "Frikkie" Eloff found Mr Derby-Lewis's wife Gaye not guilty on all counts. The three were charged with murdering Mr Hani, conspiring to murder him and eight others, and illegal possession of a firearm.

The eight included Mr Nelson Mandela, president of the African National Congress, Mr Joe Slovo, chairman of the South African Communist party, Judge Richard Goldstone, who heads an investigation into political violence, Mr Ken Owen, editor of the Sunday Times, and Mr Piki Botha, the foreign minister.

A large crowd gathered outside the court dancing, waving placards and chanting the controversial slogan "Kill the Boer, Kill the farmer".

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Mitterrand to press Saudis on oil threats

By Eric Watkins in Sanaa

FRENCH President François Mitterrand, who generally declines to call himself a businessman, will have business very much on his mind when he arrives in Riyadh today for a one-day visit.

With a French trade imbalance of nearly \$1bn favouring Saudi Arabia in 1992, Mr Mitterrand will be promoting his country's goods, including Airbus and a wide array of military hardware. And, as one of the Saudis' chief allies in the Gulf war, Mr Mitterrand can expect an attentive hearing.

Mr Mitterrand, who on Monday visited Yemen, Riyadh's main political rival on the Arabian peninsula, will wish to discuss with the Saudis their recent threats to French oil interests in Yemen.

In May 1992 and again in August this year, Saudi Arabia sent letters to western oil companies in Yemen, including France's Société Nationale Elf Aquitaine, warning them against operating along the border between the two countries, in dispute since 1984.

Though most companies have ignored the warning, and continued their work, BP and Petro-Canada - citing purely geological reasons - have since relinquished their licences for exploration in the contested regions.

Mr Mitterrand may also be concerned about a much more recent disruption of French oil interests in Yemen.

In April Total, the French oil giant, declared a 12,000 b/d find at its concession in East Shabwa and, on the basis of other finds, may soon declare it commercially viable. But in early September, Total's drilling camp in East Shabwa was attacked. A Yemeni guard died and several others were wounded.

Total has since suspended its operations at the site and there are worries among Yemenis that the company may withdraw altogether as a result of

the attack. Total officials confirm temporary suspension of their work in East Shabwa, but deny they have any intention of invoking force majeure to end their operations in the country.

While many people have blamed local tribes for the attack on Total, western security experts say the raid was untypical of Yemeni tribesmen. "It was too well organised," one security expert said, "and not at all characteristic of Yemeni tribal tactics. The camp had been thoroughly reconnoitred, three armed men entered, knocked out the radio room, disabled the company's plane, and retreated under covering fire from at least 40 men in the surrounding hills."

Tribal difficulties of a more typical kind took place in April when tribesmen kidnapped six Total employees at gunpoint to put pressure on the company into employing their kinsmen. The hostages were later released unharmed after Total agreed to provide the tribe with \$5000.

Also typical was the experience of the Dallas-based Hunt oil company in July 1992 when tribesmen seized its general manager and six other workers to use as bargaining chips in a dispute with the Yemeni government. After peaceful negotiations, all seven were released.

Mr Mitterrand will be concerned to have assurances from Riyadh that French oil interests in Yemen can proceed without any further Saudi threats or disturbances.

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Now seen as a potential model for democratic change in the region and a threat to the Saudi monarchy, Yemen will be looking for a political seal of approval from Mr Mitterrand. The degree of his approval, however, may well depend on the strength of assurances he receives in

Riyadh.

Egyptian cabinet reshuffle completed

By Mark Nicholson in Cairo

MR ATEF SIKKI, Egypt's prime minister, yesterday completed a cabinet reshuffle, shifting 15 ministers and dropping 11 from the 34-strong government, but leaving the powerful defence, interior and central economic portfolios unchanged.

The reshuffle, Egypt's first for two years, follows the former cabinet's formal resignation on this week's opening of President Hosni Mubarak's third six-year term as head of state.

The change keeps largely intact the team that has overseen the first stages of International Monetary Fund and World Bank economic reforms, with Mr Ataf Obeid, cabinet affairs minister, Mr Mohammed al-Razzaz, finance minister, and Mr Kemal al-Ganzouri, planning minister, all staying put.

Mr Yousef Boutros Ghali will remain a key interlocutor in the IMF and World Bank negotiations, moving from a ministry of state to that of international co-operation. However, Mr Mahmoud Mohamed Mahmoud, a banker, replaces Mr Youssry Moustafa as minister of economy and foreign trade. Mr Fouad Sultan, tourism minister, is replaced by Mr Mamduh Belbagui, formerly head of state information services.

Mr Sidki, who has served as prime minister since 1986, said on Wednesday that Mr Ismail Hassan, chairman of the Bank of Alexandria, would replace Mr Mohammed Salheen as governor of the central bank. Eleven ministers are unchanged, including defence, energy, information, interior, foreign affairs, culture, justice, and petroleum. New portfolios have been created for population, immigration, and housing, and one for "follow up" - a post so far ill-defined.

Diplomats, economists and independent political commentators suggested the changes, though numerous, did not signal any fundamental deviation from Mr Mubarak's cautious approach to economic and political reforms. "The basic characteristic of this is continuity; they don't want to do anything drastic," one political analyst said.

Sri Lanka's military stalks Jaffna

Richard Cowper on army hopes of an end to rebel control of the northern peninsula

SRI LANKA'S military top brass, angered by months of political prevarication and the assassination in May of President Ranasinghe Premadasa, say they now have the go-ahead to regain the rebel-held northern peninsula of Jaffna.

Of course, no one will say when the main offensive - across the war-torn area that is also home to about 600,000 Tamil civilians - will be launched, but army commanders hint that it is likely to be in the new year.

The over-stretched Sri Lankan army, well below strength from casualties and injuries in a war that has claimed 32,000 lives since 1983, has been rapidly rebuilding. Some 10,000 new recruits are in training to join the 80,000 already under covering fire from at least 40 men in the surrounding hills.

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the army base at Elephant Pass - which seals off the largely guerrilla-held Jaffna Peninsula from the mainland - the government troops thrust north. But on the second day they were caught by surprise in a murderous crossfire from 1,000 well-dug-in Tamil Tigers.

In a pitched battle, involving dozens of women and some of the fiercest hand-to-hand fighting of the war, the army lost 118 men and killed at least 150 guerrillas. The soldiers held their ground and went on to destroy the port of Kilaly before returning to base.

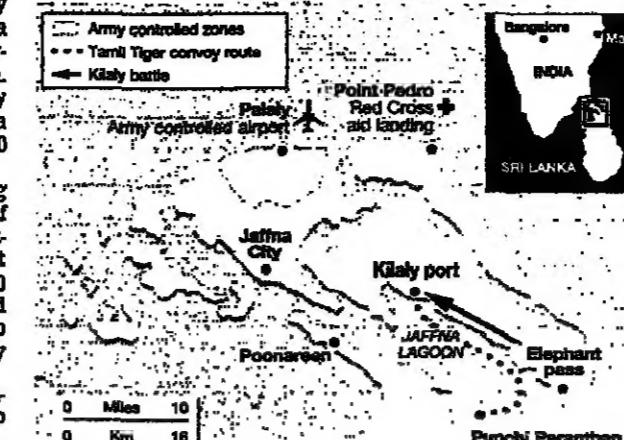
Senior commanders are optimistic they will be ready to take Jaffna soon - after all, they say, it is a comparatively small piece of land just 50 miles long and 20 miles wide.

Others believe this is wishful thinking. The Sri Lankan armed forces lost their most experienced commanders in a land mine explosion more than a year ago and, it is argued, is no match for the fanatical and tightly organised Tamil Tigers.

The guerrillas, whose well-armed and trained members in the north may amount to just a few thousand, were able to defeat 120,000 Indian troops in the late 1980s.

They are so single-minded that every combatant carries a cyanide pill around the neck, which they swallow rather

The Jaffna Peninsula



than allow themselves to be taken alive.

The group is led by Velupillai Prabhakaran, an autocrat, one of the world's most wanted terrorists and a brilliant military strategist who commands almost religious obedience from his fighters.

Mr S T Hondaman, Sri Lanka's most famous Tamil and a minister in every cabinet since 1978, is not convinced that the army will go in. "They have been saying they will take Jaffna for years. In the latest offensive, what happened?"

They withdrew," he says. Many in the government,

however, say the impossibility of negotiating with Mr Prabhakaran has at last persuaded the cabinet it has no alternative but to go all-out for the military option.

The final straw is said to have come in May when a Tamil suicide bomber with its half-million citizens and leaves the Tigers no escape route it will be murderous hand-to-hand fighting with civilians caught in the middle. Many thousands of non-combatants will die. The best we can hope for is that the population will be able to go to designated safe areas and the LTTE will be allowed to retreat southward into the jungle."

20m on brink of starvation

By Michael Holman

THE lives of 20m people in Africa are poised "on a knife edge between life and death" and many will die without emergency aid, a group of seven leading British aid agencies warned yesterday.

The London-based Disasters Emergency Committee (DEC) which is co-ordinating an appeal for assistance, said at a press conference yesterday that war in 10 countries "has left millions of people homeless, struggling to survive in appalling conditions where sickness and disease are rife. Many people are on the edge of starvation and in need of urgent help".

The committee said starvation threatened 2m people in southern Sudan and 1,000 people were dying every day in Angola. Other countries hit by war or caught in its aftermath are Zaire, Liberia, Mozambique, Ethiopia, Eritrea, Somalia, Sierra Leone and Rwanda. The agencies represented by the committee are: ActionAid, The British Red Cross, CAFOD, Christian Aid, Help the Aged, Oxfam and Save the Children. Cheques payable to "Africa on a Knife-Edge Appeal", Box 999, London EC1A 9AA

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This test poses tough questions about customer service. So does the real-world business environment. That's why Unisys is introducing an answer which can transform your customer service into a competitive advantage: CUSTOMERIZE.

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higher level, so will your ability to make new customers, build your relationships with them, and generate revenue.

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ARE YOU CUSTOMERIZED?	
1. Do you know what your customers want?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Can's action line be too healthy? Of course. And neither can a growth-oriented company afford to be too healthy. They're the engine that generates revenue.	
2. Are your customers as loyal as you want?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
It's one thing to gain customers. It's another to keep them. The strength of your business depends largely upon your ability to sustain a relationship with customers.	
3. Do you generate as much business from each customer as you want?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A critical component of business growth is increased sales volume. To maximize each business opportunity, you need a way to leverage your entire organization - to bring it all to bear at the point of customer contact.	
4. Do you really know what your customers want?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you alert to every product your customers could use? Every service your customers need? What are you prepared to make? Every detail that allows you to follow through? Are you thoroughly plugged into your market?	
5. Does your customer organization know what your customers want?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A customer-oriented organization has limited value unless it's embedded in the very heart of an enterprise - at offices, and every place that directly or indirectly involves the customer.	
6. Is your information strategy focused on helping you hear what customers and markets are trying to tell you?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
The next best thing to reading your customers' lips is listening to what they're saying. But unless you're constantly tuned in to customers' signals, you're missing messages that could guide you to greater results for your business.	
7. Does your information strategy reflect the bottom-line importance of customer service?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Business is built on customers. Without them, there's no bottom line. Government is also built on customers, the public. And whether you're in the business of consumers or the business of government, customer service is more fundamental than enhanced customer service.	
8. Does your information strategy enable the bottom-line importance of customer service?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Business is built on customers. Without them, there's no bottom line. Government is also built on customers, the public. And whether you're in the business of consumers or the business of government, customer service is more fundamental than enhanced customer service.	
9. Are the full capabilities of your organization accessible to your customers at all your field locations?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
An office, a branch, a retail site, to a customer, that's your company. One small part of the whole. Why not leverage your entire organization? See the advantage of an information technology strategy that transforms information into customer-generating, revenue-generating fuel.	
10. Does your information strategy reflect the bottom-line importance of customer service?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Business is built on customers. Without them, there's no bottom line. Government is also built on customers, the public. And whether you're in the business of consumers or the business of government, customer service is more fundamental than enhanced customer service.	

The bottom line: If you answered No to any of these questions, you're not yet customerized. But you might well agree that this simple test suggests the enormous advantages of becoming customerized. And as the leader in customerizing business and government, Unisys will work with you to provide the answers you need.

leading expertise at ensuring that an information strategy pays off, not merely shows off.

For more information, fax Graham Roberts on (44) 895 862807. Ask for our CUSTOMERIZE™ assessment and discover how we can help your organization earn high marks in an increasingly customer-driven era.

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output few other six cylinder, three litre engines even match. Beneath both feet, stabiliser bars check body roll. (Specially sculptured seats check the other kind of body roll, incidentally.)

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the driven
will want to
drive.

John Motilko

Audio-visual trade fears 'unfounded'

By Frances Williams in Geneva

MR Peter Sutherland, director-general of the General Agreement on Tariffs and Trade, yesterday sought to allay the loudly-voiced fears of European broadcasters and film-makers that inclusion of audio-visual services in a world trade agreement would destroy their industry.

He said in a statement that the debate on the potential effect on the audio-visual sector of the Uruguay Round global trade talks was proceeding on the basis of "some serious misunderstandings".

"The big question is, does anything in the Uruguay Round require that the European market be opened up to such an extent that European – and particularly, non-English-language – film-making will be destroyed? The answer has to be a resounding 'no'."

There was nothing in the proposed services accord that envisaged deregulation, let alone total deregulation, of any sector and there was nothing to prevent governments from subsidising films and other audio-visual projects, he said.

Mr Sutherland's unusual intervention reflects Gatt's anxieties that the Uruguay Round services agreement is being inaccurately targeted for criticism in what is essentially a bilateral argument between the US and the European Community.

PowerGen may quit E German mine deal

By Judy Dempsey in Berlin

THE Anglo-American consortium which is poised to break into eastern Germany's energy industry must decide by today if it will accept the deal to buy the country's second largest brown coal field.

The Treuhand privatisation agency has set this deadline amid concerns that Britain's PowerGen, a big partner in the consortium, is reconsidering its stake in the mining operation.

PowerGen's board agreed to the contract on Wednesday to acquire a 40 per cent stake in a power generating plant at Schkopau, near Leipzig. This will give the consortium access to the high-voltage grid run by Veba, eastern Germany's main utility company, and a strategic foothold in eastern Germany's lucrative energy sector.

Schkopau will be fuelled by Mitteldeutsche Braunkohle (Mibrag), the giant lignite fields which the consortium is supposed to be buying from the Treuhand, and over which PowerGen is reported to be having second thoughts.

"It would be madness for any side to pull out at this stage," a banker involved in the negotiations said. "If PowerGen is worried that energy demand will not be sufficient to consume the amount of coal it mines, they should think again. Mibrag has secured long-term coal contracts."

NRG of Minneapolis and Morrison Knudsen of Idaho, the two other consortium partners, want to wrap up the 18 months of talks on Mibrag. "We are anxious to conclude the negotiations," an official from Morrison Knudsen said yesterday. A spokesman for PowerGen refused to comment beyond saying that the "negotiations are at an advanced stage".

Mr Jürgen Stotz, a board member of Veba, said: "If the Anglo-Americans have any doubts, it is probably about making a quick return on their investment. But in the energy sector, you have to look to the long term in terms of profits." The alternative buyer for Mibrag was Rheinbraun, the lignite mining subsidiary of RWE Energie, western Germany's largest utility.

The federal Finance Ministry and the Treuhand are anxious to open up the energy sector to outside competition, despite strong pressure from RWE and the other west German utilities. RWE argues that Mibrag should be combined with the Leuna, the other lignite fields, if the two are to be economic.

PowerGen has good personal relations at the highest level with RWE. Mr Ed Wallace, its chairman, is a member of RWE's international advisory board.

Under the draft services agreement, countries bargain with one another on which sectors they will liberalise and by how much. In these negotiations the US has called for the scrapping of European quotas on foreign broadcasting material and films, which it says unfairly restrict sales by American producers. France and other European nations argue that the quotas are needed to preserve Europe's culture and values from wholesale takeover by Hollywood.

The US film and television industry, the country's second biggest export industry after aircraft, has a turnover of about \$40bn (£26.5bn) a year and represents about 40 per cent of the world market. Exports to the EC amounted to \$3.6bn in 1992, against EC exports to the US market of \$283m, and American films account for over 70 per cent of European box office takings.

France has pressed for audio-visual services to be excluded altogether from any Uruguay Round accord. However, most EC member states and Sir Leon Brittan, the European Community's trade commissioner, favour the sector's inclusion with special treatment in recognition of its "cultural specificity". Mr Sutherland said yesterday that a general cultural exception had already been considered in the Uruguay Round negotiations and rejected.

Canadian power venture for China

By Robert Gibbons in Montreal

POWER Corp of Canada, the big financial services and communications group, has linked with Hydro-Québec and Ontario Hydro to form Asia Power, to develop large electric power projects in China and other fast-developing Asian countries.

Asia Power, owned one-third each by the partners and initially capitalised at C\$100m (£49.2m), will have headquarters in Montreal but operates from Hong Kong.

China early this year finally reversed its policy discouraging foreign investment in infrastructure, including electric power. It is desperately short of power for industrial development and estimates it needs \$25bn (£16.5bn) in foreign investment in the area over the next eight years.

Mr Paul Desmarais, chairman of Power Corp, which controls Pargesa with the Belgian Frère family, has visited China regularly since 1979 and dropped plans for a Guangdong pulp and paper mill because of lack of power.

He brought China International Trust & Investment into a big British Columbia pulp and paper project later. Power Corp now plans a China communications project with Citic.

Canada led a \$100m technical study of key parts of the \$15bn Three Gorges hydro project in China during the 1980s and Hydro-Québec has helped design several smaller hydro projects now being built. Ontario Hydro has also played an advisory role in the Chinese energy sector.

Hydro-Québec chairman Mr Richard Drouin said Asia Power projects would help Canadian equipment suppliers and engineering companies gain access to booming Asian economies.

Italian deal in Lebanon

THE Lebanese government has awarded a £100bn (£41m) contract to Ansaldo, the Italian state-controlled engineering group, to repair the country's power stations, writes Robert Graham from Rome.

The contract is seen as an important signal of the Lebanese government's resolve to revive the country's war-torn economy. Lebanon has three hydro- and three oil-fuelled power stations.

The project is expected to last 18 months, and when complete Lebanon will have an installed capacity of 1,100 MW. Work on the first two power stations, in the capital Beirut and near Sidon, has already begun. Funding is coming from Italian government aid funds and Arab aid, especially from Kuwait.

Gatt poker is turned into blame game

David Buchan on France's potentially scuppering tactics in Uruguay Round

"WE ARE in a poker game," Mr Gérard Longuet, France's trade and industry minister, said of the Uruguay Round of world trade negotiations yesterday. "Virtually everyone is agreed to finish the card game before the night is out, but nothing is definitive until the last trick is played."

This optimistic gloss still portrays the negotiations under the General Agreement on Tariffs and Trade as a game of bluff and counterbluff between France and its fellow Europeans and the Americans. The deadline for the round will be respected through the talks somehow ending in agreement during the night of December 14-15.

In an attempt to sneak a look at each other's hand and perhaps break the stalemate, Mr Longuet and Mr Mickey Kantor, the US trade representative, were due to meet in Brussels last night.

But what German Chancellor Helmut Kohl in Paris on Wednesday night called "American inflexibility and French rigidity" looks just as much like genuine deadlock. Mr Kantor was giving Brussels a flat no to the French-inspired request for a revision of last year's transatlantic deal on farm trade at exactly the same



Longuet: "nothing is definite until the last trick"

time as French prime minister Édouard Balladur was getting a standing ovation from his massive parliamentary majority for refusing to accept it.

Regardless of the change in government, the scene in the

National Assembly was the same as a year ago. The prime minister calls for national unity in defence of French agriculture, he fails to get it only to the degree that the opposition criticises him for

not being tough enough, and the parliament behaves – in the words of one deputy on Wednesday – "like a convention of farmers".

The big difference this year, though, is the threat of a serious crisis within the EC if France is seen to be the wrecker of the entire Uruguay Round. This is why Mr Kohl came to Paris not only to warn France against protectionism but to offer to mediate between Paris and Washington.

In fact, Mr Balladur is well aware of the European stakes that ride on his ability to finesse a Gatt accord. His chief Gatt expert is also in charge of EC policy. In addition, Mr Balladur convenes a weekly meeting of some seven ministers to decide the government's Gatt tactics. For what France is playing is a blame game with the US and Cairns group of farm produce-exporting countries. Each side wants to pin any responsibility for scuppering the entire Uruguay Round on the other.

This explains Mr Balladur's semi-retreat this week from his ministers' suggestion for an interim Gatt deal by mid-December, leaving arguments about agriculture and culture to be settled later. But the idea was refused by the US, and

How could an MTO be set up before a complete Gatt accord? And how could the world agree on trade disciplines and sanctions in an MTO before it had agreed on a new set of trade rules?

"If we can obtain the commitment, the procedure, then we can get agreement on the substance," replies Mr Longuet, pointing to the way the EC itself has evolved.

A growing number of France's politicians and businessmen are, in fact, ready to list in public the general advantages of a Gatt deal for the world's fourth biggest exporter. "We have 6 per cent of world trade, but less than half that share in south-east Asia," says Mr Longuet. "We need, through Gatt, better access to these fast-growing markets."

But very few Frenchmen will concede in public that these advantages outweigh any costs to French farmers. One lone exception is Mr Patrick Devédran, an RPR Gaullist deputy, but he had his report in support of free trade killed in committee this week. Yet, if Mr Devédran is to gain any converts among his 576 fellow deputies, Washington will have to concede something on agriculture.

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More for your insurance.

We swim
against
the stream to
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NEWS: THE AMERICAS

Figures show US inflation in check

By Michael Prowse in Washington

THE yield on the 30-year benchmark US Treasury bond fell to a 16-year low of 5.85 per cent yesterday following reassuring news on inflation.

The Labour Department said producer prices rose 0.2 per cent last month and only 0.5 per cent in the year to September. Excluding the volatile food and energy elements, the "core" producer price index was flat last month. Analysts had expected an increase in core producer prices of as much as 0.3 per cent.

The figures indicate the modest pace of economic growth is keeping inflationary pressures well in check.

Separate data yesterday on retail sales were also encouraging. The overall increase last month was 0.1 per cent, but the gain in the year to September was 6.1 per cent. The figures are not adjusted for inflation.

Stagnant "headline" sales last month reflected a sharp drop in car sales after strong earlier gains. Excluding cars, sales were up 0.6 per cent. Sales of furniture and clothing rose 1.9 per cent and 2.1 per cent respectively last month.

Officials also revised up estimates of retail sales in July and August. Overall, the figures suggest real consumer spending grew at an annual rate of 4 per cent or more in the third quarter.

"The economy is looking very good indeed," said Mr Bruce Steinberg, a senior economist at Merrill Lynch, the financial services group. The underlying rate of economic growth was about 3 per cent and there was a "complete absence of inflation pressure."

However, he warned that fluctuations in corporate inventories, partly reflecting the impact of flooding in the Midwest, would distort growth figures in the second half. Figures for third-quarter growth to be published next week were likely to show expansion at an annual rate of 2 per cent. But fourth-quarter growth was likely to be above the trend at about 4 per cent.

Rio group urges rapid trade deal

By David Pilling in Santiago

LATIN AMERICAN presidents will again press for a swift conclusion to international trade negotiations and for a commitment to open access to markets when they meet today in Santiago, the Chilean capital.

The Uruguay Round is one of the main topics for debate at the annual Rio Group summit, which will host presidents from 11 Latin American states, plus a representative each from Central America and the Caribbean this year. El Salvador and Jamaica.

Latin American countries, many of which have undergone radical economic liberalisation since the mid-1980s, feel they have received scant reward. "We have been liberalising our markets without better access to markets in the developed world," said one official.

Mr Alejandro Foxley, Chile's finance minister, put it more tersely. "We are very confused and disappointed by the total failure of the Gatt negotiations and by the sad spectacle of industrialised nations doing their best not to agree on some obvious matters such as the agricultural issue," he said. "It is a task that has been postponed and swept under the rug for years."

Other topics likely to be discussed at the summit include the role of regional trading blocks, the strengthening of the region's often fragile democracies, and combating chronic poverty, which worsened sharply during the 1980s.

Canada's politics to take on a provincial hue

Bernard Simon reports on the rise of unashamedly regionalist parties in run-up to election

IF THE opinion polls are correct, the green benches of Canada's House of Commons will be packed with a new breed of MP after the general election on October 25.

As many as a third of the 295 members will not only be newcomers, but will owe their allegiance to two new parties whose policies risk tearing their country apart.

Canadian politics has been dominated until now by three national parties - the Liberals, Progressive Conservatives and New Democrats - which have sought to balance the interests of disparate regions of the world's second-biggest country. The newcomers' loyalties however, will be to the Bloc Québécois and the Reform party, two unashamedly regionalist groups.

The Bloc Québécois seems set, according to the polls, to win at least 35 seats, and perhaps as many as 60. Its ultimate aim is independence for the francophone province. In the meantime, it promises to measure every initiative coming out of Ottawa against the interests of Quebec alone.

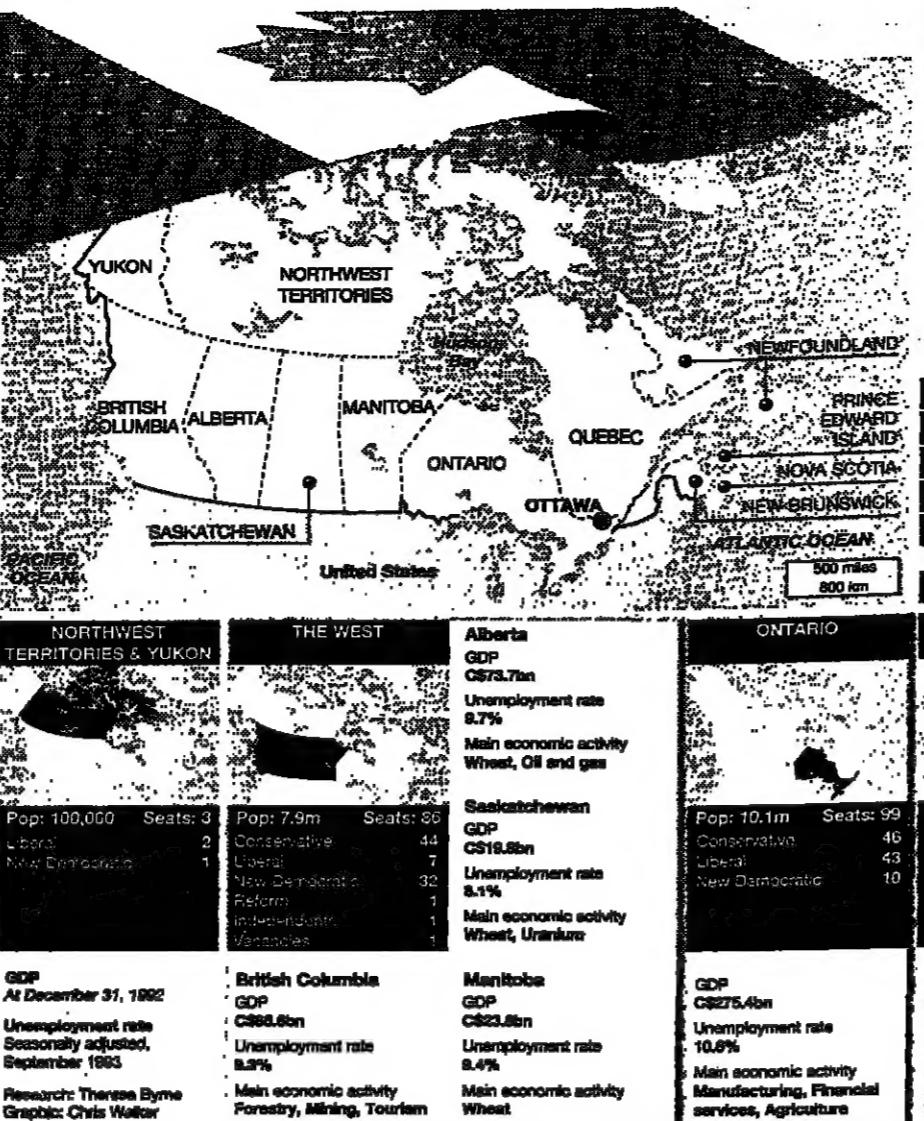
The Reform party, whose support is concentrated on the prairies and British Columbia, could win 50 seats or more. The typical Reform supporter opposes official bilingualism, scorns the civil servants in faraway Ottawa and complains that Quebec gets more than its fair share of the Canadian pie.

Reform says that it favours keeping Canada in one piece. But its terms for reshaping the federation are unacceptable to most Quebecers. Mr Ken Norrie, an economics professor at the University of Alberta, says that the party's leader, Mr Preston Manning, "is making a lot of the fact that Reform are the ones to stand up to Quebec."

Of the old national parties, only the Liberals can look forward to significant representation in the new parliament. It is uncertain, however, whether they will win enough seats to form a majority government. A clear majority of Liberal MPs will almost certainly have the satisfaction of forming the next government, they face a challenge of a kind which has failed to capture voters' imaginations.

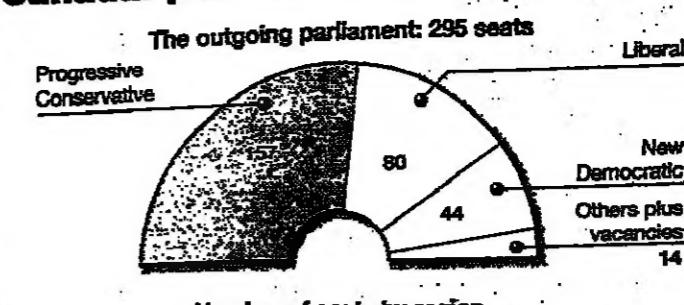
Although the Liberals will almost certainly have the satisfaction of forming the next government, they face a challenge of a kind which has failed to capture voters' imaginations.

The Conservatives, who have held office for the past nine years, have had a disastrous campaign under their inexperienced leader, Ms Kim Camp-



Canada: parliament and the regions

The outgoing parliament: 295 seats



Number of seats by region

Region	Number of seats
Ontario	99
The West	36
Quebec	75
Atlantic Provinces	32
Northwest Territories & Yukon	3

Population: 27.3m

GDP: C\$639bn

Region	Population	GDP	Unemployment rate	Main economic activity
Quebec	7.5m	C\$16.0bn	14.7%	Fishing, Forestry
Atlantic Provinces	2.3m	C\$4.1bn	16.4%	Fishing, Forestry
Prince Edward Island	1.1m	C\$2.1bn	19.1%	Fishing, Forestry
Newfoundland	500,000	C\$8.4bn	18.6%	Fishing, Mining
New Brunswick	750,000	C\$13.8bn	13.7%	Manufacturing, Dairy
Alberta	3.9m	C\$72.7bn	8.7%	Wheat, Oil and gas
Saskatchewan	1.1m	C\$19.8bn	8.1%	Wheat, Uranium
Manitoba	0.9m	C\$22.4bn	10.6%	Manufacturing, Financial services, Agriculture
British Columbia	3.8m	C\$85.8bn	8.4%	Forestry, Mining, Tourism
Ontario	10.1m	C\$275.4bn	10.6%	Manufacturing, Financial services, Agriculture

bell. They will be lucky to form the official opposition. The left-leaning NDP, which has 43 seats, faces near-annihilation, hit by unpopular policies pursued by regional NDP governments.

In addition, its strident opposition to free trade with the US has failed to capture voters' imaginations.

Although the Liberals will almost certainly have the satisfaction of forming the next government, they face a challenge of a kind which has never before confronted a Canadian government.

Every issue henceforth will be defined in regional terms,"

says Mr Donald Savoie, a professor of politics at the University of Moncton in New Brunswick. "That's nothing new, but in the past it was done in caucus and around the cabinet table. Now we'll see it on the floor of the House of Commons."

Canada's make-up is already a recipe for regional jealousies and mistrust. Living in a country which spans 4½ time zones, the typical Newfoundlander or Québécois feels more at home on the beaches of Florida than in Toronto or Vancouver. Some Nova Scotians still speak Gaelic and on the Pacific coast the dominant foreign influence

is Chinese as a result of a huge influx of immigrants and capital from Hong Kong.

The economic interests of different parts of the country are often poles apart. Alberta is a big oil and gas producer. But Ontario and Quebec, the most industrialised provinces, are energy consumers. Wheat farmers in Saskatchewan and Manitoba want to break down foreign trade barriers, while dairy farmers in Quebec want to maintain protection from imports.

The country is also sharply divided between the four "rich" provinces (Ontario, Quebec, British Columbia and

Alberta), and the less well-off ones.

The Atlantic provinces, in particular, rely heavily on transfer payments from Ottawa. Unemployment insurance and welfare are virtually the only income at present for thousands of fishermen in Newfoundland and Nova Scotia, whose industry has been devastated by the near-collapse of North Atlantic cod stocks.

A panoply of laws and customs, not to mention Canadians' famed ability to compromise, has so far held these tensions in check.

A federal law, for instance, requires provinces to maintain

minimum standards of health care without imposing user fees. Government contracts and patronage appointments are generally balanced to avoid any appearance of favouritism.

Whether the BQ and the Reform party are able to translate their expected electoral gains into more solid support for their ideologies may depend greatly on the adroitness of Mr Jean Chrétien, the Liberals' leader.

Mr Chrétien is a staunch federalist who this year celebrates his 30th anniversary as an MP. Few would dispute that he faces what Mr Norrie describes as "an absolutely hellish job" to contain regional animosities if and when he becomes prime minister.

Somalia leaves president cautious about US role in peacekeeping forces

Clinton airs fears on UN operations

By Jurek Martin in Washington

the joint chiefs of staff and works in very clear co-operation with the other NATO forces.

Mr Clinton did not think the experience in Haiti, where US troops were prevented from landing this week, was relevant to the broader question of peacekeeping. This was because the planned "lightly armed" US and Canadian mission there was not intended either to keep the peace or make any in Bosnia.

He told a press conference that it would be vital to avoid "any ambiguity about what the range of decisions were which could be made by a command other than an American command with direct accountability to the US here".

This is why, he said, "I've made clear all along that any Bosnian operation would have to be operated through Nato", which had an American general as Supreme Allied Commander in Europe who "talks every day to the chairman of

the joint chiefs of staff and works in very clear co-operation with the other NATO forces."

He particularly commended the UN record in Cambodia in which he observed there were no US peacekeepers, as the sort of model that might be applied to Somalia and elsewhere. The UN, he said, "worked through the politics of Cambodia by creating a process in which the local people had to take responsibility for their own future". He added that Bosnia was "a whole different issue" at present.

But the US on its own, though the only remaining superpower, was no more able to resolve long-standing political disputes than it was 20 and 30 years ago, an apparent reference to US involvement in Vietnam.

Mr Clinton was at his most loquacious, not merely in defending his own foreign policy record but also in emphasising his belief that UN peace-

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Mr Clinton was at his most

Brussels seeks deal on social policy

By Robert Taylor,
Labour Correspondent

THE European Commission wants to do all it can to end Britain's isolation from the rest of the EC on social policy.

This was the conciliatory message from Mr Padraig Flynn, the EC's social affairs commissioner, to the Confederation of British Industry, the employers' organisation, at a conference in London yesterday.

"I believe we must continue

to seek to progress social policy measures among the twelve together," he told his business audience.

"The social protocol of the Maastricht treaty will be for the commission an instrument of last resort".

Under this system negotiated by prime minister John Major Britain can opt out of social regulations that the other 11 Community states may introduce in the future.

But Mr Flynn also warned the UK that the EC will go

ahead with its proposed works council directive without its involvement if European employers and trade union organisations fail to reach agreement within nine months on alternative non-legal procedures for workers in European trans-national companies.

"There is wide agreement between 11 member states on this point," he added. In contrast, Mr Michael Forsyth, the UK employment minister, told the CBI that it was "quite wrong for the Community to

Mr Howard Davies, the CBI's director-general, has written to Mr Flynn calling on the EC to introduce a moratorium on "all new regulatory instruments" in social affairs.

He said that much of the EC's social action programme was "a response to political pressures at Community level".

He added that EC social directives bore in practice "more heavily in the UK than elsewhere" because of the country's legal system.

Britain in brief



British Steel sells terminal for £4.82m

British Steel has sold the Hunterston terminal on the Firth of Clyde to Clydeport, the privatised company which was formerly the Clyde Port Authority. Clydeport will pay £4.82m.

The Hunterston terminal has not been used since the closure in June 1992 of the Ravenscraig steel complex for which it handled ore and coal imports. Clydeport says that it will use Hunterston for exporting and transhipping coal, and handling bulk cargoes such as sand, ore and other aggregates. The reopening of the terminal, which Clydeport says is the only port in the UK capable of handling large tonnages of bulk freight, will directly create about 50 jobs.

By agreement, a High Court judge granted an injunction to Lady Thatcher, her publishers HarperCollins and The Sunday Times, which holds exclusive serialisation rights for "The Downing Street Years".

According to official figures,

the number of officers

employed by the MoD fell by

just 1.6 per cent between 1980

and 1992, while the number of

army privates and those of

equivalent rank dropped by

more than a quarter.

Leyland Daf court action

Up to 2,400 former workers at Leyland Daf are seeking damages from an industrial tribunal in Manchester today for having been allegedly dismissed by the receiver without warning or consultation earlier this year when the company went into liquidation.

"Top brass" face defence cuts

The Treasury is targeting senior ranks at the Ministry of Defence as part of the drive to meet public spending targets for the next three years.

The order does not bar The Mail on Sunday from using the "fair dealing" provisions of copyright law to use material from the book which has already been legally published for purposes of review, criticism or reporting matters of public interest.

Spurs action settled

The High Court action between Tottenham Hotspur football club and Brown Shipley, its former merchant bankers, ended yesterday after the two sides agreed a confidential out-of-court settlement.

The bank had been suing the soccer club for more than £400,000 in allegedly unpaid fees.

The club had denied owing more than the £25,000 it had paid its former advisers.

Widows' might

A philanthropist has left most of her £26m fortune to charity in her will. Mrs Violet Eveson inherited her wealth from her grandfather who built up Europe's biggest hog-growing business on farms in Herefordshire and Worcestershire.

A loss on the pitch and a loss at the bank

By Diane Summers,
Marketing Correspondent

AFTER the national side lost 2-0 to The Netherlands on Wednesday night, English football could lose up to £20m if Graham Taylor's team fails to qualify for next year's World Cup finals in the US.

Mr Trevor Phillips, the FA's commercial director, yesterday said the association would forgo £3m-24m in receipts from sponsorship deals and the total loss would include an expected drop in takings on gates of 2-3 per cent during the season following the final.

The travel industry stands to lose up to £15m in lost bookings from individual fans, but the FA's official travel agent was trying yesterday to use the likely absence of the worst kind of English fans in the US as a positive selling point.

Mr Michael Myers, marketing director of Greaves Travel, is turning his attention to promoting "fun and football" family holidays. "Families can now go knowing they won't be mixed up with that kind of supporter," he said.

American Airlines, the official airline of the World Cup, is suspending television and press advertising because of the negative association with the Cup, although it did not plan overall to cut its promotional budgets.

While ITV Sport will still cover the finals, it is locked in to a sponsorship deal in which Panasonic has invested £4m - advertising revenues will undoubtedly suffer.

IPC, publishers of four football titles including Shoot and 96 Minutes, will not now benefit from advertising from manufacturers of kit, England bed-spreads and other merchandising in the run up to the finals.

Ladbrokes said it took £15m in bets on the 1990 World Cup - next year's could have meant takings of an extra £20m on that.



England football manager Graham Taylor at a press conference in London yesterday, where he attacked the refereeing in Wednesday's World Cup match against The Netherlands. England lost 2-0, damaging their chances of qualifying for the 1994 finals

Nissan calls foul on Sunderland plan

By Chris Tighes

NISSAN MOTOR UK versus Sunderland Football Club: a head-on clash between two powerful teams.

At issue is Sunderland's plans to build a new all-seater stadium next door to the car maker's plant to satisfy new rules on ground safety and spectator comfort.

Nissan's £200m Sunderland investment, Europe's most productive car assembly plant, has built a formidable reputation and a 4,800 strong workforce in the nine years since the company chose Wearside for Europe's first and biggest Japanese car factory.

But the club's plan to leave its Victorian Roker Park ground in the centre of the city and develop a huge new sport "of regional and European importance" on Green Belt

land alongside Nissan's 800 acre site has appalled the car maker.

It argues that the proposed 40,000-seat stadium, 12,000 seat indoor arena and 11,000 space car park will create traffic chaos, blocking its Sunderland plant's expansion plans and jeopardising its Just-In-Time component supply schedules.

Mr Bob Murray, Sunderland AFC chairman publicly attacked Nissan for opposing the club's plans, which, he said, would create 2,000 jobs.

Nissan, which spends £100,000 a year on charities in the area, says it did not think back in 1984 it needed to buy the adjacent site - on which the club now has an option - as it was Green Belt.

The club's application will be considered by Sunderland city council's environment committee in December or January.

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Companies 'should pay' for policing

By Norma Cohen, Investments Correspondent

COMPANIES in the City of London should be prepared to pay the cost of policing market manipulation, and should expect a crackdown on selective leaking of corporate information, senior regulators told a conference on City regulation yesterday.

At the same conference Mr Anthony Nelson, the economic secretary to the Treasury, said he has made representations in Brussels regarding the regulation of cross-border payments in different currencies.

"I am concerned about the extent of double charging and the occasional lack of transparency," he said.

Mr Andrew Large, chairman of the Securities and Investments Board said that companies which raise capital in the London markets and those who trade securities there should be prepared to pay for weeding out and punishing market manipulators.

He said that detecting improper activity related to the prices of securities and punishing wrongdoers is one of his principle tasks.

"We do insist that our market places should be seen to be the best policed and most difficult for bad hats to get away

with it. Would the industry or issuers be prepared to contribute to the cost of ensuring that? I believe they would. And I believe they should," he said.

The absence of a single body responsible for containing, deterring, and punishing abuse has allowed different organisations to avoid responsibility and undermined the credibility of the whole regulatory system, he said.

To rectify the situation, some legislative changes may be necessary, he said.

Meanwhile, Sir Andrew Hugh Smith, chairman of the London Stock Exchange, warned that he is determined to stop the practice of selective leaking of corporate information to the marketplace.

Earlier this year, the Stock Exchange censured a company for disclosing exclusively to a small group of analysts that its earnings would be lower than expected.

Sir Andrew said that when companies feel that market expectations have gotten out of line with reality "there has been a growing tendency to nudge and wink until the market - or some players - get the message".

"If expectations are out of line, then an announcement to the market as a whole is the way forward," he said.

IBM unit in £3m mainframe drive

By Alan Cane

THE UK SUBSIDIARY of International Business Machines, the world's largest computer manufacturer, is committing £3m over the next 18 months to a campaign to persuade top executives that mainframe computers have a future.

Mainframes, costing £1m or more apiece, have been the workhorse of commercial data processing for 30 years, but companies are increasingly moving to networks of smaller computers which seem to offer substantial savings.

At the same time, the cost of computer power has fallen sharply with advances in chip technology, trimming computer manufacturers' gross profit margins.

The effect on traditional computer companies, which make most of their profits from their mainframe systems, has been dramatic and virtually all mainframe companies operating in Europe are making a loss.

IBM's mainframe business is thought to have declined about

15 per cent in the past year. IBM UK has been particularly hard hit, losing over £600m in 1992.

Mr Arthur Parker, director of the UK company's mainframe division, said the decline in mainframe revenues had been halted.

The aim of the campaign was to persuade senior executives that mainframes have a role within the new, networked systems.

A survey commissioned by IBM to kick off the campaign and carried out by Cranfield School of Management concludes that chief executives believe mainframes are essential but unexciting.

"Chief executives feel far less intimidated by information technology than they used to. As a result, they demand more from their systems, want commercial solutions, not 'products' and want the focus set firmly on end users," it says.

The survey presents evidence that while hardware costs of networked systems are lower than traditional mainframes, the support costs may outweigh the savings.



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NEWS: UK

Narrow vote ends Timex dispute

By Robert Taylor, Labour Correspondent

THE EIGHT-MONTH dispute at the Timex plant in Scotland, a subsidiary of the US-based watchmaker, finally ended yesterday in disarray amidst the anger and tears of the workforce.

By a narrow vote of 132 for, and 108 against, with 63 absent, the employees backed a redundancy cash offer negotiated by the AEEU engineering and electrical union officials to settle what was one of the bitterest disputes seen in Britain for many years.

In return for accepting the £1m of severance money, the workers at Dundee agreed that all the unfair dismissal claims against Timex that are before industrial tribunals should be dropped by today and to end their world-wide organised boycott of the company's products.

"The strike is over," said Mr Jimmy Airlie, the AEEU's official for Scotland. The £200,000 strike support fund is to be disbursed among the workers so it can no longer be used against Timex.

But if the 340 unfair dismissal cases are not withdrawn today the redundancy cash offer will be withdrawn as part of the settlement. Timex has made it clear it reserves the right not to provide cash compensation if the workforce does not agree to this.

It was unclear last night whether the Timex workers who voted against the deal would accept the verdict and end their unfair dismissal claims.

Earlier the union told the workers it was ending at once the £30 a week strike pay they had been getting since February. Under the terms of the settlement most workers would receive between £2,000 and £3,000 in compensation on the basis of one week's wages for every year of service.



A worker on the Jetstream project at British Aerospace's plant at Prestwick in Scotland goes about his duties, unaware if he has a future with the company after the recently announced job cuts

ALMOST 1,000 jobs are being cut by British Aerospace across four plants in England and Scotland, underlining the difficulties the company is having in depressed world markets for aircraft and defence equipment, Daniel Green and James Buxton write.

The loss-making Jetstream turboprop section, based in Prestwick, Scotland, will lose 630 jobs while 382 jobs will go

at BAe's Royal Ordnance subsidiary.

BAe blamed a lack of orders and said although volunteers would be sought, compulsory redundancies were likely.

At Prestwick, the cuts will involve about 460 staff and 170 sub-contractors out of a total of 2,500 staff.

The Royal Ordnance cuts are spread over three sites: 120 out of 180 jobs are to go at Wescott, near Aylesbury, and

Bucks, and a further 70 out of 600 at Summerfield, near Kidderminster, Hereford and Worcester.

A plant at Blackburn, Lancashire, which does mechanical and electrical work on military vehicles and armaments, will lose 162 jobs from a total of 375.

BAe said that the job losses were the result of "a lack of orders and a slowing down of MoD spending".

Advice scheme for 'whistle-blowers'

By Richard Donkin

EMPLOYEES worried about fraud or malpractice in the workplace have been offered a new legal service which believes it could help expose corporate frauds or avert disasters by advising "whistle-blowers" in the workplace.

The new charity, Public Concern at Work, launched yesterday, is offering an advice service for employees who might worry about being victimised if they took their concern to their employer.

The group believes its work could mean that companies or

regulators are alerted to problems at a much earlier stage in the past.

Sir Gordon Borrie, the former director general of fair trading and chairman of the group's trustees, said that Public Concern would provide confidential legal advice which would be protected by lawyer-client privilege.

He said: "Time and again official inquiries into scandals, disasters and tragedies show they could have been avoided if employees had spoken up in time, or if those in charge had addressed the concerns of staff when they were raised."

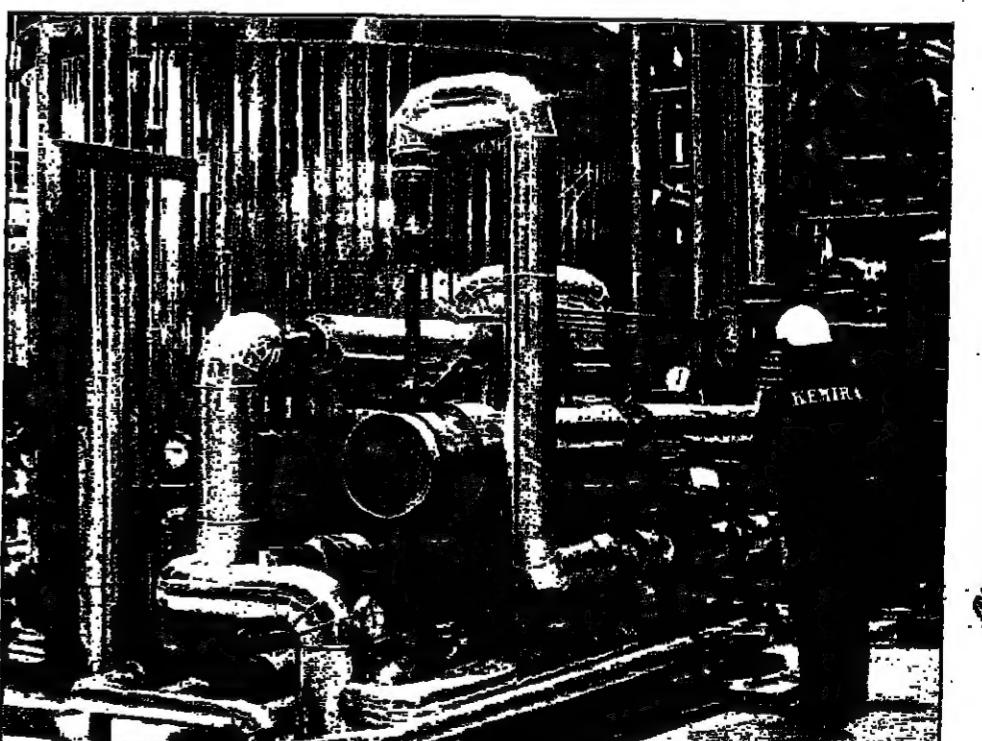
He cited the multi-billion dollar fraud at the Bank of Credit and Commerce International as the sort of case which might have been avoided had the legitimate concerns of employees been heard.

Sir Gordon said it was not the intention of the group to take over a complaint but to advise employees of their legal positions and the most effective way of raising an issue.

He said: "Should make it less likely that employees will turn a blind eye to serious malpractice and more likely that employers will be able to address real problems before damage is done."

The organisation, which will also provide advice and research work for employers, arose out of research by Ms Marlene Winfield, one of the trustees, whose book, *Minding the Business*, advocated the role of whistle-blowers.

Sir Gordon said the charity aimed to break down barriers that distanced employers from the legitimate concerns of their employees. He said: "It is all too clear that these barriers not only can spell ruin for the organisation but can have a huge cost in terms of blighted lives and human suffering."



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TECHNOLOGY



A new generation of anaesthetics is helping to create a revolution in operating theatres. Microsurgery, together with innovative anaesthetics that allow for rapid post-operative recovery, have led to a surge in the number of patients able to return home on the same day as their operation.

Minimally-invasive surgery, using lasers and fibre optics through small keyhole incisions, means patients no longer have such serious wounds to heal. The rapid-recovery anaesthetics mean they are awake more quickly and feel better when they regain consciousness.

Only 10 years ago, very little surgery was conducted on a same-day basis. Now, 58 per cent of general anaesthetics administered in the US are on an out-patient basis, according to BOC, the British group which is one of the leaders in this field.

Among European countries, Ireland and the UK make the greatest use of day-care surgery, although its practice is a long way behind the US. Recent reforms in Germany which mean hospitals are paid by the number of patients operated on, rather than the length of stay in hospital should encourage the use of new anaesthetics, according to Zeneca, the recently floated bioscience operation of Imperial Chemical Industries.

Paul Abrahams looks at recent innovations in anaesthetics, in a series on drug discoveries

Up again from a knockout

Routine surgery conducted this way includes operations to remove the gall-bladder, non-cardiac vascular surgery, gynaecological procedures, hernia repairs and operations on knees and ankles.

This type of production-line surgery is fast and highly cost-effective. Roger Stoll, chief executive of BOC Health Care, explains: "Cost containment in healthcare is taking place everywhere - the US, Japan, Europe. The cost-effectiveness of products is becoming as important as their efficacy and safety. That is having an impact in all therapeutic areas, and particularly in the operating theatre."

Andrew Bilsky, product information manager at Zeneca, adds: "Rapid recovery from anaesthesia means fewer nurses are required for post-operative care, more operations can be conducted and patients return home more quickly. They also get back to work and are economically productive

that much more quickly."

The market for anaesthetics is in transition, partly because of the change-over from the older products that caused considerable nausea and vomiting to newer ones, such as BOC's inhaled anaesthetic Suprane and Zeneca's intravenous product Diprivan.

It is also being affected by the expiry of US patents for BOC's Forane, one of the most widely-used gases among the older anaesthetics. Forane had a market share of about 70 per cent in the US and 50 per cent in Europe.

In the first six months of 1993, the US market for inhaled anaesthetics declined by 4 per cent to \$92m (£60m). Sales of Forane (the patents of which expired in January) fell from \$44m for the six months to June 1992 to \$37.5m. A generic version of Forane, known as isoflurane, was launched by Abbott in the US in January and has captured a 22.7 per cent market share with sales to

June of \$21m.

Meanwhile, the US intravenous anaesthetic market was

worth about \$71m during the first six months this year.

Diprivan, with sales of \$56m,

was up by 44 per cent on the

same period last year; Zeneca's drug held a market share of

about 81 per cent. Diprivan's

worldwide sales were \$156m up to June, and brokers Goldman Sachs expect them to reach

\$375m a year in 1994.

The objectives of anaesthetics are complex. Anaesthetics must enter the brain and produce not only a profound sleep but also sedation to prevent movement and to cause muscle relaxation and analgesia - the absence of pain - at sufficient levels to leave the brain and body unaffected by surgery.

The exact way inhaled general anaesthetics work remains unclear. "It's a mystery still to be solved and there are a few Nobel prizes to be picked up for this one," says Ian Glen, a clinical scientist at Zeneca.

The problem is that there is no single target for drugs to create anaesthesia.

There have been two theories about how they work. The first, which has recently been questioned by Nick Franks and Bill Lieb of Imperial College, London, was that anaesthetics produced their effect by acting on the fat layers on nerve membranes. These fat layers surround proteins that act as channels for ions to pass through the membranes. After administering anaesthetics, the membranes stopped flashing, demonstrating that the drug

was working directly on the protein. Luciferase is unconnected with anaesthesia but the experiments show that anaesthetics can bind to a protein and inhibit its biological function.

The action of intravenous agents such as Diprivan is even less understood. Most probably, they stimulate chloride channels, allowing negative ions into the cells. This prevents the cells becoming charged positively, which is critical for electrical transmission between the nerves.

Meanwhile, a contest is now shaping up between the recently launched quick recovery products. The battleground is the market for out-patient surgery, which is equivalent to about half of the anaesthetic market by value.

As for future developments, since the exact mechanism of anaesthesia is still unknown, the most immediate research is likely to use the traditional methods of screening rather than deliberate design. Zeneca looked at 5,000 compounds to find 300 with any effect, of

which only one - Diprivan - was safe. Similarly, BOC tested more than 500 molecules to find Suprane.

"Since the mechanisms are so poorly understood, it is difficult to improve on what we have," says Glen. Both Zeneca and BOC are looking for drugs that have fewer side-effects on the cardiovascular system. BOC is looking for a compound that is more effective in children - Suprane is pungent and children do not like the smell.

Meanwhile, other companies are developing compounds. Glaxo is developing a short-acting analgesic that can also be used for anaesthesia. The drug, remifentanil, is in the same class as morphine and heroin, but can be metabolised rapidly. This, Glaxo believes, will allow the drug's activity to be turned on and off quickly, and also be used in day-case surgery. Remifentanil will be registered with regulatory authorities in two to three years.

In 1990, Maruishi Pharmaceutical launched its inhalation anaesthetic Sevorane in Japan where it captured 50 per cent of the domestic market. The group has licensed the product to Abbott.

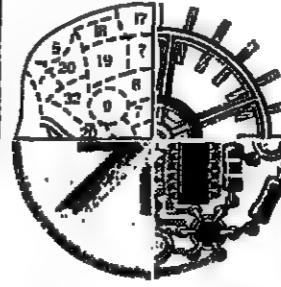
Whatever developments occur in anaesthesia, the speed at which surgeons operate will remain critical. In the early 19th century surgeons had to be quick because no anaesthetics were available - three minutes for an amputation was a decent record. Now, with the benefits of micro-surgery and innovative anaesthetics, they have to be quick to increase throughput and reduce costs.

The series continues next month with an article on contraceptives.

Articles over the last six months have looked at pharmaceutical advances in the following areas:

Diabetes	17 September
Epilepsy	27 August
Arthritis	27 July
Alzheimer's	24 May
Allergies	29 April

Worth Watching · Della Bradshaw



The shape of sounds to come

In the 1830s, an EMI engineer registered the first patent describing stereo sound, writes Andrew Fisher. Sixty years later, Thorn EMI has developed what it claims to be "the most significant recording development since stereo".

Called Sensaura, it uses digital signal processing and computers to create a sound field which extends beyond the speakers, allowing the listener to hear a more accurate aural version of the original performance.

No new equipment will be needed to hear CD or other recordings using Sensaura. The technology, based on the way the human ear registers sound waves to recognise their direction, uses an artificial head to make the recordings.

Sensaura was developed by the group's Central Research Laboratories and has been used in demonstration recordings, mainly classical. CRL: UK, 081 848 9779.

Police learn how to read palms

Pattern recognition techniques developed for the Hungarian nuclear industry are being applied to help police identify criminals.

An offshoot of the Hungarian Academy of Sciences has developed a palm and fingerprint recognition system which uses the latest high-powered workstations to quickly and accurately match the prints taken from a suspected criminal with those held on record. The massive power means the software can handle prints which are upside down or at an angle.

The system enables the police first to search a local database of images, and then extend the search to a central database - all the databases are networked together - if necessary. The system is marketed by Intelligent Networks, Intelligent Networks, Hungary, 1 160 1221; UK, 071 972 0500.

Computers adopt a flexible image

Computer screens which display three-dimensional

graphics are relatively commonplace, but manipulating the image so that it can be viewed from the side or the top can involve complicated procedures with a keyboard or mouse.

Japanese electronics company NEC has overcome the problem with a screen which is suspended from a flexible arm. By moving the screen - changing its angle or height - the angle or viewpoint of the image on the screen changes also. By physically moving the screen closer to the viewer the image is magnified; by moving the screen away the image decreases in size on the thin film transistor (TFT) display. NEC: Japan, 03 3786 6511.

Home cooking in soup kitchens

The increasing consumer demand for fresh foods has spurred Geest, the banana company, to license a fresh soup-making technology from Stock Pot Soups of Seattle.

At the heart of the technique is a return to the way soups are made in the home - but on a massive scale. Trained chefs use vast cauldrons in which to mix the meat and vegetables, held together in a classic roux.

A technical difficulty has been to transfer the soup into the stand-up plastic pouches without pulverising the ingredients. To do this a valve has been incorporated into the cauldron and the pouches, designed to withstand the heat, are brought to the cauldron rather than the soup being squeezed through a conventional production line process. The Fresh Soup Company, in Spalding, Lincolnshire, will make the soups. The Fresh Soup Company: UK, 0775 761111.

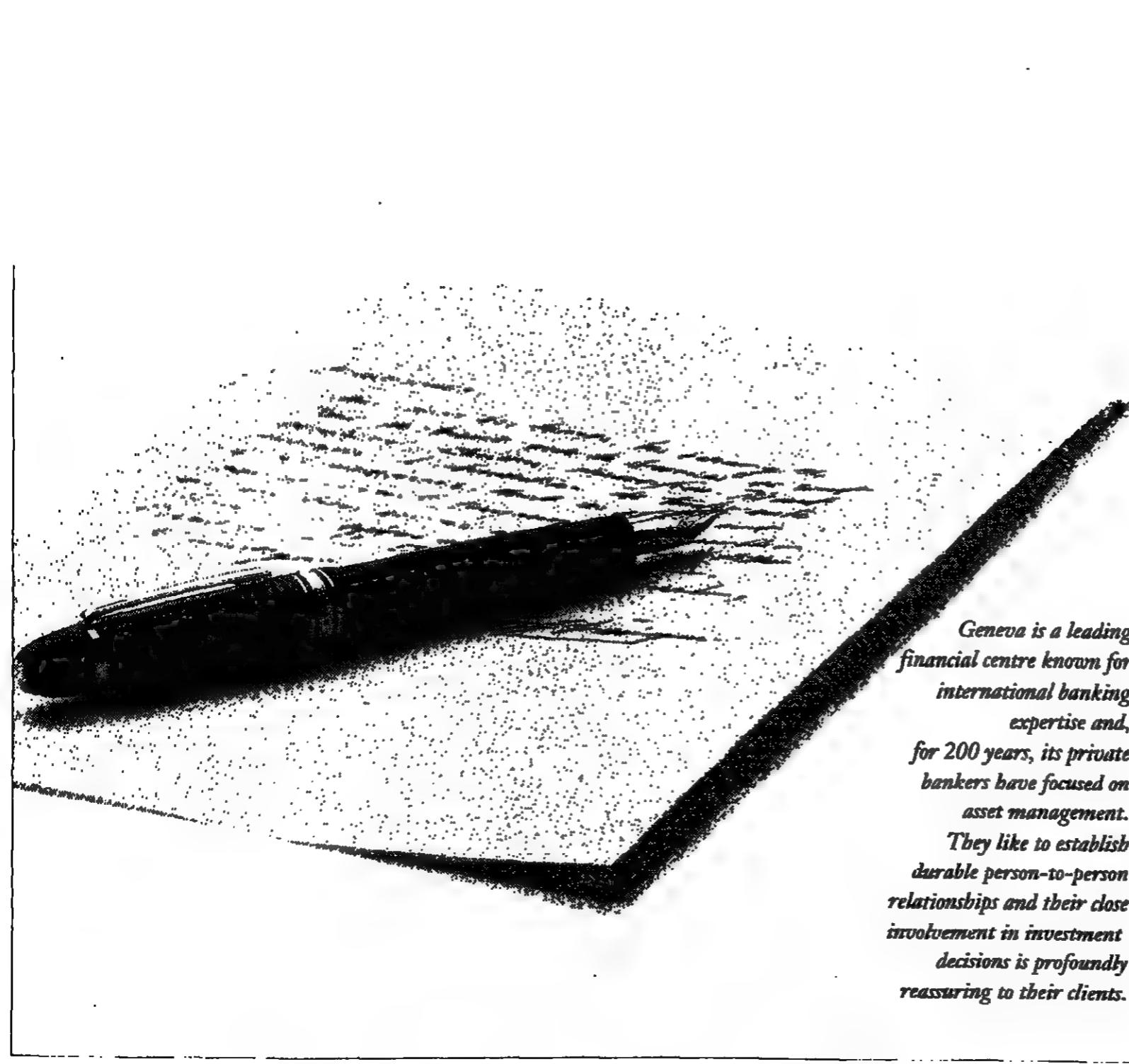
Keeping warm on the terraces

Loyal sports fans who support their team from the stands throughout the winter should soon have their own portable heating system.

Technology developer Battelle has got together with R G Barry, the home footwear specialists, to develop a pliable stadium seat which can retain its heat of about 90°F for up to eight hours after being heated in a microwave oven for just six minutes.

The breakthrough has been in the identification by Battelle of the material capable of storing the heat and transferring it throughout the cushion. Battelle: US, 614 424 3237. R G Barry, 614 864 6400.

It is comforting to entrust one's assets to a Geneva private banker.



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ARTS

Beside the seaside

William Packer visits exhibitions in Cornwall and Norfolk

The opening of an important, custom-built, publicly-funded gallery is always to be remarked, and all the more so the further it is from London, we are all regionalists and devotees now. The Tate's offspring, tucked into the site of the old gasometer above Portmeirion Beach at the back of the town, opened its doors to the public in mid-summer, to general applause which, even now, has hardly died down. The 100,000th visitor came through the door the week before last, half a year ahead of expectation and half a day after the Patrons of New Art and a clutch of Friends of the Academy. The place was packed.

Not that it is hard to pack, being no more than a circuit of three or four smallish exhibition rooms with a larger and more open sculpture gallery at a lower level. For the time being it remains its own attraction, an intricate and ingenious response by the architects, Eldred Evans and David Shalev, to the exigencies of a steep and awkward site. The exterior, with its curves and balconies and flattened top, is discreetly modern, hinting at the long tradition of seaside architecture. Inside, the sense of place is constantly reinforced by the spectacular view, high over the beach and out to sea, that is caught at every turn, as inescapable as the scream of the gulls and the crash of the surf.

But it has to be by the work on the walls and the programmes and policies of display that the enterprise is to be justified. The first rehang, barely three months on, suggests that the initial tuning is already under way. And the Tate at St Ives has its built-in

limitations, as it would appear to be dedicated to St Ives in its particular role and period, roughly from the mid-1920s to around 1960, as a crucible of British modernism.

The point is that were this to be inflexibly so, it would unduly limit St Ives itself, to say nothing of Cornwall. It is still too early to enter even a mild reservation with any fairness and besides, as it is, there is so much to admire and enjoy. The current offerings include an impressive study display of work by Terry Frost from the early 1930s, when his observation of boats rocking in the harbour, and the shifting, repetitive patterns of the tides, committed him finally to abstraction. In the general hang it is good to see John Wells given a proper prominence, an artist for too long grievously under-recognised, and Bryan Wynter too, a similar case.

But it is not unreasonable to point out that there is more to be gained. St Ives has had its moments, even of international importance, but it has never been the only significant local centre within our wider national school; and the art-historical significance of west Cornwall extends rather further back than the moment when Christopher Wood and Ben Nicholson came puffing round the corner on the branch-line from Hayle. Many good artists have gone on working in or near St Ives ever since.

It would be a mistake for the Tate at St Ives merely to be a Wood-Nicholson-Wynter benefit for the early years, or, for the matter of that, a Heron-Lanyon-Frost-Hill benefit later on, rich though their creative legacies are. Their work needs to be



'Boat in Harbour, Brittany' by Christopher Wood at the Tate's new gallery in St Ives

viewed in a wider context to explain the enduring attraction and importance of the west of Cornwall to successive generations of British artists. That is the true opportunity.

Given his long friendship with Barbara Hepworth and Ben Nicholson, it is perhaps surprising that Henry Moore, too, did not fetch up at St Ives. But he never did: indeed at times he could hardly have been further away. In 1922, his elder sister Mary took up the post of schoolmistress at the village of Wighton, set back a mile or two from the north Norfolk coast. She persuaded their parents to move with her, though their father died almost immediately, which effectively removed the family home from its native Castleford.

Henry, a student at the Royal Col-

lege in London, spent his holidays at Wighton and it was there, in the garden behind the school-house, that he first began what was to be his life-long practice of carving in the open air. His broken chisels, stuck in the wall to hold up the roses, and some half-worked blocks of stone, were found by the present owners, an American artist, Alfred Cohen and his wife Diana, who were unaware of the Moore connection when they bought the by-now disused school as house and studio some 15 years ago.

In 1933 they opened the School House as an occasional gallery, which anniversary is now marked by *Henry Moore and the Sea*. Already shown at Portland and Chichester, with further venues in prospect, this is a speciality of the by-now disused school as house and studio some 15 years ago.

Henry Moore Foundation has ever put on, consisting of a baker's dozen of maquettes and small sculptures and a number of etchings and lithographs. All but one sculpture, a tiny mother-and-child arch of 1959, date from the 1970s and 1980s in the artist's old age.

The connection with the sea is thus

not direct, but rather a remembered

experience, drawing upon the found

objects, the pebbles, shells and dried

bones that Moore picked up on

beaches all his life. It is as though,

looking at this small collection in the

most charming of galleries, we pick

up the shell and put it to our ear.

The Tate Gallery, St Ives, sponsored

by First Class Pullman, Intercity,

Henry Moore and the Sea, The School

House Gallery, Wighton, Wells-next-the-Sea, Norfolk, until November 15.

Music in London

Tristan on speed

Under their conductor Franz Welser-Most, the London Philharmonic played Wagner on Wednesday. The result was a draw that flattered nobody. Not uninteresting, not dull or heedless; just not good enough for *Tristan und Isolde* - especially for Wagnerite Londoners hoping that this Festival Hall performance would be some consolation for the opera's long absence from Covent Garden and St Martin's Lane. What might count as memorable about Welser-Most's account, some good singing aside, is that it may have been the quietest *Tristan* ever.

The first act was delivered smoothly and very briskly. Not a bad idea, one thought, for a concert performance which extended intermission drama through the urgent thrills of the last, fast duet would have counted for more if the wary confrontation of the lovers had built up anything like the right heat of steam first.

Act 2 was speed beyond reason. There was no fraught, tiring atmosphere at the start - and, rather terrible things seemed to be happening among the offstage "hunting" horns (which therefore sounded more like the real thing than what Wagner wrote). In the immense love duet, the conductor switched to fast-forward so sharply that his principals soon sounded like excited puppies in Disney cartoon, yelping out their phrases without a hiccough of giving them any erotic sizzle or expressive colour.

The "Act 3" prelude was set out very slowly, to little communicative effect: one could not help thinking that Welser-Most is just too young to try that on. But *Tristan*'s great soliloquies were hustled along: the long, heartbreaking

David Murray

Taut Strauss and Stravinsky

The policy of having a single low price for any seat has certainly lowered the average age at the BBC Symphony Orchestra's concerts. The Strauss and Stravinsky series was not planned with any specific educational aim in mind, but it can hardly have failed to enlighten appreciation of 20th-century musical history.

The opportunity to contrast two such diverse personalities was nowhere presented in a diabolical way. The audiences were left to come to their own conclusions - nudged a little in the series. How else could one come up with the combination of Stravinsky at his most impersonal in *Oedipus Rex* and the egocentric Strauss of *Ein Heldenleben*, proclaiming his loves, his battles, his achievements to be the centre of the musical universe?

The Stravinsky opera-oratorio was the largest of the conductor's works in the series. It will have left a picture of him at his least endearing, in his treatment of the Oedipus myth. Stravinsky's determination to make personal reaction to a minimum resulted in music that is not just objective but unmemorable.

The score calls for cool-headed control, which Andrew Davis avails impressively over the BBC Symphony Orchestra. One only imagines voices

Richard Fairman

Absurdism and the reverse

Alastair Macaulay reviews Ionesco and Bulgakov

How ironic: in the main auditorium of the Lyric Theatre Hammermith you can currently see an absurdist romp by Ionesco being performed in English of a serious drama by Bulgakov. One is deliberately ludicrous, a comedy shaped by the sense that ordinary life itself is wildly, insanely, incoherent. The other has its absurdities - its opening scenes feature an peasant who turns out to be an archbishop, and a woman in labour who turns out to be a general - but is a near-tragedy about people escaping from a country racked by civil war yet making coherence from life.

Though Ionesco wrote his plays in French, he was born in Romania and spent much of his early life there. He began his form of theatre in France after the Second World War and the division of Europe. ("Cut off from his religious, metaphysical and transcendental roots, man is lost," he wrote, "all his actions become senseless, absurd, useless.") His work connects to, and helped to define, the sense of the absurd that runs so deep in modern French culture; but, as this staging of *The Bald Prima Donna* suggests, his absurdism may also have been profoundly Romanian. In the post-Ceausescu nation his plays are apparently now making great effect: this production has elicited standing ovations there.

The Bald Prima Donna is like a Feydeau farce without a rationale. Mr and Mrs Smith receive Mr and Mrs Martin; a maid assists; but a fireman calls; and... The rest is mayhem. For the Hungarian Theatre of Cluj, Gabor

Tompa bumps up the craziness of everything by having the characters behave like clockwork dolls. The set encourages us to believe we are watching life within a doll's house, and the room is a white box set with bright neon lighting. For those of us whose Romanian has grown rusty, there are surtitles; but these are poorly projected (and timed), and the bright on-stage lights makes them hard to read.

Some in the audience kept up a constant supply of titters. My problem, however, is one that will be shared by many Britons. Shaped by a culture unlike Ionesco's or Ceausescu's, I cannot enjoy a sense of the absurd that underlies everything. Tompa's staging ends with a coup whereby the cast mime, at the break-neck speed, the whole play backwards, from end to beginning, at top speed. Bravura stuff. But so what? My only serious interest in the whole affair is as a cultural observer - in trying to piece together the ghastly, mechanical, but pointless sense of existence that must make Romanians enjoy this so heartily.

Bulgakov's *Flight* (1926-8) also expresses a world that has been torn in two - but how profound his Russian view of history, and life, is. The action begins in the Crimea in 1920, where the White Russian army is taking its last stand and where refugees find themselves as much abused as they had been elsewhere. Later, we see these Russian exiles stranded in Constantinople and Paris. The first half shows us civil war, and the tragic sense of history that we know in Shakespeare, Pushkin, Tolstoy and Pasternak. The second half is like *Mnozitsa* in reverse; it shows us Rus-

sians bewildered by Western corruption, hopelessness, and gradually deciding to go home to rediscover themselves.

Flight has not been seen here for 21 years, years in which Bulgakov's work in fiction and drama has become better known to us. This Contemporary Stage Company production is directed by David Graham-Young, whose recent staging of Bulgakov's *The Master and Margarita* earned acclaim. Some minor roles are weakly acted, and Wolfe Morris's account of the White Commander-in-Chief is a terrible display of old ham. But the four central parts are played with integrity: particularly Peter Tate in the most remarkable, and most tragic, role of General Khudakov, a man tortured by physical and moral exhaustion, duty, and, above all, conscience.

I cannot recommend everything about this production of *Flight* - for too much of the evening a certain English mildness inhibits Bulgakov's vision of history - but it is a play that should be seen. Whereas, to my mind at least, *The Master and Margarita* is an exceptional novel that never fully translated to the stage, *Flight* belongs naturally in the theatre; I am amazed we have not seen it more often. It is one of the most stirring, and most multi-faceted, visions of how a country, and individual people, were torn in two. Whereas *The Bald Prima Donna* reduces humanity to a pointless joke, *Flight* makes the human condition poignant, complex, rich.

The *Bald Prima Donna* is at the Lyric, Hammersmith, this week, and then tours to Derry, Glasgow, Leeds and Oxford during October and November. *Flight* continues at the Lyric Studio until November 6

From Mike Leigh, 'It's a Great Big Shame'

Sad news from the normally joyous Theatre Royal, Stratford East. Mike Leigh's *It's a Great Big Shame* is about as dismal a three-hour show as you can expect to see. It is also incom-

petent, makes him scrub the floor and wash the windows. When Jim's temper snaps, it is possible that he does not mean to strangle her and is simply unaware of his own strength. It is more of a surprise when he starts to eat her.

There have been some odd scenes before this outbreak of cannibalism. Ruth Sheen as Fanny Clack, the landlady of the Cock and Bull, preaches over some very pleasant musical hall songs in her pub. A drunken West Indian enters and is ultimately thrown out. A brief scene shows that the brewers can quarrel with their fiancées quite as brutally as the lower orders. There is an impressive entry of two huge wooden horses pulling the draymen's cart.

The second act, in 1963, is all black. This time the woman has at least twice the physical bulk of her husband. She strangles him, though again whether by accident or design is not clear. Possibly it is a sign of advancing civilisation that she does not eat him: there had been earlier hints of what might be done with the mother and son down and out.

Nellie falls for the best and most interesting character in the play. He is about seven feet tall and called Jim Short, the choice of name being almost the only joke in the piece. Short is a fourth-class drayman, delivering beer to pubs. Played by Paul Trussell, he is an utterly amiable figure with an IQ well below average. He won't touch Nellie the wif, but accepts with docility a proposal of marriage from the shop assistant Ada (Wendy Nottingham).

For about six weeks Ada serves him tea, gives him supper and generally waits on him. Then she turns

militant, makes him scrub the floor and wash the windows. When Jim's temper snaps, it is possible that he does not mean to strangle her and is simply unaware of his own strength. It is more of a surprise when he starts to eat her.

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The final scene is played in near-darkness, so obscure in every sense. The person on the floor may be the dead husband toying with his own entrails, or Ada returned as a sign of what comes of excessive violence. Sole pleasures are the singing of the ballads around the bar and the early character of Jim Short in the first act. The rest is dreadful. Mike Leigh directs his own work.

Malcolm Rutherford

Theatre Royal, Stratford East. (081) 534 0310

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Mr Hosni Mubarak, who assumed Egypt's presidency on the assassination of Anwar Sadat in 1981, this week began a third presidential term which, barring upsets, should last until 2000. This much was clear long before the formality of last week's referendum, in which 95 per cent of Egyptians who voted endorsed six more years of Mr Mubarak's rule.

Less clear is what Mr Mubarak will do with his six years. Before the vote he stressed that, though he ran unchallenged, "no one should think this vote won't change things". Yesterday saw the first signs of change, as Mr Atef Sidki, Mr Mubarak's long-serving prime minister, finalised a shuffle of 16 of the cabinet's 34 portfolios.

The reshuffle was a long-awaited response to internal pressure for new faces in what was looking a tired government. But many old faces remain, particularly in the powerful defence, interior and central economic posts. "He's given the impression of change and dynamism," was one diplomat's response, "but most of the old guard is still there."

The pressure for change is also strong among Egypt's allies, as well as the International Monetary Fund and World Bank - custodians of Egypt's economic reforms.

The need for action on the economy is acute. A quarter of Egypt's 80m people live on less than \$3 a month, according to the World Bank, unemployment is officially 30 per cent and unofficially twice that, and a plodding, public-sector-led economy cannot keep pace with population growing at 2.3 per cent a year. Worse, a rising wave of Islamic extremism is feeding on the discontent that has resulted: in the past 18 months there have been bombings in Cairo, assassination attempts on ministers and clashes with security forces that have left 200 people dead.

After 12 years at the helm, Mr Mubarak is no stranger to these problems. But his instinct has been to address them cautiously, with the help of a close coterie of trusted aides and ministers - almost all of whom survived the reshuffle. "Mr Mubarak's cautious style, which served him well in the 1980s, is still a very cautious style and maybe not right for the '90s," says Mr William Quandt of the Brookings Institution, the Washington-based think-tank. "There are many who hold the perception that things are now changing

Still gently as he goes

Mark Nich Olson on the case for speedier reform in Egypt



Hosni Mubarak: puts priority on economic, not political, reform

too fast for him."

In numerous statements before and since the reshuffle, Mr Mubarak emphasised more of the "steady as she goes" policies which characterised his first terms, during which he relaxed restrictions on opposition political parties, began IMF and World Bank adjustment programmes and oversaw big improvements in infrastructure. On Wednesday he told his ministers that Egypt's priorities were economic reform, security, social justice, unemployment, improving education, and tackling rising population and cumbersome bureaucracy.

Nowhere, however, has Mr Mubarak suggested reform to Egypt's political system. Yesterday's cabinet reshuffle will do nothing to satisfy a frustrated body of critics in Egypt which argues that systematic reform is essential if the government is to counter the appeal of Islamic fundamentalism. They argue that Egypt's political institutions are so corrupt that the system can neither accommodate moderate Islamic opinion nor offer modernising alternatives - a post-modernist since Mr Mubarak himself held it under Sadat.

But by retaining Mr Sidki, not noted as a zealous reformer, and other close aides, it seems Mr Mubarak's instincts are unaltered: that

Islamic fundamentalism must be crushed before any political changes are possible, and that economic reform has to take priority. "Mubarak does not want to make a big jump in democracy without a parallel and equivalent progress in economic development," says Mr Mamdouh Beltagui, yesterday named tourism minister.

Mr Mubarak campaigned hard on impressive progress made under the first stages of the IMF and World Bank reforms - during 1990-92, inflation halved to about 12 per cent, the budget deficit was slashed from more than 20 to 4.7 per cent of GDP, reserves rose to \$17bn and the currency was stable. The watchword for his third term, he suggested, would be more - but steady - economic adjustment.

But even on economic policy, many wonder if his present government, even with its new faces, has the ideological commitment or technical competence to push through the next stage of structural reforms. Economists close to Egypt's reforms say the country is merely at the threshold of the tough structural changes that might enable the private sector to make growth-producing inroads into the leaden, public sector-dominated economy. "The government doesn't yet have even the minimum of technocracy in place for these reforms," says one. "They are also about the most reluctant reformers of the public sector you could conceive of."

These economists hold out little hope that Egypt's economy will reach the IMF target of GDP growth rates of 4 per cent or more over the next few years without structural reforms which "cut to the muscle". An ambitious privatisation programme, which the IMF considers the most important indicator of the government's commitment to inspiring private sector-led growth, is already suffering bureaucratic delay.

Even a half-baked stab at the next stage of economic reforms will incur substantial social costs: higher unemployment in the short term. Without attendant political and democratic reforms, opposition to these effects could find vent through further Islamic extremism. The danger is that Mr Mubarak's insistence on gradualism and stability will translate into government inertia. But Egypt's problems are not standing still. "The worst thing that can happen to Egypt," says Ms Judith Kipper, of the Brookings Institution, "is that nothing happens."

1993 is £7bn-£7.5bn.

When you run a brothel, it pays not to be too particular about your clients. When you are in the business of making and selling armaments, or equipment that can be used to manufacture weapons, you are obliged to be choosy. Troublesome officials will insist on denying you access to certain markets. Since you owe it to your shareholders to find ways of completing sales where you can, you will lobby against these official rulings. You may argue that if the government is concerned about employment it should be flexible in applying whatever rules it has devised.

Before going any further, I must apologise for my opening analogy. It is an ancient service industry that does comparatively little harm. It does, however, help to focus our attention on what is particularly important about the inquiry being conducted by Lord Justice Scott into the sale of defence-related equipment to Iraq. There are several trouble-some questions before his lordship. Each matters in its own way. Well, come to this in a moment. But the most serious cause for concern is the continuing, if declining, dependence of Britain's manufacturing industry on the trade in armaments. This is the big one. Let us look at it first.

Just a few weeks ago Sir Alan Thomas, who is the head of exports at the Ministry of Defence, boasted that in 1992 overseas orders were taken for £3.2bn worth of British armaments. Sales this year were already above that, he added. On checking yesterday it turns out that later information from suppliers puts the 1992 figure at £6bn in 1992 money, and that the current forecast for

1993 is £7bn-£7.5bn. Communications gear, computers and high-tech equipment feature strongly in these orders. If the gadgets we were selling were, say, personal computers, portable telephones, transistor radios and copying machines, all sold in high street shops, we would not only be proud of that - we would be Japanese. As matters stand, the defence department happily asserts that Britain is now the second largest arms supplier. Its share of the world market doubled, to 20 per cent last year.

We are talking about missiles, armoured personnel carriers, trainer jets, tanks, and loads and loads of ammunition. I make no moral point. That is either plain to you or it is not. Let the argument be about the value of this trade to Britain's economy. It is certainly high at

the moment. The people in the arms business speak of 120,000 jobs directly involved, or two or three times as many if component suppliers and others are counted in. The total industry turnover may approach £15bn this year, although to reach that figure you have to assume that orders taken in 1992 are the same thing as goods delivered.

That is a statistical quibble. The important question is whether the order books can be kept full for many more years. Just look at that concocted figure of £15bn for a few months and it begins to melt away. More than half - £7.5bn - represents purchases by taxpayers of weapons for British forces to stockpile and occasionally use. This is a two-way traffic in cross-subsidisation.

The exports help to keep the purchases low and vice versa. It is, however, a trade that is doomed to decline. The squeeze on public spending will reduce defence procurement, and thus the export subsidy, however cunningly defence secretary Mr Malcolm Rifkind may phrase his protests.

Britain's armaments manufacturers employ a skilled workforce. Some of our best engineers work in the well-known supplying companies. Too bad. This is not, and should not be, a business of the future. The defence companies know this. All, even British Aerospace, are diversifying into civilian work. The arms trade may not be shrunk as rapidly as, say, costimising but it is nevertheless yesterday's game.

The Scott inquiry is about one aspect of how it has been played in the past. It may shed light on how Whitehall plays all its games. When its report is published we should be able to answer several specific questions with more certainty than anyone can now. Did ministers and/or officials deliberately seek to suppress information, knowing that to do so might lead to the wrongful conviction of three executives of Matrix Churchill on charges of breaching export controls? Was there a failure to brief ministers? Mr William Waldegrave, who in 1989 was the foreign office minister directly concerned, told the inquiry this week that he was unaware of intelligence reports showing that the machine tools in question were being used by the Iraqis for military purposes. Was there a plot, or was Whitehall

merely incompetent? These things matter. If ministers were willing to see individuals unjustly jailed, they must go. If the spies' information is not being properly used, the relevant civil servants must try harder. As to the third strand of the case - the Waldegrave doctrine that where delicate matters of diplomacy are concerned it is not always sensible to keep a participant informed - the outsiders' judgment may well be: "Tell me another. Mr Minister for Open Government."

More to the point is the light that may be shed on the peculiarity English nature of British administrative duplicity. Our masters are rarely corrupt enough to lie and cheat outright, nor straightforward enough to be trusted absolutely. The clever use of words, the deployment of "no reason to believe" and "could be for innocent purposes" is a well-known trademark of perfidious Albion.

The Scott inquiry is about one aspect of how it has been played in the past. It may shed light on how Whitehall plays all its games. When its report is published we should be able to answer several specific questions with more certainty than anyone can now. Did ministers and/or officials deliberately seek to suppress information, knowing that to do so might lead to the wrongful conviction of three executives of Matrix Churchill on charges of breaching export controls? Was there a failure to brief ministers? Mr William Waldegrave, who in 1989 was the foreign office minister directly concerned, told the inquiry this week that he was unaware of intelligence reports showing that the machine tools in question were being used by the Iraqis for military purposes. Was there a plot, or was Whitehall

The most charitable explanation of the case before Lord Justice Scott may be that this player or that had the best interests of Britain's defence workforce, or its future civilian trade, in a peaceful Middle East, in mind. The defence industry, and its lobbyists, will have played their part. We may read of a series of well-meant mistakes, for which no one in particular is to blame. That is the way of bland British inquiries. Yet this time may be different. It is just possible that one or more of the relevant protagonists will be seen to have been caught with his trousers down.

Joe Rogaly

A peculiar British practice



When you run a brothel, it pays not to be too particular about your clients. When you are in the business of making and selling armaments, or equipment that can be used to manufacture weapons, you are obliged to be choosy.

Troublesome officials will insist on denying you access to certain markets. Since you owe it to your shareholders to find ways of completing sales where you can, you will lobby against these official rulings. You may argue that if the government is concerned about employment it should be flexible in applying whatever rules it has devised.

Before going any further, I must apologise for my opening analogy. It is an ancient service industry that does comparatively little harm. It does, however, help to focus our attention on what is particularly important about the inquiry being conducted by Lord Justice Scott into the sale of defence-related equipment to Iraq. There are several trouble-some questions before his lordship.

Each matters in its own way. Well, come to this in a moment. But the most serious cause for concern is the continuing, if declining, dependence of Britain's manufacturing industry on the trade in armaments. This is the big one. Let us look at it first.

Just a few weeks ago Sir Alan Thomas, who is the head of exports at the Ministry of Defence, boasted that in 1992 overseas orders were taken for £3.2bn worth of British armaments. Sales this year were already above that, he added. On checking yesterday it turns out that later information from suppliers puts the 1992 figure at £6bn in 1992 money, and that the current forecast for

1993 is £7bn-£7.5bn. Communications gear, computers and high-tech equipment feature strongly in these orders. If the gadgets we were selling were, say, personal computers, portable telephones, transistor radios and copying machines, all sold in high street shops, we would not only be proud of that - we would be Japanese. As matters stand, the defence department happily asserts that Britain is now the second largest arms supplier. Its share of the world market doubled, to 20 per cent last year.

We are talking about missiles, armoured personnel carriers, trainer jets, tanks, and loads and loads of ammunition. I make no moral point. That is either plain to you or it is not. Let the argument be about the value of this trade to Britain's economy. It is certainly high at

LETTERS TO THE EDITOR

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Basics for industrial strategy

From Mr David A Turnbull

Sir, In their report, ("Minister agrees to study CBI demands on policy", October 13) Roland Rudd and Tim Burt referred to Tim Sainsbury, the industry minister, saying he might consider issuing a white paper setting out the government's industrial objectives. As nobody in industry knows where the government is going, the sooner he gets on with it the better.

The report also referred to

Mr Howard Davies, director-general of the Confederation of British Industry, asking the government for a co-ordinated coherent policy for manufacturing and industry. May I suggest that Mr Davies reads the earlier published national strategy document of the UK Industrial Group, cited "Manufacture or Die".

In this, the UK Industrial Group clearly sets out the fundamental economic requirement of £40bn of extra indus-

trial output to resolve the problem.

It would be more productive

for the CBI to use its cosy

relationship with the government to address that issue, rather than simply ask for

more of what the government is already giving.

David A Turnbull,

director-general,

The UK Industrial Group,

7th floor, Victoria House,

Victoria Road,

Aldershot,

Hampshire GU11 1JJ

Acceptable 'audit' of charities

From Dr Simon Zadek

Sir, As a small charity, we do not feel "under attack" by the new Home Office report on the voluntary sector (Leader, October 13). Any contribution to an evolving understanding of the role and effectiveness of the sector should be welcomed, not least when this has anguished dozens of researchers and hundreds of voluntary organisations.

We would, however, caution against at least one aspect of the report. While there should be no objection to the principle of performance assessment, this process should directly voice the views of the intended beneficiaries.

The aptly named "social audit" we recently piloted with the fair trading company Traidcraft offers one way to do this (Accountancy column, August 26). The process engages key constituents who may have no formal executive authority, but on whose behalf actions are being taken (and money obtained). They set the performance indicators by which the organisation's social or ethical record is audited, with the results published alongside the annual accounts.

This, and aspects of the Home Office report, both hopefully contribute to a process which enables the voluntary sector to maintain the standards of innovation, flexible organisation and accountability to which it aspires.

Simon Zadek,
New Economics Foundation,
Universal House,
82-94 Wentworth Street,
London E1 7SA

Guide to empire-building aspirations of accountants

From G M Simon

Sir, I share the reluctant admiration expressed by Mr George Lapeley (Letters, October 8) at the empire building inherent in the draft guidance produced by the Institute of Chartered Accountants on the audit of internal controls. But he is mistaken in suggesting that it has not also thought of extending the suggested audit to other fields such as marketing, quality, value for money and product development.

These (and other) fields are

specifically considered in the 57 pages of the draft and its 6 appendices (incidentally the original Cadbury code of best practice is a modest two pages). For example, Chapter 2 refers to "commitment to quality and competence", which is said to be useful in preventing or limiting fraud, and "commitment to truth and fair dealing", which is said to be a guide to how employees will react to pressures.

These audit processes are

said to be desirable for all busi-

ness activities, no matter what the size.

The working party is curiously silent on auditing the prompt payment of bills or assessing the auditors on a value for money basis.

By coincidence, Christopher Lorenz on the same day ("The best way to rear corporate babies" comments on the proven need in the development of new business ventures by large corporations for them to be sheltered from normal planning and control systems; otherwise they will be strangled). Perhaps that exclusion explains the vigorous growth of local business on the Pacific rim, where the UK chartered accountant is rarely seen.

But let's not confuse matters

by imagining that strangulation is bad for business. It does, of course, enable the chartered accountant to fulfil another fee-earning role - that of corporate undertaken.

G M Simon,

The Manor,

Haseley Business Centre,

Warwick CV35 7LS

No alternative to real policy

From Mr Stephen Thomsen

Sir, Michael Cassell's article on Britain's success in attracting inward investment ("A challenge to pole position", October 13) promotes the idea that attracting inward investment should be an end in itself.

As a recent Chatham House study demonstrated, Britain's success in attracting investment extends well beyond the obvious examples of American and Japanese companies, and this attraction shows little sign of waning.

Such investment is generally beneficial and should be welcomed, but it is not a panacea. Forty-one foreign companies among the top 100 British exporters have done little to eliminate trade deficits or to alleviate unemployment.

The British government should concentrate on macroeconomic and commercial policies instead of using inward investment as a surrogate for industrial policy.

Stephen Thomsen,
15 Rumbold Road,
London SW6 2JA

Japan's trade access limitations require unorthodox responses

From Mr Fred Bergsten

Sir, In commenting on my article, "Good and bad of managed trade" (August 13), Daniel Moylan asks (Letters, August 23) for criteria to judge whether voluntary import expansion (VIEs) will increase economic wealth. There are three such criteria: (1) demonstrable limitations on market access for specific products; (2) where foreign goods or services are demonstrably competitive; (3) where the preferable policy responses, eliminating a visible barrier or applying anti-trust policy to collusive corporate practices,

FINANCIAL TIMES

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Friday October 15 1993

Case for rail privatisation

THE PRIVATISATION of British Rail has been characterised by erstwhile friends of the government as a "privatisation too far". It has few enthusiastic proponents outside the ranks of cabinet ministers and their political advisers. Rail commuters and other train users have no great fondness for the often shambolic service that BR inflicts on its passengers. But they find it hard to see privatisation as anything more than an attempt to cut rail services and force fares up still further.

That is strange, for given the success of past privatisations, neither outcome seems inevitable. Prices for telephones, gas and electricity have fallen for many customers. In telecommunications, where privatisation has released the strongest competition, new services are added to the existing ones almost weekly.

It is true that water prices have risen since privatisation. But this has more to do with tighter European Community water standards than private ownership. Higher water bills would have been inevitable whatever the industry's ownership (a point not readily grasped by the public after the unwise large pay rises for the directors of the privatised water companies).

What is unarguable is that all the utilities have found it easier to raise capital outside the public sector, free of Treasury constraints on borrowing. Investment long-delayed under nationalisation has been funded after privatisation. Regulation has increased competition and kept the lid on price rises. The utilities have also improved their service standards, addressing familiar complaints such as unreliability over home appointments.

Fiscal climate

Similar benefits cannot be guaranteed for rail privatisation. But they are surely more likely than under public ownership. In the present fiscal climate, the investment the rail network needs if services are to improve will not be found in the public sector. Capital needs to upgrade track, modernise rolling stock and build new lines will come from the private sector or not at all.

Privatisation also offers the chance to bring in commercial management and to open the rail-

ways to innovation. The productivity savings that commercial management can find in nationalised industries have been demonstrated in earlier privatisations.

In some cases, it may be management buyouts which win the franchises to run rail services. Released from the shackles of a nationalised industry, the existing managers will be free to manage and to compete with other forms of transport. This is already evident on the line between London and Gatwick airport, the first to experience competition. The three BR divisions competing for passengers on this line have been spurred on to find new ways of expanding their market share.

Exchequer subsidy

What makes rail different from previous privatisations is that it involves a public service which is loss-making. Other nationalised industries may have temporarily lurched in and out of the red. But most of the rail network will require an exchequer subsidy well into the medium term. That is why BR could not be sold off as a whole, with the sort of share sale that in previous privatisations generated razzmatazz and some popular enthusiasm.

That is also why rail privatisation has had to be so fiendishly complex, making it harder to sell to a sceptical public. The track infrastructure will be separated from the running of trains. Rail freight will be sold off. But BR's passenger services will be franchised out, with the contracts going to the bidders requiring the lowest subsidies. In effect, the private sector is being invited to manage passenger rail services on behalf of the public sector.

If loss-making rail services can be contracted out to the private sector in this way, the same approach could be extended to other public services. Indeed, the management of 10 per cent of the UK's prisons is already being put out to tender in a similar manner. Rather than being a privatisation, the model adopted in rail privatisation could be the future that works for unprofitable public services.

Indeed, it is expected to set off a rash of takeovers of cable companies by the Baby Bells and some of the larger independent local phone companies scattered across the US, such as GTE.

However, the TCI takeover also raises some huge questions about the emerging multi-media world.

First, it would blow a huge hole in the already crumbling regulatory wall erected by Washington between the US cable/entertainment and telephone industries. How much concentration of power - either horizontally between service providers or vertically with entertainment originators - should the federal government's anti-monopoly watchdogs sanction? And how much is commercially sensible?

Second, to what extent will this deal, and any copycat ones, give other countries a push towards the introduction of multi-media services, and the US a global competitive advantage in supplying them?

"The principal asset this company will have is leadership," says Mr John Malone, chief executive of TCI. "I think it will be the leader of the industry on a worldwide basis."

Third, how much demand really exists for the brave new world of interactive multi-media when many consumers have trouble programming a video recorder or keeping track of the choices offered on a few dozen existing channels?

Behind the frenzy of deal-making in the US telecoms and entertainment industries lies a technological revolution which is causing the phone, media and computer industries to converge in one giant sector, often called "communicopia". This is multi-media in nature

because video, audio and data information can all be transformed into the same digital form and transmitted in vast quantities down modern fibre optic cables to television terminals in homes, offices or mobile telephones. It is interactive because powerful microprocessors and sophisticated software embedded in the system are allowing the consumer to send more and more information back down the line.

The day is not far off, insist communications evangelists, when someone sitting at home will be able to call up hundreds of channels of television, pay bank charges, or summon a movie at the press of a remote control button. More sophisticated uses could include contacting a friend in a distant city on a video phone and going on a joint TV shopping trip, browsing through video shopping catalogues together.

The two industries best placed to package and distribute these new services are those which have existing wires going into US homes and offices - the local telephone companies, which provide virtually universal coverage, and the cable TV companies, which service some 60 per cent of US homes.

Until recently, the two sides appeared to be squaring up for a fight over multi-media, but the spate of recent deals shows them recognising instead that they have complementary strengths.

The cable companies' understanding of programme packaging, and the coaxial cables they send into homes can carry much more traffic than the telephone company's twisted copper. The phone companies have great financial strength, together

A year of ever-increasing seismic rumblings in the US telecommunications industry culminated on Wednesday in an earthquake of colossal proportions which promises to transform the sector and give America a powerful push towards the long-heralded "information age".

Bell Atlantic, the most innovative of the nation's giant "Baby Bell" local telephone companies, announced plans to buy Tele-Communications Inc, the largest and most aggressive of the cable companies which pipe dozens of television channels into American homes. The agreed deal could end up worth more than \$20bn - over \$30bn on TCI's debt added in.

Underpinning the deal is the belief that the combined forces of a telephone company and a cable company will be far better placed to exploit the new age of multi-media, interactive television than the two businesses acting alone.

This is not in itself a new idea. In the UK, which has one of the world's most liberal regulatory environments, cable and telephone companies (including three Baby Bells) are already co-operating to build networks offering combined cable TV and telephone services.

In the US, the earth tremors which preceded this week's deal came from other Baby Bells taking stakes in the cable industry. Southwestern Bell is spending \$650m on two cable systems in the Washington area, while US West has spent \$2.5bn buying a 25 per cent stake in Time Warner's cable and entertainment business.

What is different, and important, about the Bell Atlantic deal is its scale and scope. By bringing together two of the largest and most aggressive players in their respective industries, it would create the first multi-media company with a national reach.

And the fact that it is a full merger, rather than a loose alliance, should give the new Bell Atlantic greater management, technological and financial resources than most of its rivals to invest in creating a multi-media communications network - the "information superhighways of the 21st century" - and a powerful national brand name.

It is hardly surprising, then, that Mr Raymond Smith, the chairman of Bell Atlantic, should modestly describe the deal as a "perfect information age marriage" and "a model for communications companies in the next century".

Indeed, it is expected to set off a rash of takeovers of cable companies by the Baby Bells and some of the larger independent local phone companies scattered across the US, such as GTE.

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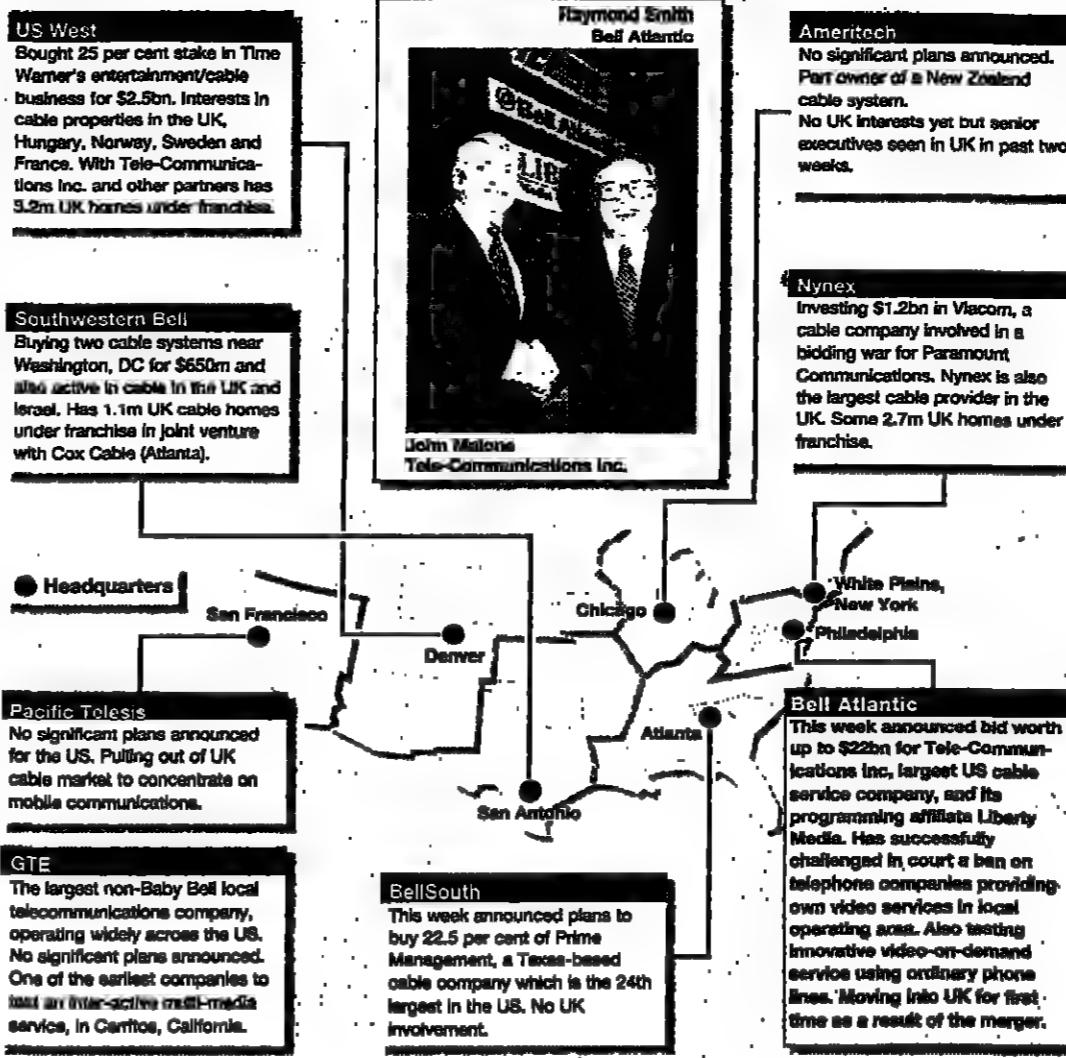
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The Bell Atlantic-TCI merger reflects US faith in the new age of multi-media communications, says Martin Dickson

Tremors on the television

Making connections: local phone companies move into video



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and does not apply to the other Baby Bells, but it is a clear indication of the way the regulatory winds are blowing.

Technical change, therefore, has led to a compelling logic for the combination of these two distribution industries, leaving the US regulatory framework lagging behind.

It was only two years ago that the seven Baby Bells won a court case giving them the right to enter the information and entertainment industry. They had been banned from the sector, for fear of their monopoly power, under the 1984

The combined company will be far better placed to exploit the new age of multi-media, interactive television

anti-trust court settlement that threw off the Baby Bells from their parent, American Telephone & Telegraph, which sets the detailed rules for the industry, may be fairly sanguine about the deal, several leading Democratic Congressmen see it as potentially anti-competitive.

In other words, the deal envisages

a world where two or more combined cable/telecommunications companies in each region will vie with one another to supply customers with multi-media services. Says Bell Atlantic's Mr Smith: "I believe that when the regulators and Congress look at it they will see it is very competitive."

That is a very moot point. While the Justice Department, which oversees anti-trust issues, and the Federal Communications Commission, which sets the detailed rules for the industry, may be fairly sanguine about the deal, several leading Democratic Congressmen see it as potentially anti-competitive.

According to Mr Edward Markey, chairman of the House of Representatives sub-committee on telecommunications and finance: "Only through competition between the cable and telephone industries can we hope to bring consumer lower prices and greater choice."

One important question is whether consumers will be offered a genuine choice between competing multi-media companies in each

region, but that may only become clear as the revolution unfolds.

Another is whether the new distribution giants will have so much monopoly power that they can act as "gatekeepers" - forcing independent providers of programmes to accept poor financial terms before distributing their products to homes.

According to Mr Edward Fritts, president of the National Association of Broadcasters, the monopoly power of the new Bell Atlantic and "its ability to discriminate against broadcasters and other non-affiliated programmers is beyond all measure".

These concerns have been heightened by a rush among all Baby Bells and cable companies to form links vertically with programme producers - a trend demonstrated clearly in the current battle for Paramount Communications, the film and publishing group, and the Bell Atlantic deal.

Q VC, which is making a hostile \$9.5bn offer for Paramount, has financial links with TCI and is rumoured to have been in talks with several Bell companies about possible finance. A rival \$7.5bn offer from cable group Viacom has \$1.2bn in backing from Nynex, the Baby Bell serving the Northeastern US.

As part of the TCI deal, Bell Atlantic wants to buy an associated company called Liberty Media, which has interests in several large cable programming channels. Bell Atlantic boasts that it will create "the world's premier communications, information and entertainment company". This general rush into programming could end with the telephone and cable companies paying high prices for creative assets which can walk out the door. And since cable law mandates that programmers sell their wares to all comers, at market prices, why is vertical integration so vital?

The answer from the multi-media industry is not entirely convincing: the laws may change; a strong stream of in-house product allows greater scheduling flexibility; and in the final analysis the prime determinant of a service provider's success in the new age will be the quality of its programmes, which in turn should ensure high profit margins for production companies.

All this, however, still leaves a huge question mark as to whether consumers want to pay for all these potential new services. The multi-media industry is hoping that at the very least it will be able to attract revenues from other large industries, such as the \$60bn catalogue shopping sector or the \$12bn video rental market.

But the track record of some US experimental systems suggests that demand could be very slow in developing. At Cerritos, in California, where GTE has had a multi-media test running for four years, local enthusiasm for interactive services appears muted.

However, this apparent reluctance to embrace the information age could change rapidly if technology now in the pipeline makes the service much more easy to use, and adds useful new services such as video telephones. insists Mr Smith: "The fear that there is no demand for multi-media services is totally misplaced. The surprise will be how fast the market develops."

As for international markets, the TCI deal could give Bell Atlantic something of an advantage over other US companies, though it remains to be seen what other powerful alliances emerge in the wake of this deal.

Yet the formidable regulatory barriers faced by Bell Atlantic in the US are small compared to those it would face in Continental Europe, where state owned telephone companies have monopoly rights to voice services until 1998.

But despite all these hurdles, Mr Smith may well be right in his judgement that "the entire communications industry stands on the verge of a new growth curve the like of which we have never seen."

At least he's betting \$20bn on it.

OBSERVER

the progress of his submission. Answer comes there none.

He does admit, however, that delegation of responsibility for the acknowledgement of solicited mail below a certain level of competence was perhaps an aspect of subsidiarity he should have considered in his own entry.



'At least my new Jean Paul Gaultier's come in handy'

employment at a wage of Ecu 200,000 to anyone who could come up with a one-page explanation of how subsidiarity might work.

Observer discovers that no adjudication has taken place.

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Clinton calls release hopeful step towards accord

Aideed frees hostages and demands peace role

By Leslie Crawford in Mogadishu and Jurek Martin in Washington

SOMALIA's rebel warlord, Gen Mohammed Farah Aideed, yesterday freed a US helicopter pilot and a Nigerian soldier after four days of intense negotiations spearheaded by Mr Robert Oakley, the US special envoy in Mogadishu.

Warrant Officer Michael Duran, shot down 11 days ago in a battle against Gen Aideed's militias, was carried out on a stretcher and handed over to officials of the International Committee of the Red Cross.

The Nigerian peacekeeper, Trooper Umar Shantali, had been captured on September 5 during an ambush in which seven of his compatriots died.

Their release ended one of the shortest hostage crises of recent US history. It also appeared to secure a central role for Gen Aideed in defining the future of his war-shattered and clan-divided country.

In Washington, US president Bill Clinton said that "no deals" had been struck to secure War-

rant Officer Duran's release.

He said his warning last week of the consequences of harm being done to the helicopter pilot "sent a strong message that was obviously heard".

He described the release as one of a series of "hopeful actions" which demonstrated US policy in

Clinton airs fears on UN operations.....Page 8

Somalia was "moving in the right direction and making progress".

A few hours before the hostages were freed, Gen Aideed emerged from four months in hiding to announce the imminent release of his "prisoners of war".

In exchange, he expected the immediate and unconditional release of his men. About 50 members of Gen Aideed's National Somali Alliance are thought to be held by the UN.

Gen Aideed, who is wanted for the murder and mutilation of 24 Pakistani peacekeepers during an ambush in June, said he would remain in hiding until the UN

and US had sorted out their contradictory statements about his

release. He said he wanted an "independent inquiry" into "all the crimes committed since June". He claimed 9,000 Somalis had been killed or wounded since the UN launched retaliatory attacks four months ago.

The general appeared confident that his demands would be met. He promised to uphold his unilateral ceasefire, and clearly expected to form part of fresh political talks on Somalia's future.

"I want a pivotal role in the peace process. There is no reason to exclude me," he told reporters at a safe house.

The UN will find Gen Aideed's demands unpalatable. The UN operation in Somalia has lost 70 peacekeepers and fought itself into a military quagmire in Mogadishu in a fruitless attempt to bring Gen Aideed to justice.

It was not immediately clear how the UN intended to accommodate all of the warlord's demands without undertaking humiliating policy reversals.

Bank of Spain cuts rate by half point

By Peter Bruce in Madrid

THE Bank of Spain yesterday cut its benchmark interest rate half a percentage point to 9.5 per cent, the lowest since 1978. The move came after the minority socialist government of prime minister Mr Felipe González secured safe passage for its tight 1994 budget on Wednesday.

Finance ministry officials said the Bank's action, quickly followed by base rate cuts by the country's big commercial banks, also reflected satisfaction with inflation figures for September and a promise on Wednesday by trade unions to continue negotiations a three-year wage moderation pact with the government.

The government and its main partner in parliament, the ruling Catalan CIU, announced agreement over the budget which would allow the Catalans to vote in favour of its passage. A small grouping of independent Canary Island MPs also said they would

vote for the budget and its success is now all but assured. That, in turn, virtually ensures the survival of the government for the next year.

The Catalans had threatened not to support the budget - which cuts non-interest spending and, for the first time, imposes taxes on unemployment benefits - largely in an effort to force the central government to speed up the transfer of political and financial powers to Catalonia.

The socialists, nevertheless, appear to have won this fight. They have only had to fulfil an old promise to allow Catalonia and other regions to spend 15 per cent of the income taxes raised by the central government in their territories.

Subsequent negotiations, and suggestions that they might fail, allowed the Catalans to claim that they had, in fact, wrestled away hard won concessions.

The CIU is unlikely to want to see the collapse of the government of Mr González in the foreseeable future, and political observers in Madrid suggest that while the socialists remain a parliamentary minority, an artificial tension with the Catalans is likely to become the hallmark of Spanish politics as the CIU struggles to build up nationalist support in Catalonia.

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RECRUITMENT

JOBS: Clear lead for Oxford in graduate employment league

IT'S like saying goodbye to an old friend - by which is meant the devilish-looking table to the right. Working it out has been a regular task for the Jobs column's present writer every autumn since the era of slide-rule calculations in 1972. As I'm due to retire in early February, however, it will tax my number-crunching patience no more.

It nevertheless leaves me with twinges of regret, not least because along the way it happens to have provoked a change in attitudes towards an important item of public spending. The reason is that, while I had no such intention on starting the exercise 21 years ago, the table turned out to be the forerunner of what are now called "higher educational performance indicators" and in use in various parts of the world. But I'd better choke back the nostalgia for the moment, and explain what the figures are about.

The focus of the exercise is the United Kingdom's largely state-financed campus universities - or at least the 46 of them which enjoyed university status before the erstwhile polytechnics were elevated to the same title. And the table's prime purpose is to show the 45 institutions' new graduates fared in the badly

depressed jobs market of 1992.

The first column of figures sets out the total number of new bachelor-level graduates domiciled in the UK, as distinct from those coming from overseas, produced by each institution in the summer of last year. The second shows the percentages of them who could no longer be traced by their Alma Mater on December 31, six months after they gained their degree.

The next section of the chart, consisting of five columns, refers to the 1992 graduates whose whereabouts could be traced, beginning with the numbers thereof. Then come four sets of percentages. The first denotes those who obtained a job with long-term prospects, and the next those who continued in full-time study or training. Both of these sets could be said to have found regular occupations for their highly educated talents. But the other two groups are different.

One is the people who declared themselves not available for employment at all, as opposed to those who returned to some organisation which had kept

them on its books while they were at university. The other group, coming last in the section, lumps together those who were unemployed at the year-end and those who, although they'd obtained a job, were in only temporary employment expected to last at most three months.

That *short-term work or jobless* figure - which could be seen as a crude gauge of the institutions' job-market performances in 1992 - was for years the best measure I could produce. *Alas it gave rise to academic protests that it was unfair in making no allowance for variances in the mix of subjects taught by different universities.*

After all, those with a large proportion of engineers and the like in their graduate output have a built-in advantage over those concentrating more on the arts side.

The snag was that, while little would have pleased me better than to adjust for subject-mix, officialdom refused me access to the necessary detailed data. So, considering the employability of expensively educated graduates a matter of legitimate public

interest, I just carried on on printing the only measure I could produce.

Thanks to growing acceptance of the need for performance-indicators, however, I can now do better. In the past few years the university authorities have taken to publishing management statistics allowing the subject-mix adjustments to be made. But I still can't make them for 1992 alone, because the published figures are for three-year periods, in the latest case for 1990-92.

Hence the final, three-column section of the table, on which the ranking of the institutions is based. The first of the columns gives each of them a "target" representing the number of its new graduates who would have been in the short-term and jobless group if they'd conformed to the all-universities average for their respective subjects. The next column shows the number actually in that group, and the third shows the percentage by which the actual score bettered or fell short of the target.

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Deputy to Director

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UNIVERSITY	Total of new UK graduates produced as at 31/12	% not known at 31/12	No. whose activity was known at 31/12	Long-term study or jobs	Further training	Not in work or jobless	Short-term study or jobless	% of known-activity graduates in 1992	Adjusted scores 1990-1992
Oxford	2,788	11.2	2,484	45.9	41.1	4.8	7.4	11.6	329.5
St Andrews	776	5.0	729	37.6	44.9	5.7	11.8	402	251
Durham	1,451	9.3	1,323	44.1	36.1	5.8	14.0	567.2	288
Brunei	533	8.1	490	81.8	22.1	2.2	13.8	746.2	341
Queen's, Belfast	1,813	3.1	1,758	37.3	44.8	3.4	14.5	447.9	224
Lancaster	1,182	15.8	976	44.5	30.3	8.6	16.6	602.3	469
Hull	1,420	9.2	1,289	41.2	33.7	7.4	15.7	210.2	220
Dundee	742	8.2	681	43.3	40.0	5.1	11.6	616.2	486
Nottingham	1,877	15.3	1,599	54.8	27.2	6.6	11.6	327.8	386
York	1,037	7.4	960	42.2	32.2	6.5	15.8	322.9	262
Bath	829	4.6	791	50.9	18.0	3.3	17.8	591.8	819
Cambridge	2,637	13.8	2,450	41.7	39.2	7.7	11.4	260.8	216
Surrey	792	8.5	670	48.4	23.9	4.0	11.6	346.0	294
Salisbury	942	16.3	788	59.8	23.7	5.2	11.3	442.3	381
Aberdeen	1,119	6.7	1,044	44.9	35.5	5.1	14.5	562.0	485
Exeter	1,570	2.0	1,342	48.4	26.5	3.2	18.9	493.7	475
Leicester	1,318	11.7	1,164	38.9	42.3	4.5	18.3	755.1	738
Sheffield	2,002	8.4	1,833	48.6	32.0	4.8	14.6	383.7	411
Ulster	1,770	1.1	1,750	53.5	26.5	2.9	17.1	781.7	791
Birmingham	2,241	6.6	2,093	45.5	28.9	6.5	18.1	515.0	541
Kent	984	16.1	826	43.5	32.3	2.3	21.9	317.8	350
Newcastle	1,947	8.3	1,785	52.7	26.6	6.6	14.2	704.1	709
East Anglia	1,046	7.4	963	42.0	30.2	6.9	20.9	476.9	482
Edinburgh	2,014	9.1	1,821	40.6	34.5	6.9	18.0	724.5	736
Heriot-Watt	636	7.7	584	52.0	21.1	5.3	21.6	268.2	274
Glasgow	2,159	5.3	2,045	42.2	35.9	3.5	18.4	378.7	901
Reading	1,433	7.7	1,325	49.8	25.4	6.7	18.1	605.9	630
Bradford	957	6.4	888	50.5	18.4	5.1	20.0	383.7	444
Loughborough	1,304	7.3	1,209	58.2	19.6	5.7	16.5	515.0	540
Aston	816	6.1	786	51.5	20.5	3.5	16.5	300.0	318
Leeds	1,903	4.7	2,023	47.1	27.8	6.2	17.6	1,057.0	1,122
Nottingham	1,025	11.8	817	32.2	42.5	7.4	14.4	268.2	284
Stirling	646	9.9	585	50.0	20.2	5.8	17.1	544.4	552
Manchester	2,982	9.6	2,579	46.2	29.8	5.4	16.6	1,088.0	1,142
Strathclyde	1,562	6.9	1,454	51.2	28.5	5.6	15.6	594.0	575
Bristol	1,880	5.5	1,757	43.3	28.6	10.0	18.1	317.8	350
UMIST	885	7.6	818	51.3	24.8	5.3	18.8	311.4	348
Keele	601	11.1	534	42.7	35.2	0.9	21.2	200.2	224
City	577	10.9	514	51.1	13.8	3.7	21.4	2,083.4	2,083
Wales	5,317	11.3	4,716	36.3	38.3	4.4	21.0	585.2	579
Southampton	1,867	13.7	1,430	42.6	27.5	6.9	23.2	2,491.6	3,068
London	8,005	16.3	6,897	47.4	28.4	5.3	18.9	776.7	966
Liverpool									

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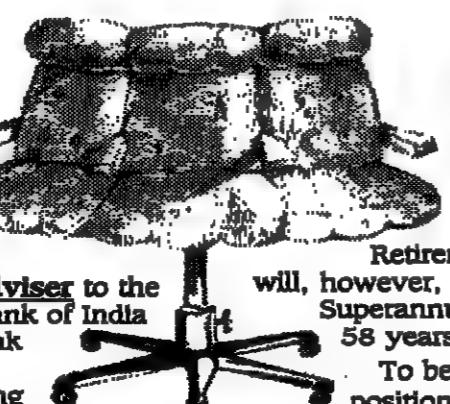
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OF HYDROCARBONS
GOVERNMENT OF INDIA

THE POST OF DIRECTOR GENERAL: The Chief Executive of the organisation recently set to promote sound management of the Petroleum resources. The organisation consists of Exploration, Production & Operation, Planning & Field Development, Data Management, Technical Safety & Working Environment, Administration and Finance Depts.

QUALIFICATIONS: Post Graduate degree in geology, geophysics or petroleum engineering. Ph.D. in related field and qualifications both from Indian Universities and abroad would be preferred.

EXPERIENCE: About 25 years. Person has to deal with full spectrum of upstream petroleum sector. Experience in all related fields is required. Person to be familiar with planning and monitoring of mega-projects, with advising the Government/National Agencies/ major oil companies. Preference will be given to a candidate having substantial experience of working both in India and abroad.

AGE: Not more than 55 years.

TERM: Five years or till the attainment of 55 years of age, whichever is earlier.

NATIONALITY: Indian citizenship would be preferred. However, other nationals of Indian origin can also apply.

SALARY & PERKS: Appropriate to qualification & experience. Negotiable.

Applications with detailed bio-data and up-to-date ACR dossier should be sent through proper channel to the following address within 21 days.

Secretary, Ministry of Petroleum & Natural Gas, Room No. 207-A, Ghazipur Bhawan, New Delhi-110 001 India

CHEMICAL

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LOAN SYNDICATIONS
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Applicants should apply in writing, including a full curriculum vitae, to: Mel Northfield, Human Resources Manager, Chemical Bank, 125 London Wall, London EC2Y 5AJ.

Transaction Management
Derivatives Documentation Manager

£ Excellent Package

Our client, a British investment Bank, is a leading global player in swaps and derivative products. As a result of continuing expansion in business volumes and complexity, they now seek to appoint a London Documentation Manager. This new position will report to the Global Head of Documentation and will manage the day-to-day support for both UK and European trading activities across a diverse client and product base. Responsibilities include:

- Working closely with sales and trading in solving pre-trade issues on complex negotiations.
- Developing new product documentation for advanced derivative products.
- Transaction management, negotiation and documentation.
- Supervision and training of negotiations, monitoring work output and standards.

The successful applicant will have significant commercial and negotiating experience.

gained directly in a transaction management group or similar within a large bank or financial institution. Product and technical expertise is essential in structuring both deal and master documentation. If not a qualified lawyer from a leading law firm, you should be qualified by experience.

A team player with instinctively sound judgement, you will have a confident yet diplomatic approach and the commitment to achieve the highest standards. The ability to work under pressure is needed in this 'live' environment. This challenging and exciting position carries a competitive salary and benefits package that will reflect experience.

For further information, in complete confidence, please contact Tim Smith on 071 831 2000 or write to him at Michael Page City, Page House, 39-41 Parker Street, London WC1B 5HL. Please quote reference 165128.

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The New Zealand economy has a solid platform for growth, with inflation at 1%, a low interest rate regime and deregulated financial and labour markets. BNZ, positioning itself to take advantage of the upturn, now seeks to appoint a senior-level swaps or derivatives specialist to take responsibility for developing the business from strategic perspective.

It is likely that candidates will be aged in their thirties and

Telephone +64-9-377 3119
Facsimile +64-9-307 2322
PO Box 5621, Auckland, New Zealand

have had several years experience in the derivatives markets. This experience will encompass exposure to the development and modelling of new products, the utilisation of swaps and options in risk management strategy, and product trading and distribution. In addition the successful candidate will evidence an understanding of economic influences on the financial markets, and an ability to relate effectively to clients, peers and subordinates in the trading environment. Tertiary qualifications are appropriate.

Bankers Trust New Zealand seeks to attract the best, and the compensation package will reflect this. Generous relocation assistance will be made available. Auckland City offers a cosmopolitan lifestyle yet easy access to outstanding recreational and leisure facilities.

Expressions of interest can be initiated by telephoning or sending your Curriculum Vitae to Tony Foray, Director/General Manager of Sheffield Consulting Group at the address below, or alternatively after hours on +64-9-378 6770, quoting Reference 14220.

Sheffield
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INVOICE DISCOUNTING

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Our clients are a dynamic subsidiary of a well respected UK clearing bank providing cash flow finance services for growing companies. As a result of an internal reorganisation they are seeking a General Manager to be responsible for the control - excluding marketing - of their invoice discounting operation which is projected to grow from £30m to £100m within five years. The successful candidate, supported by a staff of up to 15, will report to the Operations Director. In particular he/she will be expected to manage the portfolio so that the bad debt

risk is almost entirely mitigated, as well as to review the ongoing development of management information systems and working practices. Applicants aged 35 to 45 are likely to be graduates with a further professional qualification, preferably ACIB or ACA. Success in the medium term could lead to a Board appointment. Please write with full CV, including salary history and daytime telephone number quoting reference 2174/FT, to R P Carpenter FCA, FCMA, ACIS, Phillips and Carpenter, 2-5 Old Street, London EC1X 3TB. Tel: 071-493 0156 (24 hours).

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Clare Peasnell on 071 873 4027

Job in Bits

FINANCIAL TIMES FRIDAY OCTOBER 15 1993

James Capel Fund Managers Limited

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James Capel Fund Managers Limited (JCFM) is the European arm of HSBC Asset Management, a leading global investment management house with over £17bn under management. As part of HSBC Holdings Plc, JCFM has access to an unparalleled network of international branches, affiliates and contacts and a powerful resource base.

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Segregating responsibility for service to the client and management of their fund is a new concept, which we believe requires distinctive talents. We are seeking a depth of knowledge of fund management, combined with outstanding interpersonal and communication skills. Previous marketing or direct client liaison experience would be invaluable.

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If you would like to move into a Client Investment Services Manager role within JCFM please write enclosing full cv. Reference 1M2226 to NBS, 54 Jermyn Street, London, SW1Y 6LX.

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The changing face of transaction and settlements technologies make it clear that success will be heavily conditional upon the development of a robust marketing strategy coupled with tangible product development. The candidate must have been accountable for both of these matters and be able to show success in dealing with them.

The candidate must also understand the importance of computer systems in maintaining competitive advantage and must be experienced enough to address them at a strategic as well as operational level.

It is expected that candidates will also possess:

- specific experience in ancillary, added-value products
- the ability to work closely with senior bank's employees
- an industry or professional qualification.

Candidates will currently be filling a similar position in financial services, banking, or perhaps a specialist Global Custody house. It is likely too that they will be aged between 35 and 45.

This is a senior position, reporting to an Executive Director. Remuneration will be negotiated to reflect the qualities and experience of the successful candidate, but it is unlikely that he or she is currently earning a base salary of much less than £55,000.

Please write with full cv, stating any companies to which your application should not be sent, to: Trevor Roberts, Confidential Reply Handling Service, Ref 717, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

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Specialised Financing

Samuel Montagu is the UK merchant banking arm of the HSBC Investment Banking Group. Samuel Montagu's Specialised Financing Division provides clients with a broad range of bespoke financial solutions in areas such as Acquisition Finance, MBO/MBI Finance, Mezzanine Finance, Tax Based Finance, Syndicated Lending & Banking Advisory. It has a broad range of clients based in both the UK & Continental Europe. As a result of increased business activity the Division now seeks to hire the following:

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Two executives to join established business teams and provide analytical and marketing support to senior managers and directors. The ideal candidates will be credit trained graduates with 1-2 years banking experience and should be familiar with complex financial modelling techniques. Strong interpersonal skills are a prerequisite and fluency in another European language would be an advantage.

These positions offer excellent career prospects for ambitious young professionals seeking a move to a more challenging sector of the financial markets. The positions also offer a competitive remuneration package including the full range of banking benefits.

Interested candidates should contact: Niall Macnamara at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 or write, sending a detailed Curriculum Vitae, to the address below. All applications will be treated in the strictest confidence.

76, Wadding Street, London EC4M 9Bj

BBM
ASSOCIATES

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One Manager to join the Asset Based Finance Team, a leading arranger of tax and other regulatory transactions in UK and Europe. The successful candidate will be a graduate, either a solicitor from a City firm or ACA, with ATII or equivalent plus at least 3 years post qualification experience in UK/international tax. A high level of technical ability is desirable as well as the ability to develop sophisticated financing structures and communicate them effectively to clients.

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We are currently seeking an experienced investment professional to join a small team responsible for managing our UK equity portfolio. Your prime responsibilities will include:

- Analysis of investment opportunities.
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You should hold a good degree together with five years' fund management experience and an excellent track record. Numeracy and strong fundamental analytical skills, combined with an appreciation of modern investment techniques are essential.

An attractive compensation package is offered together with excellent benefits.

Please write with full CV, including current salary details, to: The Investment Manager, Shell Pensions Investments (FNT/1) Shell Centre, London SE1 7NA.



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Educated to degree level, you should have a good understanding of performance statistics and a reasonable knowledge of investment management. You will also be computer-literate and most importantly be able to demonstrate good report-writing skills.

Please apply, enclosing full CV and quoting current package to Ron Daniel at:

Baillie Gifford & Co.
1 Rutland Court,
Edinburgh EH3 8EW.

Tel: 031-222 4000.

Fax: 031-222 4099.

Closing date for applications: Tuesday

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Pályi út 50.
H-1061 Budapest Hungary
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The successful degree-calibre candidate will have a strong financial background and proven financial sales ability with at least three years' experience in the investment industry. Fluency in a second European language and a demonstrable drive to excel will be essential.

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ABU DHABI INVESTMENT AUTHORITY

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1. Evaluation Officer

A substantial element of the Authority's funds are under the day to day control of external managers. The requirement is thus for an analyst who can make a major contribution to ensuring that the names on the list of such managers are of a suitably high calibre. The appointee will be fully conversant with all aspects of portfolio performance analysis, including the calculation of rate of return, and the assessment of risk. It is anticipated that applicants for this post will have at least five years' experience of this type of work, including detailed knowledge of the pertinent indices and benchmarks for the Far Eastern markets.

2. Senior Analyst/Assistant Portfolio Manager: Australia

The Department embraces a small team which manages a substantial portfolio of investments in Australia. For this position, the Authority aims to appoint a successful analyst of some five years' standing in this market, who can also play a significant role in the portfolio planning process.

3. Investment Analyst: Singapore/Malaysia

Applicants for this position should have at least three years' experience of the above market. Again, it is intended that the person appointed will be given the opportunity to contribute in a broader context than the individual company level.

Contracts will be for a two-year period initially renewable by mutual agreement under normal circumstances. The terms of the contracts will include:

- generous tax-free salary;
- free furnished housing;
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- annual return airfare to home location;
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- medical expenses;
- car allowance plus interest free car loan.

It is anticipated that, in addition to the levels of experience noted above, applicants will be able to demonstrate a satisfactory level of educational attainment, including degree and/or professional qualification. Preference will be given to candidates who have achieved CFA or AIMR status. In the first instance, a curriculum vitae should be despatched to:

The Director
Abu Dhabi Investment Authority
1 Knightsbridge
London SW1X 7LX

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GREIG MIDDLETON is an independent stockbroker with nine offices around the United Kingdom. Our operating systems are amongst the most advanced in the industry and we are pursuing a policy of steady expansion made possible by the considerable capacity that we have available. We are interested in hearing from stockbrokers and investment managers with established business to join us in London, Glasgow or any of our Branch offices, but have two very specific vacancies for which applications are invited.

BRISTOL:

This is the longest established of our branches and is located in the old Stock Exchange building. Our Branch Manager is due to retire next year and we are looking for an experienced private client stockbroker to work with him with a view to assuming responsibility for the branch during 1994. A vacancy exists also for an assistant, but we would be very willing to talk to teams of Stockbrokers who would bring with them some support staff.

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Our most recently opened office specialises in sales and research for our institutional clients. However, we would now like to extend our services to include private clients and would welcome discussions with stockbrokers keen to service and develop their client base from within the friendly but professional atmosphere of our firm.

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Norman Andrews, Managing Director
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Canada Life Assurance, with world wide assets exceeding £10 billion, has a challenging opportunity within the Investment Department located at Potters Bar, Hertfordshire.

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The position represents an excellent career move for a graduate calibre individual with a minimum of two years' experience as a Fund Manager in institutional investment. Some experience of European equity investment would be preferable, although applications from UK specialists wishing to move to an international role will be considered.

We offer a competitive salary dependent on ability and experience and the benefits are those expected of a major financial organisation.

In the first instance please write in confidence with full personal and career details including current/last salary levels and benefits package to: Mrs J Taffi, Personnel Department, Canada Life Assurance, Canada Life Place, High Street, Potters Bar, Herts. EN6 5BA.

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The successful candidate is likely to be a qualified lawyer, with at

Interested candidates should contact Paul Mewis at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 or write, sending a detailed Curriculum Vitae, to the address below. All applications will be treated in the strictest confidence.

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With at least a first degree, candidates must have proven economic experience and excellent communication skills (both written and oral). They should be native English speakers and fluent in French. Remuneration will be commensurate with qualifications and experience.

Please reply in confidence enclosing a full CV to: Mrs. Sylvie MARAIS - Societe Generale Recruitment for Capital Markets - 49, rue de Provence - 75009 PARIS - FRANCE



LET'S COMBINE OUR TALENTS.

SENIOR CREDIT ANALYST - BOND MARKETS to £70,000

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Applications are invited from those who have exceptionally strong credit skills gained within a major investment bank or rating agency who are frustrated by a lack of accountability in their present environment. You must have a good knowledge of bond markets and relative pricing. As a personality you will need to be confident and decisive with the ability to think laterally and present your ideas in a clear and persuasive manner. Fluency in a second European language would be particularly attractive.

Call Tony Sheppard.

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Please send CV by 20 October 1993 at the latest to:
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London SE1 9HL

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Technics in Management Transfer Inc.
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Tel: 071 430 0881
Fax: 071 404 5425

Institutional Investor

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Personnel Manager, Tradition (UK) Ltd,
Beaufort House, 15 St Botolph Street,
London EC3A 7DT

Job in Site

ACCOUNTANCY COLUMN

Balancing rules and professional judgment

Dennis R. Beresford looks at the lessons the UK should derive from US experience

On August 20, the Accountancy Column's subheading stated: "Roger Davis argues that professional experience and instinct should count for more than rigid adherence to the rule book." I submit that accounting standards and professional judgment must be more like equal partners. And that companies as well as auditors must supply this judgment.

In the US we have tried both general principles and much more detailed standards. Most business people and senior partners of audit firms support the former in theory but ask for the latter in practice. This is for some of the same reasons mentioned by Mr Davis: the threat of litigation and increasing competition in the audit business. But there are other reasons as well.

One key factor is that business has become much more complex. Actions taken by companies to sell their products internationally, protect against a multitude of financial and other risks, adjust to new technology, and other developments often raise new accounting issues. Professional judgment and common sense can guide the accounting for many of these issues.

Nevertheless, most agree that financial reporting is not useful unless there is a reasonable degree of comparability from company to company. Can readers of financial statements place much credibility in those statements if company A decides that an expenditure is an asset and company B decides the same expenditure is a current period expense? When these transactions relate to significant

items that affect a wide range of companies some standardisation is essential.

A good illustration is the current debate at the Financial Accounting Standards Board (FASB) on accounting for hedging transactions. Many companies have entered into contracts designed to reduce their exposure to commodity, foreign currency exchange, or interest rate risks.

A loss may occur on such a contract that the company expects will be offset by increased profit on a future

There is a temptation for standard setters, encouraged by questions from auditors and companies, to pursue uniformity past the point of diminishing returns

sale or other transaction. Under what circumstances, if any, should that loss be considered an asset? This is the kind of issue that I believe needs careful consideration by standard setters. A common approach is likely to result in more useful financial reporting.

As another example, consider the "simple" case of accounting for business combinations. How should common sense and professional instinct, as Mr Davis puts it, apply to questions such as:

- Why should some combinations be accounted for as acquisitions and others as mergers?
- What future costs should qualify

as liabilities in recording an asset?

• Should any excess purchase price (goodwill) be charged to reserves or capitalised and amortised?

I submit that these types of pervasive questions are best addressed overall by standard setters rather than case by case. The alternative is chaos in financial reporting where the best individual judgments cannot possibly compensate for lack of reasonable uniformity in the basic reporting model.

At the same time, the standards must recognise limitations and leave room for application of judgment. For example, a standard might provide general guidance on the future costs that qualify for liability treatment in an acquisition. But the company and its auditor must exercise considerable judgment in deciding which future events actually qualify for such treatment.

There is a temptation for standard setters, encouraged by questions from auditors and company representatives, to go overboard and pursue uniformity past the point of diminishing returns. The FASB has sometimes erred in that direction. The result is rules that only a specialist can interpret, and accounting that loses sight of the objective of meaningful reporting. As Mr Davis puts it: "The avoidance industry will find the loopholes, and the inevitable consequence being yet more rules." I agree that we must avoid that vicious circle.

Striking an appropriate balance between accounting standards and application judgment is not a new phenomenon. For many decades at

least, companies and their auditors find most useful.

As mentioned earlier, both the threat of litigation and increasing audit competition have contributed to requests for more standards. Unfortunately, we have seen too many situations in which the auditor is told: "I plan to follow this accounting unless you show me a rule that says I can't." One response to this would be what Mr Davis calls this "sticking to what your guts tell you". But that does not assure that the accounting will be appropriate, particularly for emerging issues.

Another point alluded to by Mr Davis is the length of recent stan-

dards. While his reference was to the UK, it also describes the American situation very well. But it is important to analyse the sheer size. Most of our US standards, and increasingly those in other countries, use the bulk of the document to explain why we have done something.

A "basic for conclusions" describes our reasoning, including our responses to arguments raised during the public comment process. Our documents also often include illustrations and other guidance to make them more user-friendly. A relatively short standard accompanied by reasoning and illustrations seems to be

done.

Interestingly, a large number of the matters dealt with by this group in the US have involved broad principles where professional judgment results in too wide a range of reported outcomes. Regulators, the audit firms themselves, or others insisted on more objective guidelines to narrow the application of judgment.

In summary, accounting standards and professional judgment in their application must co-exist if the art of financial reporting is to remain relevant. Finding the right balance, not over emphasising one or the other, is our challenge.

Dennis R. Beresford is chairman of the US Financial Accounting Standards Board

FINANCIAL CONTROLLER

Excellent Benefits Package Based Germany

This Fortune 500 company is recognised as being the market leader in the manufacturing and marketing of a highly successful range of products.

To promote planned growth on an international basis and to reinforce the performance of its German operations, the company seeks to appoint a talented Financial Manager who has the range of skills to ensure that necessary robust management and financial controls are in place to drive the business.

Specifically you will:

- Redefine and implement management information systems capable of pro-actively managing finance
- Appraise the financial and commercial performance of the operations by developing sophisticated and clear reporting techniques
- Develop strong workable relationships with local and international management and make a positive contribution to the development of the operations
- Manage and motivate a committed finance team

Essential attributes for this role include:

- Strong academic background
- Complete fluency in German
- Exceptional technical accounting expertise
- Outstanding record of achievement in career to date

You will be a graduate qualified accountant working at a senior level within a major accounting practice or within a multinational group in Europe. You will be able to negotiate with executives at the highest level, display superior interpersonal qualities and be seeking a fast career track opportunity that will offer first rate exposure in a truly international business environment. Individuals who strive for excellence will enjoy unparalleled opportunities for career advancement.

Interested candidates should write to Michael Hens or Charles Austin, enclosing a full Curriculum Vitae and quoting reference MH446.

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- Report to Group Treasurer. Manage and streamline complex international banking arrangements and inter-company settlements.

- Develop treasury systems and provide intelligent comment and variance analysis to Board on financial markets and cash performance.

QUALIFICATIONS

- Graduate, ACT, MBA or Accountant, with 3 years broad corporate treasury experience.
- Treasury operations background within sophisticated group. Intellect and creativity to develop new cash and currency risk management solutions.
- Interest in people. Excellent communication skills and presence to represent Group at highest level. High work rate.

Please send full cv, Reference M4098
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EUROPEAN FINANCE APPOINTMENTS

BRACKNELL, BERKSHIRE

To support Dell's further expansion and growth in Europe, we are now seeking to fill two European financial positions, based at our HQ in Bracknell, Berkshire.

ACCOUNTANTS

Reporting to the European Accounting Director, these positions will be responsible for the set-up of the European accounting function, and the role will be to consolidate the European business and introduce accounting controls. It is envisaged that this function will become a centre of excellence of accounting practices within Dell Europe.

This is a hands-on role, and you should have experience in both a HQ function and at an operating unit level, preferably with pan-European exposure. You will be liaising at all levels so excellent communication skills are vital.

Our ideal candidate will have at least 5 years accounting experience and have ACA or ACMA. You should be able to demonstrate commercial awareness and preferably speak English and French. PC literacy particularly on Excel is essential.

FINANCIAL ANALYSTS

There are several roles open, involving the collection and analysis of pan-European financial data and liaison with European Marketing in the areas of forecasting, financial planning and pricing. The main emphasis will be on the analysis and presentation of

meaningful information to management. Development of business cases to support decision making on specific opportunities which arise will be required. Extensive liaison, possibly involving both financial and marketing staff across Europe will be required. Essentially hands-on roles, candidates should be familiar with an HQ function, although experience of working with European operating units is essential.

At least 2 years experience in a Financial Analyst role is required. Candidates are likely to be graduates and/or qualified accountants, but this is not essential if relevant experience can be demonstrated. Specific experience in a financial planning area involving business decision making would be helpful. Another European language is highly desirable and the ability to communicate confidently at all levels is essential.

For both the above positions a competitive salary and benefits package is offered.

If you would like to join a young and fast moving PC company where dedication and drive are the key to personal success, send your CV to Linda Sutcliffe, Recruitment Manager, Dell Computer Corporation, Milbanke House, Bracknell, Berks RG12 1RW. Fax: 0344 360058.

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- Career and salary progression are expected to be rapid.

QUALIFICATIONS

- ACA/ACMA, aged 30-40. Large, fast moving company background; possibly retail, FMCG or financial services.
- Commercially astute, resilient, willing to travel.
- Excellent communication skills, fast analytical brain. Enjoys working in a non-structured environment. Flair, judgement and energy.

Please send full cv, stating salary, Ref BM4101
NBS, Berwick House, 35 Livery Street,
Birmingham, B3 2PB

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Required to head Accounts Department of 30 partner Central London law firm. Should be qualified accountant with proven managerial and technical skills. The appointee will supervise 7 staff, prepare budgets and regular management information, and be responsible for the implementation of a new computerised accounting system.

Apply with detailed CV to Box B1732,
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CHIEF ACCOUNTANT - c£23,000

A specialised food manufacturer in Central London with turnover of £2.4m and 75 employees is looking for an energetic, experienced accountant. The candidate will have systems experience, be a good communicator and able to work closely within an existing management team. The successful candidate will have had previous management experience in a manufacturing company and be looking for a challenging position in a fast-growing, dynamic company.

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Please send a detailed C.V. to:
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This pace of change has resulted in an outstanding opportunity for a talented financial professional to report to the Main Board.

Specifically you will:

- Systematically examine operational and financial performance with a view to initiating direct action to improve effectiveness and profitability
- Execute major projects as instructed by the Main Board
- Cultivate strong working relationships with senior group management in order to facilitate an interactive flow of ideas and initiatives
- Develop a first class and highly respected team which will be seen as the major entry point for high calibre financial and operational staff.

The successful candidate will be an outstanding graduate accountant and/or MBA, aged 30 to 40, who can demonstrate a significant record of achievement. You will be able to command respect and negotiate with executives at the highest level, display superior interpersonal qualities and be seeking a role offering excellent rewards and future prospects.

Interested candidates should write to *Michael Herst* or *Charles Austin*, enclosing a full Curriculum Vitae and quoting reference MH445.

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EUROPEAN TAX MANAGER

Our client is a major U.S. Fortune 500 corporation with sales in excess of \$5 billion. They employ over 35,000 people in 117 locations world-wide. A unique opportunity has arisen at the European Headquarters in Brussels for a high calibre tax professional.

The European Tax Manager reporting to the Director of Tax will be involved in the following key tasks:

- management of tax affairs including tax planning, tax compliance and tax audits in assigned geographic areas
- participation in developing and implementing tax efficient strategies for the group in Europe
- ensuring compliance with the world-wide transfer pricing policy
- provision of internal consultancy on a variety of tax related issues

To succeed in this role the ideal candidate should have the following profile:

- law degree with a recognised tax specialisation
- minimum of 4 years professional experience gained either with a firm of tax advisors or in a tax department of a multinational corporation
- demonstrable knowledge and experience of international tax issues (especially U.S. compliance)
- strong interpersonal skills with excellent written and verbal communication abilities
- willing to travel up to 20% of the time

This is an outstanding opportunity to impact within an exciting and fast moving environment with career prospects that will not disappoint the right individual. Our client offers an attractive compensation package (including extensive company benefits) and relocation assistance.

BRUSSELS

Interested candidates should contact **Pasquale Mazzuca** on +32-2-647 70 00. Alternatively send résumé to him at Nicholson International, Search and Selection Consultants, 363 Avenue Louise b.24, 1050 Brussels. All replies will be treated with strict confidentiality.

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TO £30,000

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Our client, a £21 million turnover American owned UK group, is expecting revenue growth of 20% a year, which will be generated by direct marketing and an expanding publishing business. This rapid expansion in a fast moving marketplace has now opened up an opportunity for an experienced Chief Accountant to report to the Finance Director.

The ideal candidate will be a qualified accountant aged over 30 who will have excellent management skills in order to supervise an accounts department of twenty staff. The role encompasses the production and reviewing of monthly and statutory accounts for four companies, cashflow forecasting, production costing, royalty accounting and dealing with any tax issues that may arise. A knowledge of VAT in the single market context would be useful.

In addition the successful applicant will liaise closely with a Project Accountant implementing new computer systems and be able to train staff on these systems.

Company benefits include 25 days holiday, a private health scheme and contributory pension scheme.

Please apply in writing with your CV and salary details to Jeanne Robinson at the address below. Interviews will be held in Coventry or Cambridge and our client is easily reached from the M40.



Financial Recruitment
Sheraton House, Castle Park, Cambridge CB3 0AX
Tel: 0223 300639 Fax: 0223 300617

Finance Manager - Kazakhstan

ABB Vetco Gray is one of the leading world-wide suppliers of completion and flow control equipment to the major oil operating companies. We require a Finance Manager to be based in Ust Kamenogorsk to take charge of all local financial and administrative matters for our newly formed manufacturing joint venture.

We require an accountant (preferably ACA ACCA or ACMA) aged around 30 who can operate effectively on his/her own initiative in a remote location. A hands-on approach, sound commercial judgement and the ability to develop his/her own successor locally are essential. Knowledge of Russian and experience working in a similar environment would be advantageous. Part-qualified accountants with directly relevant experience will be considered.

An initial term of two years is envisaged and the salary and benefits package will reflect the importance of this position. As a world-wide company we can offer opportunities for further career development. Those interested should apply to the Human Resources Manager.

ABB Vetco Gray

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Aberdeen, AB23 8EY



Finance Director

Package c.£45,000 + car
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This client is a £75 million industrial services organisation with a strong record of organic growth in turnover and profitability. It is an independent subsidiary of a major UK multi-national with an autonomous accounting and finance function.

The Finance Director will report to the Managing Director and will be responsible for the finances and Information Technology of the business, including all aspects of financial management from participating in strategic planning to ensuring that financial accounting, management reporting and the budgeting/planning processes are up to the standard of a multi-national Group. There will be significant external contact with clients, subcontractors, auditors and statutory authorities in addition to the upward reporting contacts within the Group, so the position requires an individual with highly developed interpersonal skills, in addition to professional and managerial competence.

Candidates should be qualified accountants with previous management experience at the Finance Director or financial controller level. Experience in the industrial service sector or a major project/contract based industrial group together with a proven track record in the implementation and improvement of IT systems would be particularly relevant. Age guideline: 35-45.

Please reply in confidence to Brian H. Mason, indicating any organisation to which your response should not be forwarded, quoting Ref L539 at:

Mason & Nurse Associates,
1 Lancaster Place, Strand,
London WC2E 7EB.
Tel: 071-240 7805.

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DIRECTOR OF FINANCE

Board Appointment

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Our client is a sophisticated multi-million organisation, operating across a number of sites in one of the UK's most rapidly changing service sectors.

Reporting to the Chief Executive, you will be expected to significantly input into the strategic development of the business during a period of major change and implement and manage integrated financial systems and controls.

Prospective candidates must be qualified accountants, able to demonstrate broad ranging experience at a senior level and ideally have led a finance department through a major change programme. In addition, candidates must have excellent leadership, organisational and interpersonal skills.

To apply, please send a full C.V. and current salary details, quoting ref: 2347 to Godfrey Solomon, Managing Director. (Telephone calls will not be accepted).

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Working within the Financial Planning Department, the Financial Analyst - Manufacturing, will be a key player in a small and dynamic team with overall responsibility for improving the profitability and value of the business. Reporting to the Financial Planning Manager and working closely with the Divisional Board, the role will be varied and challenging. You will be required to highlight risks and opportunities to the Division, provide guidance and financial control and, through a thorough understanding of the business, provide analysis.

Aged 27 to 32, candidates will be graduate qualified accountants, with hands on experience of a manufacturing environment, ideally chemical/process or textile based. In addition, a strong commercial acumen and excellent interpersonal skills are a pre-requisite.

To discuss this position in greater detail, contact Timothy Bates on 021-633 0010, evenings and weekends on 021-313 1671, or alternatively send your CV to the address below.

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Corah

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The structure of the company provides a unique opportunity for an ambitious, highly motivated ACA to deputise for the Group Finance Director in all finance matters and assist with future business plans. Responsibilities include budgeting, forecasting, cost control and overseeing IT systems, whilst special emphasis will be placed on enhancing and developing the finance team.

Aged 28-35, the successful candidate will be a 'Top 6' trained ACA with a sound academic background. A minimum 3 years PQE, gained within a fast-moving, commercial environment, with exposure to senior management, is essential.

Please apply directly to Laura Mosby at Robert Half, Freepost, Walter House, 418 The Strand, London, WC2R 0BR. Telephone: 071-836 3545, or evenings on 071-261472. Alternatively, fax your details on 071-696 4942. Any direct applications will be forwarded to our advising consultant.

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Our client a major International Bank is seeking an ACA or ACCA to head up the Audit & Compliance function in its expanding London operations.

It is essential that candidates are qualified accountants with at least 5 years experience in Audit/Compliance within a London Banking environment. Specific experience in dealing with SFA compliance issues would be desirable.

Excellent communication and interpersonal skills will enable you to win the confidence of Senior Management colleagues and

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Strong leadership and sound technical ability including EDP are mandatory.

Please write in strict confidence to:

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Finance Director

Humberside

Our client is a long established, autonomous subsidiary of a fast growing Top 100 public group. The company, which has a turnover of £6 million, manufactures valves for a variety of applications worldwide, including offshore oil and gas production, chemical and petrochemical processing, cryogenics, power generation and both naval and merchant shipping. The company adheres to stringent quality assurance standards in its production processes and has an enviable reputation in its markets.

They now seek to appoint a Finance Director. The position reports to the Managing Director and involves leading a team of 10 staff. Responsibilities will include management and statutory accounting, budgeting, forecasting and systems development.

c £30,000 + Benefits + Package

In addition, the Finance Director will play a key role in the future commercial development of the business. Candidates should be qualified Chartered Accountants who can demonstrate a track record of success to date, ideally gained within an engineering job costing environment. A team player with the ability to work at both a strategic and operational level, the individual will have the initiative, drive and enthusiasm to contribute in a demanding role.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref 166323, to Stephen K Banks ACMA at Michael Page Finance, Leigh House, 28-32 St Paul's Street, Leeds LS1 2PX. Tel 0532 450212.

Michael Page Finance

Specialist in Financial Recruitment
London Bristol Windsor St Albans Leicestershire Birmingham
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FINANCE DIRECTOR (DESIGNATE)

Cambridge

f42-f47k + Car + Benefits

Laser-Scan Holdings plc is a leading developer and supplier of digital mapping, geographical information, high resolution display and film imaging systems. The Group has subsidiaries in the USA and Canada and expects to grow significantly from its current turnover of £10m. Due to promotion, a Finance Director is now sought who will play a key role in the future.

Reporting to the Chief Executive, the job holder will be a "hands-on" accounting manager as well as an excellent strategist. You will have full responsibility for both strategic and operational financial management and be expected to contribute fully to general management. Key challenges include improving profitability, seeking growth from organic and acquisition possibilities, maintaining tight financial control and taking responsibility for company secretarial, administrative and personnel issues.

Aged mid 30's plus, the successful candidate will be a fully qualified accountant and preferably a graduate. He/she will have international accounting experience and a sound knowledge of contract negotiations with governmental and other institutions. Additional requirements are strong communication skills, a commercial approach and a pragmatic attitude to problem solving.

The remuneration package will be supported by a range of benefits including car, bonus, share options, health care and pension scheme.

Interested applicants should send a comprehensive cv including current salary and daytime telephone number to Phillip Price ACA, quoting reference 905, at Touche Ross Executive Selection at the address shown below.

Touche Ross

British Touche Ross International

MANAGEMENT CONSULTANTS

Leda House, Station Road, Cambridge CB1 2RN. Telephone: 0223 480222.



FINANCE DIRECTOR medical devices directorate

London
to £39,776 p.a.
(including Inner London Weighting)



Next April the Medical Devices Directorate will become an Executive Agency of the Department of Health. With some 170 staff and an operating budget of around £11 million, the Agency will contribute to safeguarding public health by regulating and evaluating the medical devices available in the UK to ensure that they meet appropriate standards of safety, quality and effectiveness.

As Finance Director you will play a pivotal role in the critical lead up to Agency status by initiating and implementing new finance systems to meet the Agency's budgetary control and planning needs. The job will include setting up accruals accounting and financial information systems, determining detailed costings of the Agency's activities, and developing and implementing charging policies where appropriate.

A good communicator, able to initiate and manage change in a team environment, you should have a professional accountancy qualification and at least 5 years' experience at a senior level in either a government or commercial organisation, coupled with well developed analytical and strategic skills.

Salary will be in the range £28,904 to £38,000, with further increases to £47,921 depending on performance, plus £1,776 Inner London Weighting. The appointment is initially for a fixed term of two years, with the possibility of extension. For further details and an application form (to be returned by 28th October 1993), write to Recruitment & Assessment Services, Alcon Link, Basingstoke, Hampshire RG21 1JB or telephone Basingstoke (0256) 468551 or fax (0256) 846374/846565. Please quote ref: B/2006.

DF provides a smoke-free environment for its staff.
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RAS

Finance Director

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Yorkshire

c £70,000, Car, Benefits

This is a truly challenging and outstanding opportunity to play a key, senior level role in the development of one of the UK's leading and fastest growing firms of Commercial Solicitors.

An accomplished Accountant, IT literate and aged mid thirties to early forties, the ideal candidate must have a proven record in Senior Financial Management within a blue chip environment. In addition to a high technical financial pedigree, the Finance Director will have broad based business and general management experience, commercial awareness and genuine entrepreneurial flair. A probing style of leadership and top flight communication skills should be enhanced by personal stature. The ability to influence change and bring real added value to a high calibre business is a must.

Performance of a high standard on a day to day, operational basis should be complemented by the intellectual capacity and drive to make a major commercial contribution to the business development and strategic growth of a highly successful firm with very ambitious plans for the future.

Interested candidates should forward a detailed c.v. to: Jack Thomas, Hoggett Bowers, 11 Lisbon Square, Leeds LS1 4LY. 0532 448661, Fax 0532 444401, quoting ref LS1:81:FT.

Hoggett Bowers
EXECUTIVE SEARCH AND SELECTION

European Financial Analyst

South West

c £30,000 + Benefits + Relocation

Our client is a £150m turnover subsidiary of a manufacturing group whose products are sold across a diverse range of applications. In addition to the UK operation the company has operating units in France, Italy, Germany and Spain and has ambitious expansion plans for the future. Following a recent restructure, the new post of European Financial Analyst has been created in order to provide a liaison between the continental operations and the European Head Office.

The purpose of the role, which will involve travel throughout Europe, is to provide a basis for management planning, operational control and performance appraisal. Duties will include preparation of budgets and forecasts, analysis of trends in manufacturing, sales, finance and general business conditions; consolidation of European financial information and the undertaking of a variety of economic studies.

The successful candidate will be a CIMA fully qualified accountant with a minimum of two years experience gained in an international manufacturing company and with exposure to strict reporting deadlines. Experience of reporting under US GAAP would be an advantage. Strong interpersonal skills coupled with the ability to work independently and interact constructively with a multicultural operational management team, are essential. Fluency in German or another European language is strongly preferred.

This is a rare opportunity for a calibre accountant to join a profitable and acquisitive group where opportunities for future growth are limited only by personal ability.

Interested candidates should forward their curriculum vitae to Karen Paige at Michael Page Finance, 29 St Augustine's Parade, Bristol BS1 4UL. Please quote ref 159342.

Michael Page Finance

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GROUP FINANCIAL CONTROLLER

London

c. £70,000 + bonus + car

With its administrative centre in London and high profile operations throughout the world, this listed international group has substantial interests in the transportation, leisure and property sectors and turnover of more than £250 million. Following a successful rationalisation of its business activities, the company is well placed for further profitable growth.

Reporting to the head of finance you will be responsible for all aspects of accounting, financial control and treasury management for the group and, through Divisional Controllers, for all UK and overseas subsidiaries.

To meet the requirements of the role you are likely to be at least 35 and a graduate chartered accountant, or its overseas equivalent. Whatever your country of origin you must have outstanding technical ability and be equally happy with accounting requirements and business culture on both sides of the Atlantic. Your expertise will have been gained in the profession and from commercial experience, at a senior level, in the head office financial control function of a major international group. Opportunities for career progression to the highest management level are exceptional.

Please send a comprehensive résumé, including daytime telephone number, quoting reference 3331, to Neil Cameron, Touche Ross Executive Selection, at the address below.

Touche Ross

British Touche Ross International

MANAGEMENT CONSULTANTS

Hill House, 1 Little New Street, London EC4A 3TR. Telephone: 071 936 3000.



Financial Director

SE London

To £40,000 + Car + Benefits

Part of a £100 million turnover group, this FMCG manufacturing company is a leading supplier to major retailers throughout the UK.

This is a senior position reporting to the Managing Director and heading up a team of 12, covering financial management, accounting and sales administration. The primary responsibility is for the development and implementation of financial controls and procedures to ensure the timely and accurate production and interpretation of management information in a fast-moving environment where key decisions often need to be made at short notice. The requirement is therefore for a qualified accountant (probably ACMA/ACCA) with strong financial control and reporting skills gained in a

high-volume process or transaction environment such as FMCG manufacturing or retail.

Probably in your thirties, with at least 5 years' post qualification experience in industry, you will need to demonstrate first class skills in man management and communications at all levels and the maturity and commitment to cope with the peaks of pressure which are inevitable in a fast-moving environment. Computer literacy is essential.

Candidates should send full career details, in confidence, to Portman Price, Executive Search & Selection, 39 Hillcrest Avenue, Edgware, Middlesex, HA8 8NZ Tel: 081 905 4900 Fax: 081 905 4901, quoting reference LH101/FT.

PORTMAN PRICE

EXECUTIVE SEARCH & SELECTION

Finance Manager

£24,600 rising to c.£33,000 after incorporation
ESHER, SURREY

Surrey Careers Services, currently a direct service organisation within the Education Department of Surrey County Council, is moving towards becoming a company limited by share capital, the County Council initially being the major shareholder. This change is due to take place on 1st April 1994.

As part of this process, Surrey Careers Services is setting up its own discreet financial, administrative and personnel systems and is seeking to appoint a senior manager responsible for these systems.

You will be a professionally qualified accountant with knowledge and understanding of the role of a Company Secretary. Ideally you will also be familiar with computer systems installation, Sage, Sovereign and Excel, and be experienced in the formation of new companies.

Until 31st March 1994, you will be appointed to the current organisation. From April 1994 your appointment will be to the new limited company.

If you are interested in this position and feel able to make a significant contribution to the company at this challenging time, please send your Curriculum Vitae to: Miss A Crab, Personnel Officer, Surrey Careers Services, Thames House, Esher, Surrey, KT10 9JX. Closing date for receipt of applications is 29th October 1993.

**The British Council**

Commercially-oriented analysis roles in a rapidly changing global organisation

Central London/Manchester

The British Council is Britain's principal agent for cultural relations and development aid abroad, including promotion of the English language and educational and technical cooperation. It is represented in 100 countries and employs 6,500 staff worldwide, with a turnover of over £400m, around £130m of which comes from Government grants.

This is a challenging time for the British Council as it repositions itself as a tightly controlled, cost effective and increasingly self-funded organisation. The corporate finance function is central to this evolution and the Council wishes to strengthen its senior management team with the appointment of three finance professionals, based in London and Manchester.

These roles focus on providing financial and systems support and advice to management of the Council's Business Units, as a part of the central corporate finance team. Responsibilities will include:

• the development and enhancement of local management information systems and strengthening of the control environment;

The British Council is an equal opportunity employer.

**SEARCH & SELECTION**

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TELEPHONE: 071 287 2820

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FINANCIAL CONTROLLER**Law Firm**

£45,000 - £50,000 + benefits

This long established and well-respected London firm, has an outstanding reputation for high quality work in both private client and company and commercial law. Its principal areas of strength include: commercial litigation, family law, tax, tax planning and trusts, company law and commercial property. The firm now requires a successor to the long serving Financial Controller, who is due to retire.

Responsible directly to the Managing Partner, with eight staff reporting, your remit will be both hands-on and strategic. You will manage all aspects of the finance function, including financial and management accounting and reporting, budgets, cash management and credit control. You will also advise on the effective use of new computer based financial systems. In addition, you will be expected to contribute to the strategic development of the firm.

Ideally aged mid 30's to early 40's, you will be a qualified accountant, and able to demonstrate a successful track record in a service oriented organisation. Previous experience of professional practice - especially in a law firm - would be advantageous. You must be computer literate. In addition, you will need to possess the technical skills and maturity to earn the respect of the partners and staff.

If you feel you can meet the challenges inherent in this role, and will thrive in this intellectually stimulating environment, please send an up to date résumé, including current salary and daytime telephone number, quoting reference 3330 to Sue Atkinson, Touche Ross Executive Selection, at the address below.



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MANAGEMENT CONSULTANTS

1st Floor, Hill House, 1 Little New Street, London EC4A 3TR.

**European Accountant****M4 Corridor**

£35k + Car + Benefits

Synonymous with quality, design and engineering excellence, this well known Japanese corporation is looking for an experienced Accountant who will have significant responsibility for budget co-ordination and management across 11 European countries involving 18 locations. The principal objective will be the implementation of coherent accounting and budgeting practices to ensure that stringent corporate financial targets are achieved.

This will demand considerable interchange of information and the detailed analysis of data received from the senior European management on both a formalised reporting basis and through regular visits to the various sites.

This important role can only be accomplished by a qualified accountant with considerable experience of a

**GROUP FINANCIAL CONTROLLER
COMMUNICATIONS GROUP**

c. £35,000 + PROFIT SHARE

This broad-based role includes responsibility for improving the overall effectiveness of financial management and providing technical expertise to senior management and directors around the group.

Ideally aged between 25-30 the successful applicant will be a qualified chartered accountant, preferably with experience of working within the service sector. Exposure to US reporting requirements would be a distinct advantage.

This position will appeal to a dynamic individual with strong communication skills who is seeking a real challenge in a young, ambitious organisation.

Interested applicants should contact Richard Parmentell today on 071-379 3333 (fax: 071-915 8714) or write enclosing brief details to Robert Walters Associates, 25 Bedford Street, London WC2E 9HP.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS GROUP

2 London Wall, London EC2M 5PP
Tel: 071-588 3588 or 071-588 3576
Fax No. 071-256 8501

**BALANCE SHEET & TREASURY RISK -
STRATEGIC DEVELOPMENT AND ANALYSIS**

circa £35,000-£40,000 + car
and banking benefits

EUROPEAN ASSET & LIABILITY MANAGEMENT & TREASURY PLANNING UNIT**OF MAJOR INTERNATIONAL BANKING GROUP**

We invite applications from numerate graduates - accountants, economists or those with a maths or statistics degree, aged late 20's/early 30's, who must have had at least 4 years' banking experience, of which at least 2 years' will have been in risk analysis and monitoring, including both asset and liability management and treasury. PC experience including the use of simulation and modelling techniques is important. As the successful candidate you will report to the head of the unit and be responsible for both strategy development as well as analysis in the following main areas: balance sheet risk - specifically interest rate and liquidity; plus monitoring treasury risk positions against budget and delegated limits. You will also deal with a number of projects relating to risk management. Some UK travel should be expected. Essential qualities are to be technically strong and to have the ability to communicate effectively at Senior Executive level in the bank in a straight forward 'non-jargon' way and to have a well developed commercial sense to problem solving. Initial salary likely to be negotiable in the range £35,000-£40,000 plus car, contributory pension, mortgage subsidy and free life assurance. Assistance with removal expenses if necessary. Applications in strict confidence under reference BSTR4918/FT to the Managing Director: CJA

Opportunity to use your broad ranging accounting experience in the banking sector with scope for promotion to a more senior position within 3-5 years.

MANAGER - GROUP ACCOUNTING

circa £35,000 + car and
banking benefits

UK SUBSIDIARIES OF MAJOR INTERNATIONAL BANKING GROUP

We invite applications from qualified accountants (ACCA, ACCA, ACA) aged 28-35, who must have had at least 4 years' post qualification experience, which will have been gained either in the profession, the financial sector or in a particularly demanding commercial environment. As Manager-Group Accounting, you will be responsible for the financial accounting function of a bank holding company and its consolidated position. You will be supported by a small team. Being part of a well respected major international banking group you will also be responsible for ensuring that Group accounting policies are adhered to. Essential qualities are maturity, strong technical accounting and communication skills, plus a keen interest in continuing to keep abreast of the latest relevant UK and European legislation, especially as it affects banking. Initial salary negotiable £28,000-£35,000 plus car, contributory pension, free life assurance and medical scheme, mortgage subsidy, as well as assistance with removal expenses if necessary. Applications in strict confidence under reference MGA 230/FT to the Managing Director: ALPS.

**Corporate
Finance Professionals**

£ negotiable + benefits

KPMG Corporate Finance is seeking to expand by taking on a number of high quality professionals wishing to specialise in this area.

The Group's strengths lie in the middle market range where its primary focus is on negotiated transactions for an impressive list of corporate clients. A high proportion of these transactions involve a cross-border European element. Beyond this, the Group conducts the normal range of related activities including Stock Exchange work, management buyouts, valuations, privatisations and the provision of general corporate finance advice. Assignments tend to be undertaken by small groups of two to three individuals and therefore a high degree of responsibility is enjoyed by all members of the team.

Successful candidates are likely to possess a good degree and will be chartered accountants with up to 2 years post qualification experience or highly numerate lawyers who have recently qualified with a reputable City firm. Candidates are unlikely to be older than 26 and should possess excellent presentation and negotiation skills. Specific corporate finance experience is not a pre-requisite as full training will be given. Fluency in another European language would be regarded as a distinct advantage.

Interested individuals should in the first instance write to Anna Ponton enclosing full career and salary details, quoting reference K601.

KPMG Selection & Search
1-2 Dorset Rue, Blackfriars, London EC4Y 8AE

Senior Internal Auditor

Reading £45,000 + car + benefits

Our client is the holding company of a group primarily engaged in the production and sale of industrial minerals and chemicals throughout the world. It has its head office based near Reading where central legal and finance functions are situated.

It has been decided to appoint a Senior Internal Auditor to be responsible for the independent review of the group's internal control system. Reporting to the Finance Director with access to the Chief Executive and Audit Committee's business risks, focusing on such matters as methods of reporting, high level control systems and the structure and resourcing of financial departments.

Candidates are likely to be graduate chartered accountants with between 5 and 8 years post qualification experience. A substantial part of this time must have been spent in a managerial role and it is important that commercial mind coupled with an authoritative but accessible manner are important attributes and candidates interested candidates should, in the first instance, send career and salary details to Anna Ponton quoting reference number CC678.

KPMG Selection & Search
1-2 Dorset Rue, Blackfriars, London EC4Y 8AE

Job in Site



Price Waterhouse

EXECUTIVE SEARCH & SELECTION

In just 9 years, Dell has become the world's fifth largest PC company with annual sales of more than \$2 billion. The company operates through subsidiaries in Australia, Canada, Japan, Mexico and 15 of the major countries across Europe. With growth of over 80% in annual sales gains in the UK, France and Germany alone, Dell Europe's onward growth potential is enormous. In order to strengthen its financial team in Europe to support this growth, Dell has identified the need for outstanding people to take on the following roles:

European Controller

£55-70,000 + benefits

This is a key role, reporting to the VP Finance and taking responsibility for developing further the financial information systems throughout Europe.

To meet this challenge, you will need:

- a recognised accountancy qualification and at least 10 years' experience, some of which must be international
- experience of developing financial systems and policies in a fast-growing environment, probably in the hi-tech, manufacturing or distribution sectors

Reference F/1401.

European Finance Manager

£30-40,000 + benefits

Reporting to the European Controller, this individual would facilitate the flow of financial information within Europe and to the US through a combination of routine reporting and project work.

You will need:

- a recognised accounting qualification and at least 5 years' experience gained, at least in part, outside the profession

- experience of working in a fast-growing organisation, preferably with a number of locations in Europe
- experience of consolidations
- strong PC skills
- European language skills
- enthusiasm, assertiveness and the ability to work independently of others.

Reference F/1402.

Both positions are based in Bracknell but will involve travel throughout Europe and have excellent career prospects. To apply, please write with a full CV and current salary, quoting the appropriate reference number, to Heather Thomas at: Executive Search & Selection, Price Waterhouse, Milton Gate, 1 Moor Lane, London EC2Y 9PB.

An important new role for a Qualified Accountant

c£25k + Financial Sector Benefits

Chelmsford



The M&G Group

Tariff & Statistical Office

Divisional Accountant

Southend, Essex

£24,780

The Tariff and Statistical Office of HM Customs & Excise produces the UK trade statistics including the balance of payments figures for visible trade.

An opportunity has arisen for an experienced CCAB qualified accountant to join the financial management team and play an influential role during a period of significant change.

This challenging appointment offers wide ranging responsibilities including cost and budgetary control, management and financial accounting and systems development.

You will be required to liaise at all levels, working particularly closely with senior management providing advice, information and direction on key issues.

You will require a logical approach, the ability to prioritise and possess financial skills gained in a demanding environment. Other desirable qualities include maturity, independence, personal authority and a high level of motivation.

The post offers interesting and diverse content, an opportunity to have a real impact on decision making and an insight into the workings of a high profile Government department.

For a detailed and confidential discussion, contact Paul Goodman at GMS on 071-336 7711 (or at home on 081-445 0666). Alternatively write enclosing your CV to GMS, 2 Bath Street, London EC1V 9DX.

HM Customs & Excise is an equal opportunities employer. Applications are welcome from all sections of the community regardless of gender, religion, ethnic background, disability or sexual orientation.

HM Customs & Excise



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EXECUTIVE SEARCH & SELECTION

Slovakia

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Executive Benefits

Executive Search & Selection

GROUP FINANCE DIRECTOR

Kendal - Cumbria

to £45,000 + Car + Relocation + Substantial Equity opportunity

Our client, Lowe Alpine is a leading supplier of a wide range of outdoor products designed for the walking, climbing and skiing markets. The company trades internationally with its own operations in America, Ireland and France. In addition it has third party outlets in every major country throughout the world.

The management have recently completed an MBO and now wish to appoint a Group Finance Director to supplement the strengths and experience of the current board.

We are seeking a proactive individual who is capable of not only commercial input, but also able to demonstrate a hands on financial style.

The principal responsibility of the role is to ensure that first class accounting and control procedures are in place to cope with the anticipated growth of the business. Also of prime importance is the consolidation of the group finances together with multi currency treasury control and cash management.

Reporting to the Chief Executive, this is a key appointment and we are seeking to recruit a candidate of the highest calibre who has had a successful career to date.

For further information please contact Trevor Heathfield on 0144 416636 or alternatively post or fax your CV to him.

PLEASE NOTE THAT ALL APPLICATIONS WILL BE FORWARDED TO HEATHFIELD HARGREAVES LTD

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FINANCIAL TIMES COMPANIES & MARKETS

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Friday October 15 1993

INSIDE

ABB partnership with Rolls-Royce ends

Asa Brown Boveri, the Swiss-Swedish engineering group, and Rolls-Royce, the UK aero-engines and industrial power group, are ending their four-year-old partnership which had been created to seek contracts in the UK market for gas-fired power stations. Page 25

Big step for Shell Espana

Shell Espana, the Spanish subsidiary of the Anglo-Dutch petroleum group, yesterday took an important step into the domestic energy market when it paid Pta12.5bn (\$95m) for a 5 per cent stake in Compañia Logistica de Hidrocarburos, the nationwide oil distribution network. Page 20

Bell Atlantic shares on a roll

Shares in Bell Atlantic, the US regional telephone group, soared to record levels yesterday as Wall Street continued to register its delight over Bell's bid for Tele-Communications, the biggest American cable television company. Page 21

Losses shrink in paper groups

Georgia-Pacific and Boise Cascade, two of the largest North American forest products groups, have narrowed their third-quarter losses in spite of the continued weakness of the paper and pulp market. Page 21

Fight over Spanish telecoms

The gloves are off in the battle for control of Spanish telecommunications, a market which, according to Price Waterhouse, is worth \$7.8bn, or almost 2 per cent of the global telecoms market. Page 22

Carmakers seek price cuts

Nissan and Mazda, the loss-making Japanese carmakers, are seeking another round of price cuts from their component suppliers. Page 22

Iberian bonds shine

Most European core bond markets put on a lacklustre performance yesterday, but Iberian markets shone, boosted by the Spanish rate cut and news that Portugal plans to scrap its withholding tax for non-residents. Page 23

Dealers see unfair competition

For decades, London has been one of the world's most attractive financial centres, with a strong tradition of deregulation that has attracted trading in currencies, bonds and international equities. Recently, however, some commercial bank dealers have been concerned by what they regard as unfair competition in an important arena of financial trading in the City: the sterling money markets and the operations of the Bank of England. Page 23

Swinstead back in charge

Philip Swinstead, former chief executive of SD-Sicon, the UK computing services company acquired two years ago by EDS of the US, is once again at the head of an information technology company. Page 25

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Chief price changes yesterday

FRANKFURT (DME)		Yen		
Alusuisse	408	+ 12	BNP	854 - 16
Bankers	457	+ 8	CSP	1275 - 35
BNP	1173	+ 44	Crédit	1159 - 31
Borsa	176	- 30	Edwards B-Say	528 - 32
Bruxelles	280	- 4	L'Oréal	1180 - 10
Deutsche	211.5	- 0.5	TOKYO (Yen)	
London	884	+ 29	Deutsche Paper	1800 + 100
Motorola	5194	+ 34	Diageo	1000 + 100
Motorola	5756	+ 29	Edwards B-Say	1180 - 30
General Motors	4445	+ 16	Exxon	1100 - 50
Liberty Media	3174	+ 26	Exxon	2000 - 120
TCI	33	- 14	Fluor	1600 - 50
Unilever (PFT)	200	- 26	Fluor	1600 - 50
Fluor	936	+ 20	Fluor	340 - 14
New York prices at 12.30pm.				
LONDON (Finance)				
Alusuisse	105	+ 9	Deutsche Abrose	83 + 7
Alpha Computer	105	+ 12	Fluor	365 + 21
Alpha Shop Int'l	188	+ 13	Gascoigne	39 + 7
Cable & Wire	953	+ 26	Genbank's #3	203 + 9
Chillington	43	- 7	Waterman Part	48 + 4
Credly	35	- 7		
Emerson	205	+ 26	Cookson	74 - 7
Exploration Co	316	+ 18	Danill	353 - 11
Fluor	171	+ 18	Marshall Foods	247 - 10
Frostek	182	+ 8	Shandwick	178 - 24
Genwest	27	+ 4	Smita Inds	368 - 16
Halls Corp	209	+ 18	Smart (Jeff)	214 - 8
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New York prices at 12.30pm.				

JP Morgan's 48% rise sustains pace

By Patrick Harrison
in New York

swaps and other interest rate contracts, particularly in Europe and emerging markets.

Although trading remains at the core of JP Morgan's business, analysts said yesterday that they were impressed with the bank's efforts to boost earnings from other lines. In particular, they singled out the 14 per cent increase in corporate finance revenues to \$140m. The improvement was due mostly to a rise in fees from the underwriting of securities issues.

Other business segments also showed strong growth. Investment management fees rose 20 per cent to \$16m, operational services fees (primarily from custody, clearing and brokerage services) climbed 14 per cent to \$122m, and gains from investments in equity and fixed-income securities edged ahead to \$86m.

Other revenues soared to \$175m including a big gain on selling part of an investment in Hospital Corporation of America. Net interest income fell slightly to \$42m.

One area that may have concerned some investors was non-interest expenses, which rose 18 per cent to \$882m during the quarter. The bulk of the increase, however, was attributable to higher profit-related payments to employees.

The new accord – under which the three banks will pool their financial resources into a "single credit institution with common management" – falls short of a merger because each will retain a separate legal identity. But the main aim is to combine the complementary strengths of the three banks, while reducing their overheads and tax bills. The combined assets of a group specialising in two of Russia's most lucrative markets, energy and foreign exchange, total about Rb2.000bn (\$1.6bn).

The biggest shareholders in Imperial, a wholesale bank for some 400 clients in the energy business, are state-owned energy companies, such as Gazprom, the gas-producing monopoly which is also client of the bank. Yugorodskaya Bank is owned by big state-controlled oil producers and foreign exchange, depriving them of a crucial ally.

Imperial also has a banking presence in the west. It holds a 36 per cent stake in Luxembourg's East-West Bank, with another 51 per cent held by the Russian Central Bank. The Luxembourg authorities said that Imperial

makes most of its money from various forms of arbitrage on Russia's distorted foreign exchange market, is its retail network.

One of our clients, for instance, wanted to open bank accounts for their employees working abroad so they could receive salaries in hard currency here, but Imperial does not want to mess around setting up 3,000 private bank accounts," explains Mr Rodionov. The alliance will inevitably strengthen the participants against any increased competition that may result from creeping restructuring of the Russian banking sector.

Imperial also has a banking presence in the west. It holds a 36 per cent stake in Luxembourg's East-West Bank, with another 51 per cent held by the Russian Central Bank. The Luxembourg authorities said that Imperial

is part of a house-cleaning exercise which appears to signal a more active role in Laidlaw's affairs by its Montreal-based controlling shareholder, Canadian Pacific.

Mr Pache should be replaced or allowed to oversee his plan for the recovery of the loss-making company. The French cabinet has yet to decide.

According to sources close to the government, Mr Gérard Longuet, the industry minister, has decided that Mr Pache's plan for the recovery of the loss-making company out of touch with its market to a suitable candidate for privatisation.

Mr Pache is believed to be superseded by the slow progress in transforming Bull from a loss-making company out of touch with its market to a suitable candidate for privatisation.

Group Bull would neither con-

firm nor deny that Mr Pache was to be replaced. One senior executive said: "There is a long dis-

crepancy between one minister's

Leyla Boulton explains a new alliance between Russian banks Trio search for trump card in a rough game

because they are totally "unfamiliar with our economy".

"They are used to lending money to companies which have been audited and so on. But auditors here will approve any balance sheet, no matter what is written on it. Our country is one big trust. Everything depends on whom you know."

Regionals' results confirm strength of US banking

By Patrick Harverson

in New York

THREE large regional US banks - the Bank of New York, KeyCorp and Continental Bank - reported strong growth in third-quarter earnings yesterday, providing fresh evidence that the nation's banking industry remains in robust health.

The Bank of New York, the 17th-largest in the country, reported a 45 per cent rise in profits to a record \$151m.

Return on equity, an important measure of profitability, climbed to 15.56 per cent, from 12.66 per cent last year.

The bank said that several factors had contributed to the improvement, including contributions to earnings from the recently-acquired National Community Banks group and from 62 branches bought from Barclays Bank of New York.

Other positive factors included strong fee income - especially from the processing of credit cards and securities - and a widening in interest rate spreads, which followed a further shift in the bank's asset mix toward high-yielding assets and a reduction in the

level of non-performing assets.

KeyCorp reported a 31.4 per cent improvement in its third-quarter profits to \$102.5m, and return on equity of 18.44 per cent, up from 16.01 per cent a year earlier.

The New York State-based bank will join forces next year with Society Corporation of Cleveland in a \$1.9bn merger that will create the country's 10th largest bank.

It said that fee income rose almost 9 per cent to \$117.6m in the quarter.

Contributions from two recently-acquired banks lifted its average earning assets to \$28.9bn and its net interest income to \$889.9m.

Continental Bank of Chicago reported a 28 per cent jump in third-quarter profits to \$68m, and return on equity of 16.4 per cent, up from 14.4 per cent in 1992.

The highlights of the quarter were big increases in trading profits and equity investment revenues.

By late morning, Bank of New York shares were down \$5 at \$56.4, while KeyCorp was unchanged at \$36.5 and Continental had slipped \$14 to \$22.

CP tries to get to grips with Laidlaw legacy

Canadian Pacific is taking a more forceful interest in its C\$500m investment, reports Bernard Simon

SK Bill Stinson what he thinks of Mr Michael De Groot and the response is unlikely to be flattering.

Five years ago, Mr Stinson persuaded Canadian Pacific, the Montreal-based railway and energy conglomerate of which he is chairman, to spend more than C\$500m (US\$376.4m) for a controlling stake in Laidlaw, the North American waste services and schoolbus operator founded by Mr De Groot.

The investment has proved to be a deep embarrassment both for CP and for Mr Stinson personally.

CP's stake, which represents a 47 per cent voting interest, is now worth about one-third of the purchase price. CP also negotiated to negotiate a non-compete agreement with Mr De Groot, who used some of the proceeds from the sale of his shares to start a waste-management company in competition with Laidlaw.

CP has recently moved on several fronts to ease some of the De Groot legacy from Laidlaw. Apparently under pressure from his board to take a more active role at Laidlaw, Mr Stinson asked Mr Donald Jackson, the chief executive hired by Mr De Groot to succeed him, to resign.

Mr Jackson has been replaced by Mr Jim Bullock, a

Laidlaw non-executive director who was president of Cadillac Fairview, a prominent Toronto-based property developer.

Laidlaw has also cleared the decks for the disposal or rationalisation of several businesses acquired during the hector-skeeter period of growth under Mr De Groot.

The company this week announced fourth-quarter write-downs totalling US\$349m, about two-thirds of which, or \$244m, reflect the reduced value of its 24 per cent stake in ADT, the international security services and vehicle auction group, and its 35 per cent interest in Attwoods, the UK-based waste-management company.

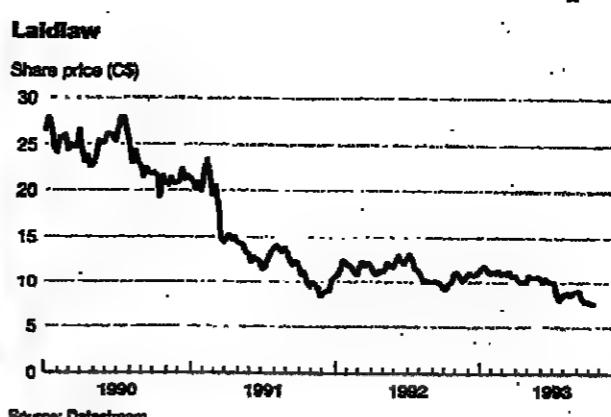
The write-downs drove Laidlaw to a loss of US\$622m, or \$10.50 a share, in the fiscal year to August 31, compared with earnings of US\$132m, or 50 cents a share, on the New York Stock Exchange in the previous year. Revenues rose to US\$1.99bn from US\$1.93bn.

Laidlaw has been pondering the sale of its ADT stake for some time. The two companies have little in common. ADT's entrepreneurial chief executive, Mr Michael Ashcroft, would undoubtedly be glad to sever his links with a company which accused him three years ago of improper accounting practices.

ADT's completion of a \$1.2bn



Bill Stinson: Laidlaw deal was embarrassment for CP chief



Source: Datstream

refined from being too scattered. Even before Mr Bullock's arrival, senior management had drawn up plans for a rationalisation of the solid-waste division, involving several hundred million dollars.

This week's moves suggest that the three senior Canadian Pacific managers on Laidlaw's board will take a more active role than they have in the past.

When Laidlaw made a key strategic decision earlier this year to invest in a landfill business in Italy, CP, which has a reputation as a bureaucratic company, made its displeasure known only after the deal had gone through.

The signs that CP is now taking a more forceful interest in its investment may also indicate, however, that it has not yet completed the job of erasing its unhappy experience.

For the past year, Mr Stinson has described the Laidlaw stake as "a portfolio investment" outside CP's main transport and energy interests. CP is understood to have held talks already with several prospective buyers, though all have so far proved abortive.

CP values Laidlaw on its books at C\$13.50 a share, well above the market price of C\$7.63. One source familiar with CP predicts that "if the stock ever gets close to the carrying value, they'll be gone."

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Whirlpool ahead 27% to \$70m

By Karen Zagor

WHIRLPOOL, the world's biggest maker of large home appliances, yesterday unveiled a 27 per cent jump in third-quarter earnings, helped by strong results from the company's European business.

The US company turned in net earnings of \$70m, or 96 cents a share, against \$55m, or 75 cents, in the same period last year on revenues which were flat at \$1.8bn.

Mr David Whitman, chairman, said the company's operating performance in each of its four global regions "met or exceeded our high expectations for them".

In North America, the company said revenues and earn-

ings were "better than an outstanding third-quarter 1992," although revenues rose faster than operating profits.

Profit growth was dampened by the new accounting standards for post-retirement benefits, a charge relating to ending distributor agreements and the impact of a weakening Canadian dollar.

Industry shipments were up more than 10 per cent in the quarter and were expected to be up between 3 per cent and 4 per cent for the year.

In Europe, the company had record operating earnings in spite of a sluggish environment. Whirlpool said its unit shipments were higher, its costs were significantly lower and its compressor business had a strong performance.

CBS sees record year after strong third term

By Frank McGurty

CBS posted record earnings for the third quarter and forecast a best ever full year.

For the three months to end-September, the group reported net income of \$15.8m, or \$7.38 a share, compared with \$4.7m, or \$2.76, in the corresponding period of 1992. On a consolidated basis, CBS's net sales were \$752.9m, up 12 per cent on the 1992 quarter.

The results included a one-time gain of about \$3.30 a share, reflecting the settlement of legal disputes and tax proceedings.

The buoyant performance reflected the strength of the network's programming. Last month's debut of Late Night starring Mr David Letterman, the popular chat-show host, bolstered CBS's commanding lead over its rivals.

The CBS television network realised a 15 per cent gain in revenues and a substantial increase in operating profit, in spite of the continued sluggishness of the US economy.

In addition to higher advertising pricing, the improvement was attributed to the absence of last year's coverage of the US political party conventions, which fail to attract big viewing audiences.

August an FDA advisory panel unanimously recommended approval of Genentech's next product.

Considering the fact that in August an FDA advisory panel unanimously recommended approval for Pulmozyme [dornase alfa] DNase for treating cystic fibrosis, we approach 1994 with continued expectations of growth," Mr Raab said.

For the nine months, Genentech earned \$40.3m, or 34 cents on revenues of \$483.2m, against \$14.6m, or 13 cents on revenues of \$402.3m the previous year.

See Lax

Paper groups' losses trimmed

By Frank McGurty in New York

GEORGIA-PACIFIC and Boise Cascade, two of the largest North American forest products groups, narrowed their third-quarter losses in spite of the continued weakness of the paper and pulp market.

Georgia-Pacific, the world's largest manufacturer of paper and wood products, yesterday said it had reduced its third-quarter deficit to \$36m, or \$2.47 a share, from \$17.6m, or \$2.01, in the same period of 1992. Sales were flat at \$3.01bn.

Progress was also made by Boise Cascade. The Idaho-based group posted a loss of \$24.3m, or 91 cents a share, compared with a deficit of \$35.7m, or \$1.18, in the year-earlier quarter. Revenues

climbed 7 per cent to \$1bn.

The improvement at Georgia-Pacific partly reflected a record performance by the building products group, which lifted operating profits to \$210m, against \$200m.

Prices for lumber harvested in southern US states were well above 1992 levels, while the volume of sales was also higher.

However, the paper and pulp business, hard hit by an industry-wide slump which began in 1988, showed little sign of rebounding.

The segment's operating loss was \$10m, against \$7m last year.

The results included an after-tax gain of \$10m on an asset sale and \$53m in tax charges, bonus payments and

David Brink to head ABSA

MR David Brink, chief executive of the Murray & Roberts construction and engineering group, has been appointed chairman of ABSA, South Africa's largest bank, with effect from November 1, writes Philip Gavith in Johannesburg.

Mr Brink has also been appointed chairman of Murray & Roberts and will relinquish his chief executive position.

At ABSA, Mr Brink must restore the reputation of a group that has been sullied by controversy since its controversial formation in 1991. The bank has recently seen the departure under a cloud of both its chairman, Mr Herb Hefer, and the chief executive, Mr Piet Badenhorst.

CPR Group First half 1993

On October 6, 1993.

the Board of CPR Group were given a report on the Group's activities and results for the first half of 1993. Group share of net profit was MF 105.6, up 55% on the first half of 1992. Consolidated shareholders' funds amounted to 3.1 billion francs as at June 30, 1993, with a balance sheet total of over 127 billion francs. The European solvency ratio was 9.16.

Proprietary trading

Against a background of sharp reductions in interest rates and extreme volatility in the markets, the Group continued to expand its arbitrage operations in international markets and its market-making activities.

Its international subsidiaries achieved profits of MF 17.5 as at June 30, 1993, against MF 10.9 in the first half of 1992.

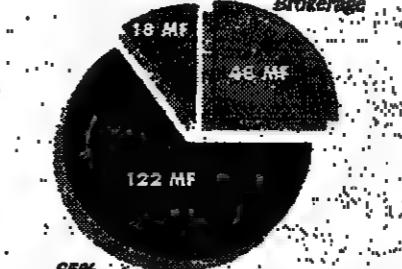
Asset management

Funds managed on behalf of third parties by CPR Gestion and Schleicher-Prince private management funds amounted

In a favorable environment for market activities, the Group's 3 businesses have recorded strong growth in profits.

Contribution of the three businesses to the Group's profits

10% Asset management 25% Brokerage 65% Proprietary trading



* Group profit before amortisation of goodwill MF 105.6

to 45.6 billion francs as at June 30, 1993, up 15% on the end of 1992.

This increase in funds is mainly due to sensitive short-term SICAVs and French and international long-term bond UCITS.

Brokerage activities

All intermediation activities, both French and international, have recorded strong growth in volumes handled.

With profits up sharply. This arm represents one quarter of the Group's profits as at June 30, 1993.

Recent Development and Outlook

Further to its Discount House Seccombe, Marshall & Campion and its Agency Broker, which are fully owned, the Group has recently increased its presence in the UK, with the creation of CPR Securities, a subsidiary of its French Stockbroker Schleicher-Prince. CPR Securities, approved by the SFA, will provide UK customers with advice on the French equity market.

Ongoing diversification within the Group's 3 businesses and the maintenance of tight risk control give continuing confidence in the Group's future.



BANKING GROUP SPECIALISING IN ASSET MANAGEMENT AND BROKERAGE ACTIVITIES

For further information, contact

Patricia CASPAR (Tel 33(1) 45 96 27 14)

CPR - 4 rue de Lons - 75009 PARIS (France)

Seccombe, Marshall and Campion (71) 600 40 04

CPR Securities (71) 600 41 11

SHARING in Bell Atlantic, the US regional telephone group, soared to record levels yesterday as Wall Street continued to register its delight over Bell's bid for Tele-Communications, the biggest US cable television company.

At mid-session, shares in Bell were up \$2.42 at \$68.50, while TCI's A shares rose \$1.14, to \$32.40, a 52-week high.

The deal values TCI at \$1.

INTERNATIONAL COMPANIES AND FINANCE

Boral raises bid to win SagascoBy Nikki Tait
in Sydney

THE battle for control of South Australia's Sagasco Holdings came to an abrupt end yesterday when Boral, the Australian building materials and energy company, increased its offer and secured the support of the oil and gas company's largest shareholder.

The new offer of A\$3.90 a share, raised from A\$3.50 a share, values Sagasco at A\$846m (US\$545.8m), which

compares with A\$753m previously.

The South Australian Government Financing Authority, which holds a 31.89 per cent interest in Sagasco, said it would accept the revised terms.

At the outset of the bid, Boral had acquired a 19.9 per cent interest in its target - also from the financing authority - for A\$146m, or A\$3.40 a share.

As a result, Boral now owns

or has acceptances in respect of more than 50.1 per cent of Sagasco's shares. This allowed the bidder to declare its offer unconditional yesterday morning. The revised bid will now be extended until October 28.

The quick denouement left Santos, the Adelaide-based oil and gas company which holds a 19.9 per cent interest in Sagasco, pondering its position.

"Santos has not accepted the offer and is considering its position in the light of these developments," it said in a brief statement.

Australian venture for Chinese steelmaker

By Nikki Tait

CHINA'S largest steelmaker, Anshan Iron and Steel Complex (Angang), has signed a joint venture agreement with Perth-based Portman Mining to develop an iron ore mine at Koolyanobbing in Western Australia.

Koolyanobbing was closed by Broken Hill Proprietary in 1982, but the aim is to redevelop the mine by July next year. Angang will buy all the iron ore fines produced at Koolyanobbing - which are estimated to average around 1.1m tonnes a year - for the next 20 years.

The joint venture will take over low-grade stockpiles left behind when BHP closed its iron ore operations on Cockatoo Island, off northern Western Australia. Angang will also buy the concentrate from Cockatoo Island for the six years of this project.

Total annual sales for the joint venture - including those to Angang - are forecast to be A\$50m (US\$33.13m) a year.

Investment in the joint venture project itself will be around A\$25m, although the two parties said that there would be further "substantial" expenditure by plant and equipment contractors and by the Esperance Port Authority on shipping facilities.

Portman will hold a 60 per cent interest in the joint venture, and Angang the rest.

Hitachi to increase spending on advanced memory chips capacityBy Michiyo Nakamoto
in Tokyo

JAPANESE semiconductor makers are stepping up investment in next-generation dynamic random access memory chips in a bid to take advantage of strong demand from the personal computer industry and stay ahead of rivals in the highly competitive market.

Hitachi yesterday became the latest company to announce it will increase

investment in 16-megabit DRAMs to bring worldwide capacity at its DRAM factories to about 2m chips a month by the end of next year.

The company produces about 300,000 16-megabit DRAMs a month in Japan, but it plans to start manufacturing the chips at its German plant next year. It will invest Y60bn (US\$66m) by the end of fiscal 1994.

Hitachi's move follows the earlier decision by NEC to bring a semiconductor factory to Goldstar of Korea and buy back chips on an original equipment manufacturing basis.

NEC's facility, which had been built but not equipped, will eventually have the capacity to manufacture 4m DRAMs per month, the company said.

Meanwhile, Fujitsu, one of Japan's leading semiconductor makers, and Hyundai, the Korean company, agreed earlier this month to co-operate in the manufacture of 16-megabit DRAMs. Hitachi also agreed earlier this month to transfer 16-megabit technology to Goldstar of Korea and buy back chips on an original equipment manufacturing basis.

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COMPANY NEWS: UK

Fall in aviation profits to £2.63m prompts review of approach Offshoot sale boosts Hunting

By Richard Gourlay

HUNTING, the aviation, defence and oil services company, reported interim profits up 32 per cent, helped by the sale of businesses, but was upbeat about prospects in aviation.

Pre-tax profits for the six months to June 30 rose from £13.5m to £17.7m on sales from continuing operations up 44 per cent at £50m as a result of three months' contribution from its new contract to manage the government's Atomic Weapons Establishment at Aldermaston.

The profit figure was struck after a £2m charge to cover relocation of a business from Sussex and a £5.82m exceptional profit from the sale of its coatings division to

Williams Holdings in February. Operating profit from continuing operations rose from £15.6m to £17.3m.

The contribution from the aviation division fell £2m to £2.63m. Mr Ken Miller, chief executive, said the group had not been able to escape the realities in the aviation market that has seen a further slackening of demand in the last few months.

The recently awarded Ministry of Defence contract covering Rolls-Royce Conway engines had also led to lower than anticipated demand and the level of overhauls was half anticipated volumes.

Mr Miller said the group would be reviewing whether there was a need to alter the way it approached the aviation market. "It is going to be three

years before aviation starts to grow as an industry," he said.

By contrast, the defence and oil services divisions held up well. Operating profit from the oil business jumped from £7.41m to £9.4m as more oil was traded and pumped through its pipelines and terminals.

Mr Miller said there was more activity in the Canadian oil industry which should mean more is discovered and pumped through the group's pipelines.

The defence division saw an increase in operating profit from £3.53m to £5.24m, helped by Hunting-BRAE, its 51 per cent subsidiary that has the AWE contract.

Without this contract, the defence business would have been flat or slightly down. Mr

Miller said that even though there was delay to be much relief from delayed contracts in the latest government spending round, Hunting's defence business would be "basically stable for a year or two".

With the AWE contract, however, and a recently won parachute contract, the division should move "nicely in the right direction".

Gearing ended the period at 36 per cent, lower than the group had anticipated. Mr Miller said that even with a build-up in working capital for the AWE contract, gearing would end the year at a maximum of 40-45 per cent, depending on the timing of MoD payments.

Earnings per share rose from 7.1p to 8.3p; the interim dividend is maintained at 4p.

£50m tag for Crest Packaging

By Maggie Urry

A MARKET value in excess of £50m is expected when Crest Packaging's flotation is priced at the end of this month. The listing will be by way of an institutional placing and no new money is being raised by the company.

Four directors and their families own all the shares at present, and will sell 25 per cent. Mr Rodney Webb, managing director, and his family currently hold 80 per cent of the shares, which will fall to 64 per cent after the float.

The company was formed by a management buy-out from Bowater in 1985. It later acquired its 18 acre site and sold 8 acres to Tesco for £21.3m, a profit of £12.7m before tax. Part of the proceeds were paid to Bowater.

The sale transformed the balance sheet, which now carries cash of £10m.

The group made a pre-tax profit of £1.89m on sales of £41.5m in the year to April 30. Pro-forma earnings per share were 3.04p. A dividend cover of about 2.2 times is expected, to give a yield of 3 or 4 per cent, in line with the sector.

Crest has two broad product lines - flexible packaging which contributed 70 per cent of operating profits in 1993, and cartons which made the balance.

Mr Webb said there had been capacity constraints holding back turnover growth which were being addressed by increasing capacity by 30 per cent over the next year.

Pricing will be announced on October 26 and dealings are due to start on November 4.

Wetherspoon jumps to £4.2m

By Andrew Bolger

JD WETHERSPOON, the London pub chain which was floated last October, celebrated its first anniversary by reporting a doubling in profits, excluding the effect of property disposals.

Pre-tax profits rose to £4.17m in the year to July 31, compared with £2.03m last time. However, under FRS 3, last year's figure was reduced to £2.66m, reflecting a write-down caused by the sale of six pubs before the group's flotation. Sales expanded 44 per cent to £20.5m.

Mr Tim Martin, chairman, said the 44 pubs in the group at the time of flotation had performed well in a difficult trading environment. The group had opened a further 23 pubs between then and the end of July, which had all exceeded budgets and were trading profitably after finance charges since opening.

He said: "Although bar sales were down 1 per cent on a like-for-like basis, catering - which accounts for 13 per cent of turnover - increased sales by 27 per cent, being particularly strong in recently opened venues." Mr Martin said the group's all-day menu, which

offered food from 11am to 10pm, had proved a great success.

The creation of smoke-free areas in the group's pubs, averaging about a third of each venue, had also been well received.

The group will open 20 more pubs in the current year. Mr Martin said the huge success of a pub opened in Croydon had encouraged the group to look for good provincial sites. It had recently acquired a pub in Norwich, had planning permission for a new outlet in Reading and was interested in expanding into the Midlands.

Earnings per share were 14.7p, a rise of 18.5 per cent on the pro-forma figure in the prospectus. Under FRS 3, the comparative figure is 5.8p. A proposed final dividend of 3.6p gives a total of 5.4p (2.4p).

■ COMMENT
JD Wetherspoon's shares, unchanged yesterday at 34p, have more than doubled since last year's flotation at 18p. That partly reflects enthusiasm for the group's strong marketing skills, and partly the market's growing support for small companies. The confidence and success with which Mr Martin has introduced fea-

tures such as no-smoking areas suggest that he retains a close grip on which his customers want. Analysis like the company, but are divided as to whether the shares have risen far enough for the time being. Forecast earnings of 5.8p put the shares on a prospective multiple of 18, a healthy premium to the market. They may not race ahead in the short term, but on a longer view should reflect the group's strong growth prospects.

Under a placing and open offer 252m shares are being placed by Strand Associates at 14p. Some 105m of the shares are offered to shareholders on a 3-for-2 basis at the same price.

To enable the offer to proceed, existing 5p shares will be divided into 1/2p ordinary and 4/5p deferred shares.

As a result of the moves

Restructure and new owners for Quiliggotti

By Nigel Clark

By Alan Cane in London and Hugh Carnegie in Stockholm

SEMA group, the Anglo-French computing services company listed in London, is spending SKr250m (£20.5m) to buy the main part of a Swedish state-owned information technology company.

Sema yesterday reached agreement with the Swedish government to buy the facilities management, information services, consulting and systems integration businesses of SKDiforstaten.

The proposals also include the acquisition of Chelsea Artisans and Microfloor.

The moves follow a period for the year to March 31 showing pre-tax losses widening from £1.63m to £3.3m. The loss meant that net assets fell to £1.5m, in breach of banking covenants. Borrowings at the period-end were £3.3m, with the expectation that they would rise to a seasonal peak of £3.5m this month.

Turnover was £15.2m. The pre-tax figure was struck after exceptional costs of £1.2m (£280,000). Losses per share came out at 4.4p (5.5p).

The USM-quoted shares, suspended on September 29 awaiting the announcement, awaiting trading, falling 7/8p to close at 1/2p.

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To enable the offer to proceed, existing 5p shares will be divided into 1/2p ordinary and 4/5p deferred shares.

As a result of the moves Strand, a private investment company formed in March, and its associates could hold up to 78.4 per cent of the enlarged capital. If the shareholders take up their full entitlement they would hold 83.9 per cent.

Chelsea Artisans and Microfloor are managed by Mr James Walton, who becomes chief executive of the larger group, and Mr Jeremy Brasington, who becomes a non-executive director.

The total consideration is £150,000, satisfied by the issue of shares, plus the discharge of shareholder loans of £150,000 and bank loans of £275,000.

Sema to acquire part of Swedish software group

right government of Mr Carl Bildt since it came to power two years ago.

Yesterday's deal was small, compared with the large privatisation issues already carried out, such as this year's SKr2.2bn flotation of Celsius, the defence group, and those still to come, such as Procordia's pharmaceutical business and the government's share of the OK Petroleum group.

However, it confirmed the government's willingness to include foreign buyers at a time when the issue of growing foreign influence in Swedish industry is the subject of keen debate, mainly precipitated by the proposed merger of Volvo's car and truck operations with France's Renault and a state of foreign buying recently on the Stockholm stock exchange.

In the first six months of the current year, Sema's pre-tax profits rose 38 per cent to £1.6m on revenues up 19 per cent to £232m.

The SKD sale is the latest in a steady programme of privatisation, covering 35 wholly or partly state-owned companies embarked upon by the centre-

BNB advances to £344,000

By Peter Pearce

BNB Resources, the executive search and selection, training and consumer advertising group, suspended trading, falling 7/8p to close at 1/2p.

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been a "modest overall advance" in the senior management and professional recruitment market. He said that this was a sign of a "growing economy" - management are usually hired and put in place prior to, and in preparation for, the coming upturn, whereas activity in the volume recruitment sector lags behind the recovery. This remained flat.

Revenues at Norman Broadbent, the headhunter, rose 51 per cent, while they were up 29 per cent at NB Selection, which advertises for candidates only in the UK. Income at NBI in the US grew 50 per cent and a third US office was opened in Chicago.

The US represented a "substantial opportunity", said Mr Norman, and the Far East, where NBI Hong Kong opened an office in Beijing, was "very important to us".

Cost cutting measures in the training division helped reduce its seasonal losses from £400,000 (£582,000) in spite of depressed volumes and margin pressure, and Mr Norman said there had been a 10 per cent increase in first-year chartered courses - the first rise for three years.

Losses were also cut in regional communications, the consumer advertising business, which has been "tough, very tough".

Earnings expanded to 1.1p (0.1p) per share and the interim dividend is held at 1.1p. Mr Norman expected that, unlike last year, the full-year payout would be covered.

HTR Japanese offer oversubscribed

By Philip Coggan

HTR Japanese Smaller Companies Trust being oversubscribed.

The amount raised, viewed in the light of the recent £250m flotation of Fleming's Chinese trust and the £25m raised by Schroder's emerging markets

unit trust, indicates the healthy state of the collective funds sector.

Henderson raised £75m via a placing for its trust with the £25m coming from an offer for subscription. Dealings in the shares will start on October 22.

DIVIDENDS ANNOUNCED					
	Current payment	Date of payment	Current pending dividend	Total for year	Total last year
Barrows	Int	nil	-	0.825	-
BNB Resources	Int	1.6	Nov 30	1.6	4.9
Body Shop	Int	0.75	Jan 14	0.68	-
Challington	Int	0.75	Jan 4	nd	0.26
El Oro Mining	Int	nd	-	24	-
Exploration Co	Int	nd	-	12	12
Huntington	Int	nd	-	12	12
Jacksons	Int	0.5	Dec 17	4	10
Macmillan	Int	2.85	Nov 26	0.5	1.5
Smartfit (J)	Int	2.85	Nov 30	2.85	4.85
Wetherspoon (J)	Int	3.6	Dec 31	1.2206	3.74

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of all the outstanding Bonds not converted prior to that date

Conversion Right Expiry Date: 22nd November, 1993
Redemption Date: 30th November, 1993

NOTICE IS HEREBY GIVEN by the Issuer (the "Bonds") that, pursuant to and in accordance with Condition 7(E) of the Bonds, the Issuer will on 20th November, 1993 (the "Redemption Date") redeem all of the Bonds then outstanding and not previously converted into fully paid shares of nominal value Pts 500 each of the Issuer ("Shares"). The Bonds will be redeemed at their principal amount, together with interest accrued to the Redemption Date.

Bondholders are reminded that, in accordance with Condition 6 of the Bonds, Bonds may be converted into Shares at the Conversion Price of Pts 1.130 per Share which, with the Bonds taken at the principal amount thereof and translated into U.S.\$1 per Share, results in a conversion rate of 1074 Shares (excluding fractional entitlements) for each U.S.\$100.00 principal amount of Bonds. As a result, the Issuer will be required to redeem all Bonds then outstanding and not previously converted into Shares at the principal amount thereof and translate the Bonds into Shares at the Conversion Price of Pts 1.130 per Share which, with the Bonds taken at the principal amount thereof and translated into U.S.\$1 per Share, results in a conversion rate of 1074 Shares (excluding fractional entitlements) for each U.S.\$100.00 principal amount of Bonds. As a result, the Issuer will be required to redeem all Bonds then outstanding and not previously converted into Shares at the principal amount thereof and translate the Bonds into Shares at the Conversion Price of Pts 1.130 per Share which, with the Bonds taken at the principal amount thereof and translated into U.S.\$1 per Share, results in a conversion rate of 1074 Shares (excluding fractional entitlements) for each U.S.\$100.00 principal amount of Bonds. As a result, the Issuer will be required to redeem all Bonds then outstanding and



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DIVIDEND NOTICE
At the Annual General Meeting held on September 28, 1993 it was decided to pay a dividend of USD 0.24 (cents) per share on or after October 26, 1993 to shareholders of record on October 3, 1993 and to holders of bearer shares upon presentation of coupon No 19.

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FINANCIAL TIMES

UK COMPANIES AND FINANCE

Banks gag on money market illiquidity

Volatile overnight rates are causing disquiet, writes James Blitz

FOR decades, London has been one of the world's most attractive financial centres, with a strong tradition of deregulation that has attracted trading in currencies, bonds and international equities.

Recently, however, some commercial bank dealers have been concerned by what they regard as unfair competition in an important arena of financial trading in the City: the sterling money markets and the operations of the Bank of England in them.

One of the primary functions of the Bank of England is to ensure commercial banks have an adequate supply of wholesale cash to meet their daily requirements. The price at which the central bank offers wholesale cash to the banking sector is critical in determining the level of money-market interest rates.

In theory, there should be a steady and even flow of cash through the system, ensuring that there are no liquidity shortages - and therefore no sharp fluctuations in short-dated interest rates along the money-market yield curve.

But, recent months have seen acute daily liquidity shortages in the sterling cash market. Some commercial banks have been unable to acquire wholesale cash when they need it - and the cost of overnight money has soared as high as 20 per cent.

By contrast, call money in

Germany has hovered between roughly 6.5 per cent and 8 per cent, despite an exchange rate mechanism crisis which caused acute problems in German money markets.

The volatility in sterling rates is of concern to dealers. Commercial bankers might lend money for repayment in 6 months, "funding" that position by borrowing interbank cash at overnight rates.

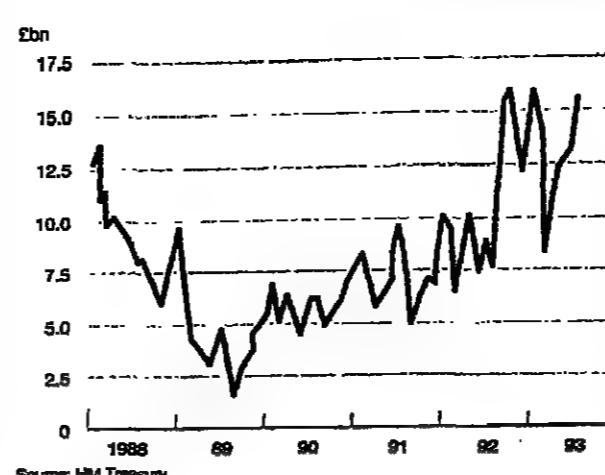
"Predicting what the overnight rate will be is like predicting the British weather," says the head of money markets at a leading US investment bank in the City. "We simply do not know what the cost of money will be on any given day."

Other dealers believe that the volatility reflects failings in the Bank of England's money market operations which need to be repaired. "The root of the problem is that the power to control overnight rates now lies in the hands of a few of the major London clearing banks who dominate the system," said the head of money markets at a leading French commercial bank in London.

Critics are reluctant to speak publicly. They are concerned not to compromise their relationships with the central bank. But they have three complaints:

- First, they argue that the Bank of England removed a substantial pool of liquidity over other market players because their activities give

Bank of England money market assistance



them huge holdings of these eligible bills, which are essentially a post-dated cheque mainly issued by companies and the principal instrument which the Bank accepts in return for lending wholesale cash.

Some dealers say that the holding of eligible bills by two of the UK clearers - NatWest and Barclays - is so great that they have effectively "cornered" the market.

These clearers are certainly operating within their rights. But they are thought to control the trade in 30 to 40 per cent of all eligible bills between them. If they are in a net lending position, it is in their interests to keep the overall shortage of

cash in the discount market very large, thereby ensuring a high overnight interest rate. If they are in a net borrowing position, it is in their interests to remove the shortage quickly and bring the overnight interest rate down.

• The government's expected public sector borrowing requirement - at £50bn - has exacerbated the strains on the system.

One official said recently:

"We would be happier if there were less volatility in the overnight rate." But that concern does not extend to any reconsideration of how the system operates.

Following the heavy intervention in support of sterling in the exchange rate mechanism last year, the Bank started to provide special facilities which allow for cash borrowing in return for gilts and other securities. Officials say that the system may be extended. But, they have said that the introduction of a gilt repo system would only take place if that were in the interests of the gilt market, first and foremost.

Nevertheless, the unpopularity in the market is unlikely to die down. "We used to take very big positions in sterling money markets because we were reasonably certain how the system would operate," says one foreign commercial banker in London. "Now we are reducing our exposure. The whole thing can't be good for London as a financial centre."

NEWS DIGEST

Maunders declines to £3.84m

reported pre-tax profits of £227,000 for the six months to October 31, with an extraordinary charge of £1.4m relating to misappropriations by a subsidiary company director which left the company with a deficit on net assets of £1.1m.

Chepstow R'course rises to £140,500

Chepstow Racecourse raised pre-tax profits by 46 per cent, from £36,565 to £140,522, in the first half of 1993. Turnover grew from £917,985 to £929,240.

The increase was largely attributable to additional income from Satellite Information Services.

Earnings per share increased from a restated 17.4p to 24p.

Jackson recovers to £236,000

Jackson Group, the Ipswich-based construction and industrial services company, returned to the black in the first half of 1993, prompting a bullish statement from Mr Frank Jackson, chairman.

He said the outcome - losses last time of £887,000, restated for FRS 3, were turned into profits of £236,000 pre-tax - was "encouraging" and reflected rationalisation measures taken and "broadly maintained" turnover of £22.2m (£27.8m).

Earnings per 10.5p share emerged at 10.38p (11.52p). The Exploration Company made profits of £57,000.

El Oro Mining down to £0.75m

El Oro Mining and Exploration, an investment and dealing company, announced a fall in pre-tax profits from a restated £1.12m to £751,000 for the half year to June 30.

Earnings per share declined to 11.73p (17.57p) and there is no dividend (24p).

El Oro has a 49.26 per cent interest in the Exploration Company, which in turn has 34.45 per cent of El Oro.

The Exploration Company

Scantronic buys distributor

Scantronic Holdings, the electronic data communications group, has entered into detailed negotiations for the proposed sale of Scantronic Keltak to its management.

Keltak, a contract electronic design, development and manufacturing business, returned profits of £35,000 pre-tax on sales of £11.4m for the year to end-December 1992.

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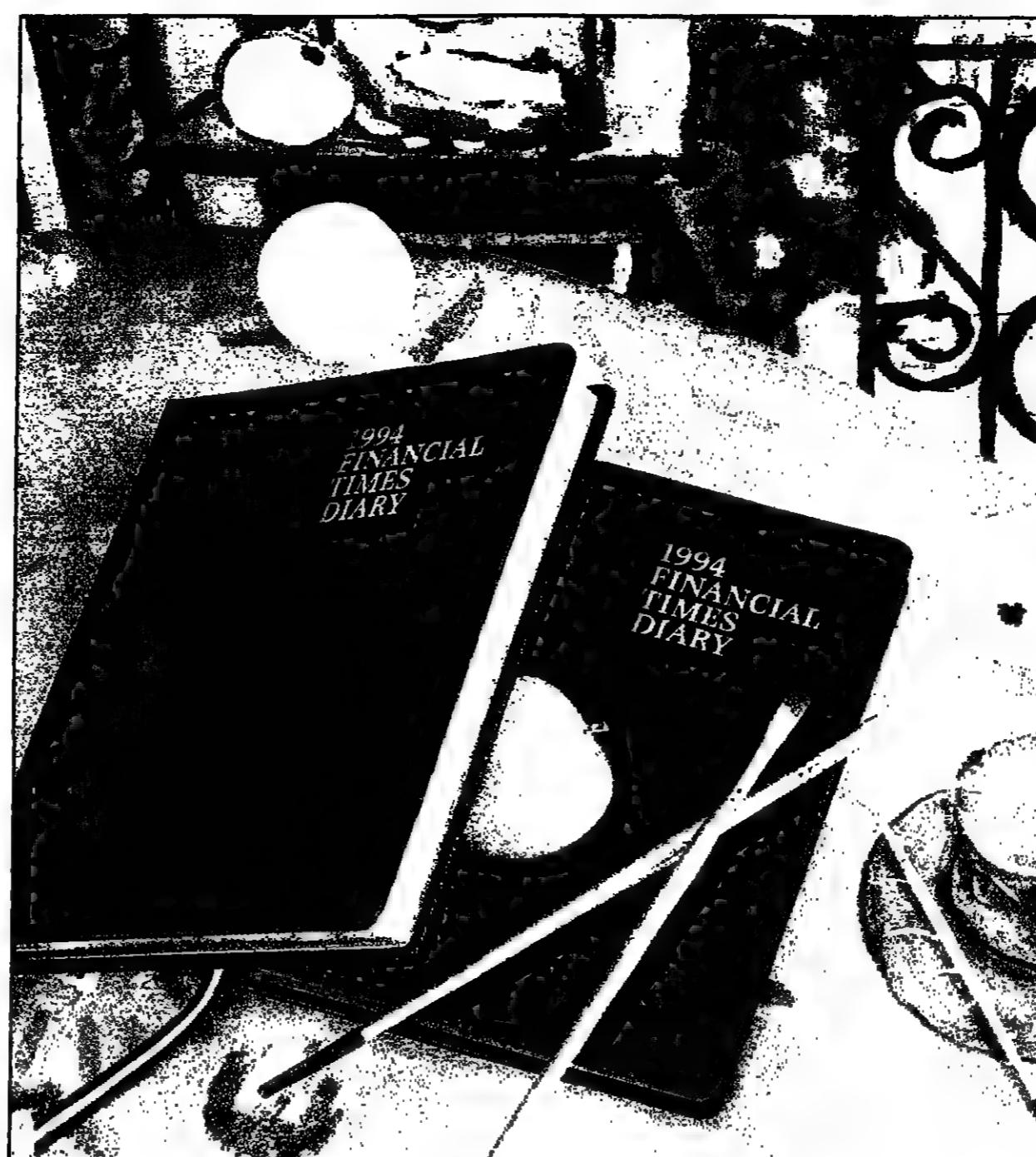
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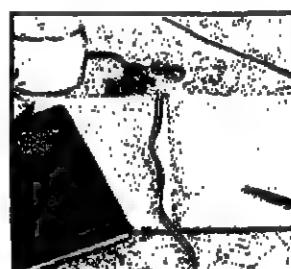
The FT Slimline Pocket Diary slips easily into your pocket. It has a fortnight to view format and is bound in black bonded leather with FT-pink paper and matching ribbon.



The UK information guide, London Underground, city and west end maps, make it ideal for the executive on the move.

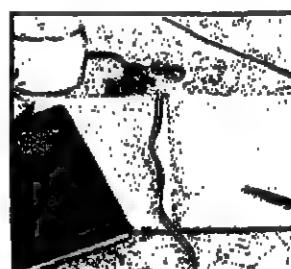
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COMMODITIES AND AGRICULTURE

Zimbabwe 'to rival SA platinum output'

By Kenneth Gooding,
Mining Correspondent

ZIMBABWE'S PLATINUM mining industry will grow in the next ten to 15 years to rival output by South Africa, the world's biggest producer, predicts Mr Peter Vanderspuy, chairman of Delta Gold, an Australian group.

Three of the world's biggest mining groups, Anglo American Corporation of South Africa, Broken Hill Proprietary (BHP) of Australia and the UK-based RTZ Corporation, as well as Delta, are in talks about pooling their interests on the planned Great Dyke in Zimbabwe. This is geologically

similar to the Bushveld Complex of South Africa, the world's largest repository of platinum group metals.

The fastest-growing use for platinum is for car anti-pollution catalysts. Mr Vanderspuy suggests that the big consumers, particularly the US car manufacturers, would welcome a second major source apart from South Africa, which at present accounts for 72 per cent of supply.

"The Great Dyke area has the potential to support operations producing up to 600,000 [troy] ounces of platinum a year, with a reserve life in excess of 50 years," says Mr Vanderspuy. "However, devel-

opment to this size would necessarily be staged over a ten to 15-year period."

BHP has an option to earn a 67 per cent interest in Delta's Hartley joint venture by completing a feasibility study and committing itself to develop and finance a platinum mine.

RTZ and Anglo American subsidiaries each own 38 per cent of the nearby Mhondoro platinum joint venture, with Delta having the remaining 24 per cent.

Mr Vanderspuy says, whatever the outcome of the four-fold discussions, the Hartley project will not be delayed. A recently-completed feasibility study shows mining of the

Hartley, using conventional, "narrow reef" underground mining methods practised in South Africa, is technically and economically viable.

Metal can be recovered eco-

nominally, even at today's depressed prices, by conventional processing methods. He claims production costs will be lower than those of every South African producer apart from the new PP Rust mine.

Hartley is forecast to cost US\$200m, which includes a base-metals refinery and infrastructure to be built at the mine site. However, if Delta's three partners agreed to pool operations, output would reach 600,000 ounces.

annual production rate is 150,000 ounces of platinum, 110,000 ounces of palladium, 11,500 ounces of rhodium, 23,000 ounces of gold, 7m lb of copper and 5m lb of nickel.

Hartley would represent less than 3 per cent of present world annual platinum output, so would not depend on unusual demand growth to find markets, Mr Vanderspuy suggests. Hartley alone will increase output to 300,000 ounces a year in stages, at which point a platinum refinery will be built at the mine site. However, if Delta's three partners agreed to pool operations, output would reach 600,000 ounces.

Russia offers shares in big oil producer

By Gillian Tett
in Moscow

ONE OF Russia's largest oil companies is to be partially privatised at the moment. Most Western oil companies here are trying to do joint deals," commented one western oil executive in Moscow.

Yuganskneftegaz, an oil production company, which manages fields in Western Siberia and claims to be one of the largest oil companies in the world, will sell about 12 per cent of its shares in auctions, according to its chairman on October 12.

In keeping with Russia's privatisation schemes, the shares will not be sold for cash, but privatisation vouchers.

Since foreigners are legally permitted to deal in these vouchers, however, the sale marks one of the first opportunities for foreign investors to buy shares in a Russian oil company in a privatisation drive that started when another Russian oil company, Kurnikneft, was partially privatised three months ago.

But although the privatisation is seen as a step towards badly needed reform of Russia's energy sector, western oil groups yesterday expressed doubts that they would be

many foreign buyers yet.

"I think it's premature to be talking about buying shares in a Russian oil company at the moment. Most Western oil companies here are trying to do joint deals," commented one western oil executive in Moscow.

Like most of Russia's troubled oil sector, Yuganskneftegaz has seen its output fall dramatically in the past two years, by 60 per cent to some 31.6m tonnes, according to Mr Pavel Fyodorov, deputy director.

However, the company signed a joint venture deal three weeks ago with Amoco, the American oil company, to develop the Priobskoye oil field, which contains up to 50m barrels of recoverable oil, according to executives at Amoco's headquarters in Houston.

The limited nature of shares on offer reflects, however, the lingering political opposition in Russia to the privatisation of large enterprises, particularly in key sectors like oil.

The Russian government plans to retain around a third of the shares in the company, while the rest of the shares will be sold to workers, managers and local residents.

Mobil returns to Vietnam

By Iain Simpson
in Ho Chi Minh City

HISTORY TURNED full circle in Ho Chi Minh City on Thursday when Mobil Oil executives arrived to take part in a trade show in the city. They were greeted with open arms by Vietnamese officials who believe that after an absence of nearly two decades, their arrival shows Mobil's eagerness to get back into Vietnam.

The El Abra deal, the first

Codeco joint venture to be

concluded under legislation

passed last year, is being

viewed as a great leap forward

for the state-owned company,

which has - until now - failed

to develop a new mine

throughout its 20-year history.

Before the winning bid was

announced, Mr Alejandro Foxley, Chile's finance minister, was glowing in his assessment

of the joint venture. "Codeco

is a 50-50 partner with Lac, is

responsible for day-to-day

negotiations and will play a

lead role in operating El Abra.

Construction of mine infra-

structure is due to start as

early as January 1995, but all

that seems a long way off. "I

feel like I'm in the middle of a

hurricane," says Mr Anguita. "It's going to be a pretty busy

few months."

The El Abra result sheds

new light on Radomiro Tomic,

says Mr Jorge Sando, Codeco's

vice-president for development.

"It really makes one think that it might be more convenient to take on other projects under

this [joint venture] scheme."

None of this debate is of

immediate interest to Mr

Anguita, who is already

wrapped up in detailed joint

venture discussions with

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few months."

Norwegian production predicted to surge in 1994

By Karen Fossel in Oslo

NORWAY'S CRUDE oil production is expected to surge by 11 per cent in 1994 to a daily average output of 2.4m barrels, compared with a projected 3 per cent rise in 1993 to 2.2m barrels a day, according to industry forecasts in the 1994 budget, which was unveiled this week.

The state's direct share of production is forecast to increase to about 750,000 b/d from 650,000 b/d in 1993.

Gas sales, according to the ministry, will rise by some 20 cubic metres to 280m cm in 1994.

The rise in crude oil production will be derived principally from new fields coming on stream, including Sleipner East, Gullfaks West, Tordis and Statfjord East and North satellites. In addition, production from the Draugen, Brage and Snorre fields will rise following their first full year of production.

The ministry said that it expected the value of oil and gas exports in 1994 to expand to Nkr11.4bn (£10.65bn), based on an oil price of Nkr120 a barrel, from Nkr105bn this year.

"We can sign production-sharing contracts, carry out exploration drilling and appraisal work," said Mr Aberbach. "The last time Mobil executives were in this city, it was called Saigon and it was the capital of South Vietnam. That was in January 1975, when Mobil became the first company to find oil off the coast. Three months later, however, North Vietnamese tanks rolled into Saigon and Mobil got out."

Mobil hopes its past ties with Vietnam will give the company an edge in trying to secure part of the Dragon field and Mr Aberbach admits Mobil has a historical soft spot for Vietnam.

Many of his colleagues from other companies believe, however, that the potential for oil production in Vietnam has been greatly exaggerated.

They say that unless more evidence emerges soon of major reserves, it is unlikely that Vietnam will ever fulfill its much-hyped promise. One executive even suggested that Vietnamese officials might have falsified some of the evidence they produced to inflate the apparent potential of the country's fields.

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Sep 6424 6394 6420 6390

Oct 6473 6443 6470 6440

Nov 6525 6495 6550 6495

Dec 6570 6540 6620 6540

Jan 6613 6583 6650 6583

Feb 6657 6627 6700 6627

Mar 6700 6670 6750 6670

Apr 6747 6717 6800 6717

May 6794 6764 6870 6760

Jun 6841 6811 6920 6810

Jul 6888 6858 6960 6850

Aug 6935 6895 7000 6890

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A RADISSON EDWARDIAN ANNOUNCEMENT

PAGE II

A man of (sometimes quite audacious) action...

Ross Davies finds the chairman of Edwardian Hotels quietly relishing the prospect of a foray into hotel management and franchising in the UK and overseas.

"I'VE ALWAYS avoided publicity," says Jasmin Singh. "It's partly cultural, partly my belief that as the chairman of a private company, you're doing what you're doing for yourself and your colleagues - and you're working for private victories, not public ones."

At 42, Mr Singh is chairman and controlling shareholder in Edwardian Hotels, the company which he founded and which within ten years has become London's largest privately-owned hotel owner.

Radisson Edwardian has nine four and five star hotels, eight in central London and one, The Radisson Edwardian, at London's Heathrow Airport. Between them, they have nearly 1,900 rooms. Now, Mr Singh believes, he and Edwardian are on the brink of another victory - both public and private.

Edwardian is poised to expand from its strong London base, moving into management contracts and franchising via the linkup with the US-owned Radisson Hotels International. As ever, Mr Singh is doing things his way. Radisson is taking no equity in the leisurely-seeming, opulent Edwardian country house

ambience that Mr Singh has chosen as Edwardian Hotels' trademark. It is an ambience that the globally-minded Radisson thinks is widely-marketable around the world.

"My senior directors and I," says Singh, "are obsessed with total quality management. And it is that obsession which attracted Radisson to the Edwardian brand."

"We at Edwardian have an understanding with Radisson that we come up with a Radisson Edwardian brand, and Radisson will treat it as a product with which we can take on management contracts and franchise agreements, first in the UK and then wherever Radisson Edwardian wants to be."

Singh says he's already receiving approaches from hoteliers who would like to discuss Radisson Edwardian management or franchise deals, but with his habitual and disarming frankness, adds "The market is still extremely weak at the moment, so there's a lot of talk and very little action."

Action, carefully-considered and sometimes quite audacious action, is what Jasmin Singh likes most. He will talk at great length with his

managers, but although a lively, articulate and approachable man, he doesn't seek out personal publicity. "I want the company in the papers, not me," he says.

Singh argues that he is no workaholic ("just an extra hour at the beginning of the day, and another at the end of it is all you should need") work is a hobby and - especially with a recession on - he has yet to find time for country pursuits.

Jasmin Singh came to London when he was 19 from Kenya, where his father was a restaurateur in Kisumu. The younger Singh trained as an accountant with the City firm of Hacker Young, one of whose senior partners, the late Stuart Young, became chairman of the

nameless cogs in an anonymous organisation," he says. "There was no 'family feel'."

Jasmin Singh is a living exception to the view sometimes expressed by business people that accountants never create anything. He wanted to go into business - yes to make money but mainly to create a company that treats employees as members of a family. But which business? Here, 'family feel' suggested one.

Twenty years ago, an uncle scarcely older than himself, was establishing a hotel business in London as the capital's tourist boom got underway. Jasmin Singh had no great family fortune behind him, but what he could scrape together, he

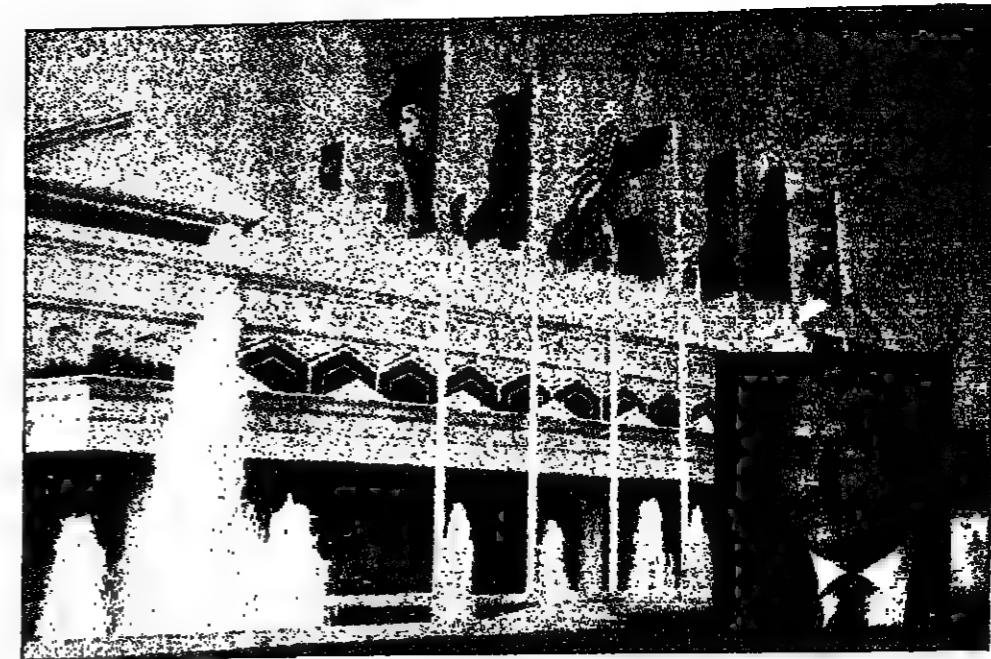
Indeed, Singh has taken a number of calculated risks. Few hoteliers, let alone money men, would have the vision to transform an archaic, oddly-positioned Dental Hospital in London's glittering Leicester Square into a classically-stylish retreat, subsequently voted 'Best British Hotel'.

Jasmin Singh certainly gets his teeth into a project" quips managing director, David Batts. "Seriously, he has the foresight and together we as a team make it happen."

This unity may have something to do with the motto displayed on Jasmin Singh's desk: "Be Reasonable - Do It My Way." The corporate resolve may have something to do with the second motto on the desk: "It CAN Be Done."

Backed by Barclays, Hong Kong and Shanghai Bank and Hill Samuel, Edwardian is now a preferred marketing partner - among others - of British Airways, Hertz and American Express Credit Cards. Edwardian, he says, is within sight of the target of 70,000 extra bed nights this year to be generated by existing marketing links with Radisson.

Singh continues his policy of carefully-calculated but



Inset: Jasmin Singh, Chairman Radisson Edwardian Hotels. Main picture: The luxurious Radisson Edwardian at Heathrow.

sometimes audacious action. He does so asserting that his prime resource is human, rather than financial. The key resource, he says, is Radisson Edwardian Hotels' 1,500 employees. He came into business not just to make money, he continues, but to do things differently, with more regard to employees as individuals rather than units, than he had seen them done in his accounting days.

"My philosophy? I've just had a meeting with my senior executives about the level of 'family feel' in the company, and they tell me that, despite

the recession, despite the economies which any prudent company must make, morale is surprisingly high."

Singh believes in everybody, however high, however low, working towards a clearly-

"family feel"

explained and coherent plan which, once agreed, leaves room for discussion only as to the "how" rather than the "why." Within that plan, one part of which is the promulgation of the Radisson Edwardian brand of country-house ambience for the price-conscious, he wants every employee

to feel that he or she can make a difference.

First, says Singh, you have

to be looking at the right map

and then you get your team to

buy into and feel good about

the plan. Then, if the product,

the price and the service

are right, the customers feel

good and keep coming back. "I

talk to my senior executives

regularly, daily if I can, and

I expect them to do the same

with people down the line:

I keep emphasizing that

teamwork is very important

to me - that's 'family feel',

for what is a family but the

ultimate team?"

The accountant who brought the country to the city

BBC between 1983 and 1986.

Auditing work gave Singh an insight into a wide selection of British companies, and one thing he saw he didn't like at all. "So many people I met as an auditor gave me the impression they felt they were just helpless

invested in the business.

Next, the young accountant began to learn how to borrow the money to buy a rundown hotel, upgrade and manage it well enough to service the loan and raise new money to buy and develop the next.

Singh continues his policy of

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Radisson Edwardian moves Centre Stage

In winter when you want to see a show, hotel location is all important. London taxis seem to be water-soluble on a rainy night.

LOCATION, buying power and an eye for the weather help Edwardian Hotels make theatre going a pleasure, writes Sally Varlow.

Book a theatre-break in London through one of a dozen tour companies, travel clubs or magazines and the chances are it's a Radisson Edwardian Hotels' product - though you might not know it till you reach the hotel.

Radisson Edwardian dominates the market for accommodation-inclusive trips to London's performing arts. Through its package-operating business, Centre Stage, it sells some £5 million-worth a year to around 40,000 visitors.

But much of the business is wholesale and Centre Stage, despite its brand name is often content to stay out of the limelight.

Working behind the scenes it provides hotels and seats at



London's Favourite Partner

BRITISH AIRWAYS, in what is claimed as the world's biggest sales drive, is regenerating the business travel market with the British Airways Dream Ticket Promotion (writes Mark Higher).

Travellers flying BA and staying at Radisson Edwardian hotels in London will benefit from a wide range of special accommodation and offers.

When BA recently decided to cut down from 25 to five the number of partner hotel chains around the world, the airline added just one more - Edwardian Hotels in London.

Now, with creation of the Radisson Edwardian brand of country house-style hotels, the partnership with BA will continue in London. Says Nick Smart, sales and marketing director of Radisson Edwardian "under the working partnership with British Airways, a business traveller benefits

from early check-in, late check-out, upgraded hotel rooms - and guaranteed reservations if you arrive behind schedule."

Other benefits to the business traveller of the partnership in London include the "British Airways Dream Ticket" offer of the opportunity to name and visit the destination to which he or she would most like to travel. If travellers make a return BA flight by the end of March '94 on which they normally would earn Executive Club Air Miles, then BA pledges half the Air Miles needed to make the "dream trip" with friends, relatives or colleagues.

Other offers include complimentary accommodation at the Radisson Edwardian at Heathrow, for the executives of select US corporations connecting with international flights.

The staff are my "internal" customers," he says. "If senior management isn't involved in looking after people, why should anyone else bother?"

When Edwardian ran its first customer-care training

programme earlier this year, chairman Jasmin Singh was the first delegate. In the next three weeks almost every one of the group's 1,500 employees followed the chairman on "Edwardian Touch" day.

They used videos, role-playing

and group discussions to work out "positive behaviour", to gain confidence in dealing with different types of customer and in visualising what effect their attitude can have on guests.

Customer care should automatically be part of a hotel's territory, Batts asserts. But he's a realist: "If you leave people to work out their relationship with the customer a great many will and will do it very well. But some won't, especially if they don't realise they're responsible for customers."

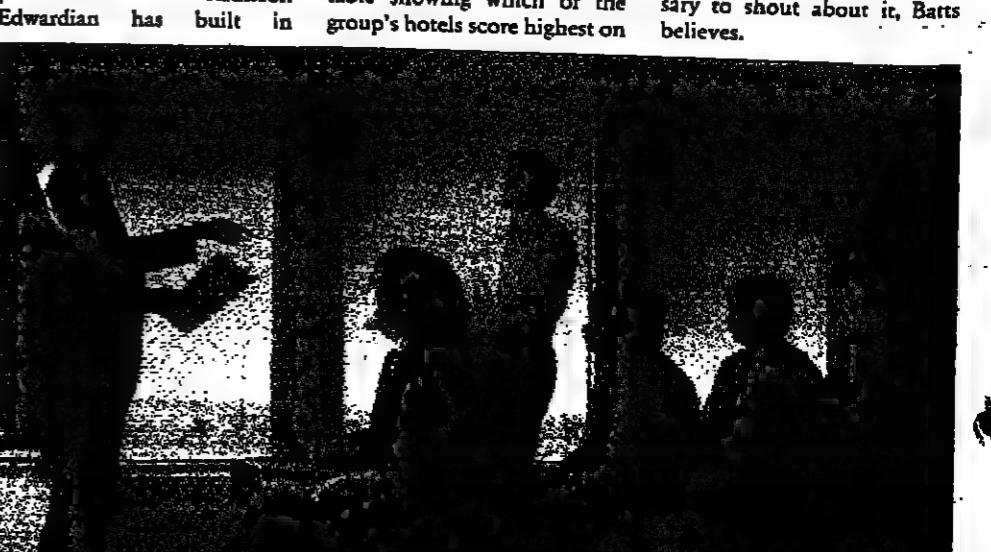
Or as chairman Jasmin Singh puts it: "In our philosophy every employee should treat every customer as though they're welcoming them to their own home."

Where other training programmes fail - on follow-up and maintaining higher performance - Radisson Edwardian has built in

into a database and the results come out as a monthly league table showing which of the group's hotels score highest on

Everyone should be in the pink for business.

So guess where British Airways, Hertz and American Express recommend you stay in London?
RADISSON EDWARDIAN HOTELS
THE HAMPSHIRE, THE BERKSHIRE, THE MOUNTBATTEN, THE GRAFTON,
THE KENILWORTH, THE MARLBOROUGH, THE SAVOY COURT, THE VANDERBILT,
THE RADISSON EDWARDIAN HEATHROW.



Job in Bits

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A RADISSON EDWARDIAN ANNOUNCEMENT

PAGE III

Ten years ago he commissioned market research which revealed that women wanted a more residential feel to hotels as opposed to the men's club setting; just one of the ways Juergen Bartels is keeping a promise to make Carlson Hospitality the global leader by the year 2000.

A new hotel worldwide every 5.5 days

CARLSON HOSPITALITY Group's Juergen Bartels is so busy driving his worldwide organization that he has little time for taking a holiday himself, Julia Bright finds.

Juergen Bartels, 53 year-old president and chief executive officer of the US-based Carlson Hospitality group, is a man with a mission. He intends Carlson to be the world leader in travel and hospitality by the year 2000.

Ten years ago when JB, as he is dubbed, was recruited by Curt Carlson, founder and chairman of one of America's largest privately-owned companies, he pledged 15 per cent year-on-year growth until that date. He also promised to open a new property every 10 days.

At that time there were 23 Radisson hotels in the Carlson group, which encompasses travel agencies (including UK A.T. Mays), hotels and restaurants including T.G.I. Friday's, catering to various markets. Today, Radisson and other lodging operations of Carlson Hospitality Group Inc. - upscale properties - total 344 hotels worldwide and includes owned, managed and franchised operations.

Carlson Hospitality Group revenues last year totalled \$2.8 billion. In spite of the recession Carlson Hospitality Group is averaging an additional hotel location worldwide every 5.5

days. That astonishing figure makes it the fastest-growing up-market hotel company in America.

"The recession just means we have to change and tweak the plan a bit," says Bartels, a seriously driven man who seldom takes holidays and admits he would never have

better. Now 44 per cent of all guests are women - compared with the annual statistic of women business travellers in America which stands at 31 per cent (as opposed to one per cent in 1970).

There are 110,000 travel agents, he tells me, in America and 88 per cent are women.



the patience to sit and read a book on a beach.

But growth overall is still on target at 15 per cent a year. "Slightly higher," Bartels corrects me.

Radisson subsequently invested in refurbishing its hotels and training its staff

Over the years he has worked hard to gain them as allies, speaking at their conventions, giving them flowers and persuading them to put more business towards his hotels. The automated incentive programme devised for travel agents who book through the

company's Pierre 2000 reservation system appeals particularly to women. "After a booking it will say 'Take a bow', allocate incentive points and list the totals to date. Agents qualify for a variety of prizes depending on point totals. It could be anything from a week on our ship, the SCC Radisson Diamond, to a video camera."

The group's Pierre 2000 reservation system, based in Omaha, Nebraska, is the most advanced and innovative in the industry. Reservations at Radisson Hotels can also be made by travel agents, through airline reservations systems in over 125 countries. The capacity of the reservation system is for 1000 hotels. With 344 Radisson hotels to date what is the inference? "Taking all three categories of our hotels, Radisson, Colony and Country, I do envisage it reaching that number by the end of the century," he replies.

He tells me the story of his first press conference in New York ten years ago, when he presented his plan for the year 2000. "At the end one journalist got up and said: 'JB, I have bad news for you. You'll be fired: you're promising too much.' I said 'I'll be back every year to check that promise with what I have achieved - and see how you have done in the meantime.' The guy who tackled me fell by the wayside four years later, but I'm still

around and each year I go back with my report card," he says proudly. Last year he was named Corporate Hotelier of the Year by the international hotel industry publication HOTELS.

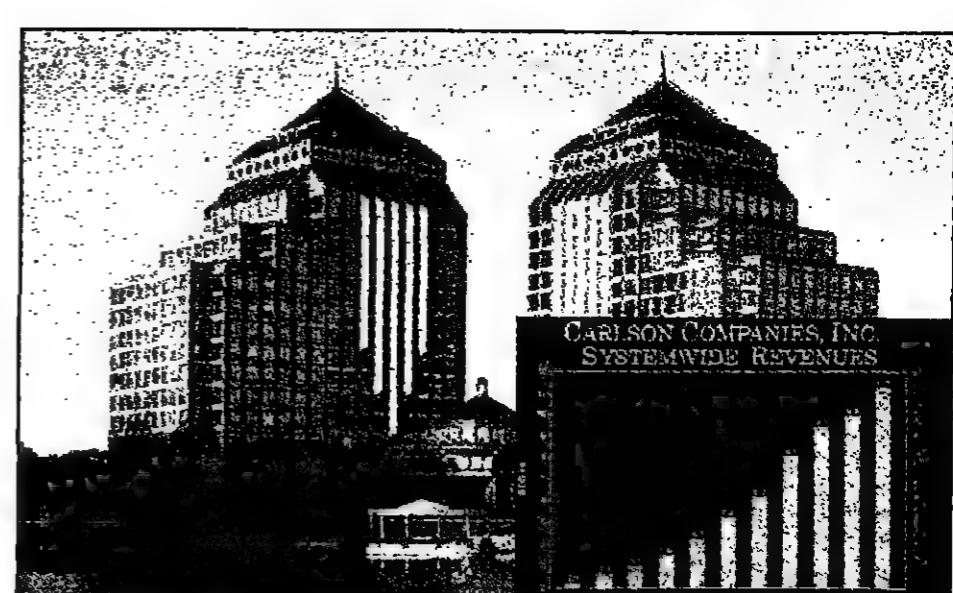
Keeping a promise is almost a commandment to him and none are more aware of this than his 68 vice-presidents, should they fail to keep theirs to him. Bartels believes that no one should be last, eliminating the bottom five per cent of the system each year including properties and executives.

"Each year I go back with my report card"

Report cards are equally important to him. He traces this back to his schooldays in war-torn Germany when he brought them back home to his mother, Lilli, a young widow who bravely brought up her two sons alone. "If I ever came second-best at school, she didn't like it - and I grew not to like it either," he says.

Bartels is a great believer in women, perhaps through the respect he has for his mother (71 and living in Hanover) but also for solid commercial reasons.

Ten years ago he conducted market research which revealed that women wanted a more residential feel to hotels as opposed to the men's club setting; they also felt discriminated



Carlson Companies, Inc. world headquarters in Minneapolis, Minnesota, USA reflects its world leadership position.

Inset: Growth that speaks for itself.

against in hotels - mostly by women employees.

Within two years, Bartels believes, Carlson's 3-star Country Inns will take over from Radisson in its record of growth per year, as the market dictates lower prices and increased value.

But meanwhile Radisson is focussing on converting and adapting existing properties in the four-star category. The one five-star hotel under construction in north America now is a 400-room property opening in May 1994 in Vancouver - a location of great strategic importance as one of the main gateways to Asia."

The Far East is one of the areas Bartels is keen to focus on in Radisson's global strategy:

"The potential there for customers is enormous". The company has a strong foothold in Australia with 10 locations. So is Europe, where Radisson is increasingly active - it has hotels already in Poland, Germany, Hungary, Switzerland, Austria and Spain as well as the only American-managed

hotel in Moscow. Many additional Radisson hotels are under development in Europe including a 307-room deluxe hotel in Barcelona. "Certainly there are new growth opportunities in the countries that are replacing central systems with capital-based economies," says Bartels.

The Radisson Edwardian partnership is strategically important and part of Bartels' global plan. "We want to do what is appropriate for the market place," he says, delighted with the partnership which began informally two years ago.

Last year at Carlson's annual business conference he told the following story:

"Every morning in Africa a gazelle wakes up. It knows it must run faster than the fastest

"When the sun comes up, you'd better be running."

lion, or it will be killed. Every morning, a lion wakes up. It knows it must outrun the slowest gazelle or it will starve to death. It does not matter if you are a lion or a gazelle. When the sun comes up, you'd better be running."

He tells me: "It's still true, the sun is still shining - and I'm still running."



His personal management style is to combine authority with accountability. "In some ways I feel like a servant," he says. "I serve the owners, the employees and the customers and have the task of balancing the needs of all three. It's like a triangle with me in the middle."

Bartels, not surprisingly, has no plans to retire from his busy

life - six months of which is spent on business travel with, usually, his French Canadian wife, Rachel accompanying him. "Curt Carlson told his wife he would retire at 65, then 70, then 75. He doesn't mention it any more - and he still comes to the office on 40 Saturdays a year," says Bartels.

"So how could retirement at my age be entering my head at all?"

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Radisson makes a tough business a lot easier for travel agents with a combination of the latest technology, top-line products and personal contact, says Mark Higher.

PIERRE, the travel agents' friend

A DRIVING FORCE behind Radisson Edwardian Hotels is the determination to bring together the expertise of both groups to the benefit of the travel industry. Recognising the role travel agents play in its success, Radisson Edwardian works hard to win friends the world over among the people who place the business.

"A major part of hotel bookings comes through travel agents nowadays," says Nick Smart, Edwardian's Sales and Marketing Director. "It's only common sense to get as close alongside them as possible, by setting up easy booking and commission procedures and 'educational trips'."

Radisson Edwardian uses the latest technology to make life easier on either side of the bookings fence. Their central computerised booking system PIERRE, interfaces with over 50 different airline systems in a global distribution network that reaches over 125 countries around the world.

"We developed this capability because travel agents told us they wanted access to more inventory, and that they needed more information, especially for packages and special promotions," says Scott Heintzman, vice president of worldwide reservations services for Radisson Hotels International.

Although agents have been able to use computerised reservation systems (CRS) for some time, most airline and hotel reservations systems only allow access to a code to describe the inventory.

"Seeing is believing"

Services. "Now the agent can see a description such as 'king-size bed on concierge level with jacuzzi' and has the opportunity to 'paint' a verbal picture of the room, its decor and atmosphere."

Using PIERRE, agents get almost as much information on screen as the hotel general manager. In addition loyalty bonuses are clocked up as points for every booking and fair centralised commission is paid. Agents booking Radisson Edwardian hotel rooms and packages are also eligible for special incentives. This incentive program, called "Look to Book" is the only one of its kind in the hotel industry.

But in the competitive travel market, technology and incentives are not enough. Radisson Edwardian is aware that agents need good products if they are to sell them to demanding clients. New products need to be innovative, service to be good and prices competitive.

On top of that, agents need good "components" from which to put together their own itineraries. To help that Edwardian has been running "Seeing is Believing", its familiarisation programme, since 1989. It includes special hotel rates, discounts on rail, coach and car rental costs and free or discounted entry to over 500

leading London attractions.

The initiative has proved so successful that it has been adopted by British Airways and the British Tourist Authority, who use it for familiarisation trips for bona fide agents from all over the world. Radisson are

also examining ways of expanding the programme to all its major international and gateway cities.

Radisson Edwardian has invested heavily in the latest bookings technology and is providing hospitality packages

that people will want to book. All this effort has certainly paid off in communicating with and working with carriers and travel agents to mutual advantage.

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PAGE IV

Tricia Snell finds Radisson Hotels International is making waves with a smooth launch into the luxury cruise industry.

Definitely not a rough Diamond

EVEN THE MOST faint-hearted sailor can enjoy a luxury cruise on the SSC Radisson Diamond. It is the first cruise ship to take advantage of the state-of-the-art SWATH (small waterplane area twin hull) design and provide the most comfortable voyage ever.

The SSC of the ship's name stands for semi-submersible craft. The main structure of the boat is above water level riding on its two submerged hulls, which contain the machinery, thus eliminating much of the noise from the engine and propeller.

Such a narrow surface area is in contact with the waves that the Diamond has only 20 per cent of the roll of the traditional monohull ship.

The ship is owned by Helsinki-based Diamond Cruise Inc. The Finnish investors approached Juergen Bartels, President of the Carlson Hospitality Group Inc.

The Diamond was eager to work with Radisson. John A. Norlander, President of Radisson Hotels International, explains: "A single-ship cruise line is in a difficult position marketing itself against the big guys. Diamond Cruise was able to tie into a big guy and get the exposure through sales, reservations systems and marketing."

The Diamond was launched

by Kiri Te Kanawa in London in May 1992; it spends spring and summer in the Mediterranean and autumn and winter in the warmer waters of the Caribbean.

Radisson is keen to promote the Diamond both to the individual traveller and to corporate groups. The Constellation Conference Centre can be split into six smaller rooms, plus three boardrooms, and fax

"On a cost-per-cabin basis, it will be the most expensive cruise ship ever built"

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The Diamond carries 354 passengers and has

a crew of 192, so attentive service is assured.

Radisson Hotels International's next venture into the cruise market is with the M/S Radisson Kungsholm, currently being built at La Spezia, Italy, at a cost of \$140 million. On a cost-per-cabin basis, it will be the most expensive cruise ship ever built – and about the most luxurious in the world.

The Kungsholm, due to be launched in 1995, will have 116 ultra de luxe suites, excellent conference, exhibition and recreational amenities, and state-of-the-art safety and environmental features.

The Kungsholm represents the continuing expansion of Radisson Hotels International into the cruise industry, a strategy which the company is pursuing as part of its global growth plan for the Nineties," says Norlander.

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Prudential Oct 4	125.2	224.2		UK Equity	238.5	242.0	-0.2	Money Fund	270.7	270.7		Equity Income Series	51,143			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,144			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,145			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
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Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,154			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,155			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,156			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
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Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,164			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,165			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,166			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,167			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,168			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,169			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,170			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,171			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,172			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,173			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series	51,174			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Equity Income Series	51,175			St Peter Port, Guernsey	51,131			GT Asset Management (Ireland) Ltd		
Prudential Oct 4	125.2	224.2		UK Equity	244.2	257.9	-0.7	Franklin Mutual	240.0	240.0		Global Bond Series										

• FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (071) 573 4578 for more details.

MANAGED FUNDS NOTES

Prices are in place unless otherwise indicated and may be designated S with no prefix refer to U.S. dollars. Yield % allow for all buying expenses. Prices of certain older issues should always subject to quoted prices per 100 units. A distribution tax of 1% levied on a periodic premium insurance plan. A single premium insurance is designated as a Unitis Underwriting for Collective Investments in Transferable Securities. A Closed price includes all expenses except a 1% annual contribution to Premiums over 1% price. All Dividends paid. S-Suspended. + Yield before January 1st. T-Terminated. S-Only available to charitable bodies. + Yield column shows unadjusted rates of 100 increases, x10 as disclosed. (**) Funds not yet recognised. The regulatory authority for these funds are: Germany: Financial Services Commission; Ireland: Central Bank of Ireland; Isle of Man: Financial Supervision Commission; Jersey: Financial Services Department; Luxembourg: Institut Monétaire Luxembourg.

4 pm close October 1.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Crysta
clear

Customers' appreciation: jars and bottles by our participation
Gieresholmer Glas AG


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VIAG Aktiengesellschaft
Georg-von-Boeselager-Str. 2
D-53117 Bonn
Telefax: (2 28) 5 52-2122

Confirmed cases (as of 12/1/2023)

19. *Leucosia* (Leucosia) *leucostoma* (Fabricius) (Fig. 19)

AMERICA

Inflation data helps to lift US stocks

Wall Street

GOOD inflation and earnings news, declining bond yields, and more positive fallout from Wednesday's big merger deal helped US stock markets post strong gains yesterday, lifting most indices to record highs in the process, writes *Patrick Harwood* in New York.

At 1pm, the Dow Jones Industrial Average was up 18.16 at 3,621.35. The more broadly based Standard & Poor's 500 was up 4.49,

NYSE volume



stage for early rises in stock prices, although it was not until a round of computerised buy programs hit the markets mid-morning that prices began to put up substantial gains.

Chrysler led the markets higher with a gain of 3.3% at \$51.4 after reporting third quarter earnings of \$1.13 a share, almost double the 62 cents a share earned at the same stage last year. The news lifted other car stocks, with General Motors advancing 3.1% to 34.4% and Ford adding 3.2% at \$57.4, all in heavy trading.

Bell Atlantic continued to reach new highs, rising another 3.2% to 38.8% as analysts welcomed its planned merger with TCI. The latter, traded on the Nasdaq market, rose 3.1% to \$33, and partially-owned subsidiary Liberty Media rose 3.2% to \$31.7.

Other cable stocks were higher as investors went in search of the next potential merger or bid prospect. Time Warner rose 3.1% to \$64.6, Cablevision added 3.1% to \$65.4, and Comcast climbed 3.1% to 31.4.

Release of the September producers prices index had been eagerly awaited by investors, and when it came out yesterday morning they were not disappointed. The PPI rose only 0.2 per cent last month, and the "core" index (minus the volatile food and energy components) was actually flat in September.

The figures confirmed that inflation remains unthreatening, and sparked a strong rally in bond prices, lowering the yield on the 30-year issue to a new all-time low of 5.855 per cent. The good inflation news and the fall in bond yields set the

EUROPE

Zurich registers fifth consecutive record high

Bourses moved in different directions yesterday, writes *Our Markets Staff*.

ZURICH refused to be diverted from its record setting ways and share prices registered a fifth consecutive closing high. The SMI index added 15.4 to 2,588.4, supported by the firm dollar, lower money market rates and technical trade connected with the expiry of options and futures today.

The DAX index ended down 11.44 at 1,990.07 in turnover down to DM7.4bn from DM8.5bn.

Sandoz registered shares added SF130 to SF130 with its nine months figures proving in line with expectations.

Chie Geigy registered shares added SF18 to SF170 in continued response to Wednesday's warning that full year profits would be higher but the rise would be limited by economic conditions.

Nestle was actively traded, rising SF123 to SF1142 on figures related by foreign investors.

Surveillance, the quality control group added SF1.40 to SF1.80 ahead of an extraordinary shareholders meeting

today which will decide on a share capital cut.

FRANKFURT fell for the second time this week below the 2,000 level in trading that was largely dominated by the expiration of futures and options today.

The DAX index ended down 11.44 at 1,990.07 in turnover down to DM7.4bn from DM8.5bn.

In a declining market Schering was one of the day's exceptions as investors continued to flock to the stock on news earlier this week that it intended to increase production of its drug used in the treatment of multiple sclerosis.

The shares put on DM44 or 4 per cent to DM1.12.

Allianz slipped DM27 or 1 per cent to DM2.68. Merrill Lynch had recommended a switch out of Allianz into Munich Re, down yesterday DM31 to DM32.42, on the basis that, by comparison, the latter is under-valued at present. Merrill commented that Munich Re, as the largest pure European insurer,

FT-SE Actuaries Share Indices

October 14	Hourly changes	THE EUROPEAN SERIES					
		Open	11.30	12.00	13.00	14.00	15.00
FT-SE Eurotrack 100	1311.47	1311.20	1311.78	1311.96	1311.53	1313.98	1314.59
FT-SE Eurotrack 200	1388.54	1387.78	1387.98	1387.98	1389.93	1392.12	1393.01

See note next page for key figures: 100 = 1313.98, 200 = 1389.93, 100 = 1313.98, 200 = 1389.93

Source: FT-SE Actuaries Share Indices

should benefit the most from an improvement in prospects for the reinsurance industry.

PARIS reflected disappointment that interest rates had been left unchanged, given expectation on Wednesday that a cut was imminent. The decision may also have prompted further speculation against the franc, while Mr George Soros, in an interview with a German magazine, argued that the French authorities should cut short term rates drastically to motivate the economy.

The CAC-40 index closed down 13.40 at 2,113.88 in turn-

over of some FF100m.

Kleinwort Benson in its latest monthly review of the market maintains an overweight position on the assumption that interest rate cuts will come in the near term. Lowering their target for short term rates to 6 per cent by the end of the year from 4 per cent previously, they comment that given that France has underperformed both Germany and Europe recently a correction seems overdue.

BSN lost FF116 to FF184 in reaction to its announcement that it will launch a new pro-

motional campaign tomorrow which is aimed at reducing its loss of market share. Some commentators noted that the cost of the campaign is likely to outweigh immediate benefits.

MADRID put in a firm performance as the Bank of Spain took advantage of this week's good underlying inflation figures and the stability of the peseta to cut its key money rate to 9.5 per cent from 10 per cent.

The general index rose 1.88 to 296.83 with some of the best performances seen in the recently underperforming utilities sector.

BRUSSELS rose on expectations that interest rates might be cut as the local currency again came under pressure. The Bel-20 index added 14.36 to 1,382.71 in turnover of FF12.2m. Among the day's main leaders, Solvay rose 5.3 per cent to BFR13,400, but off the day's high of BFR13,700.

AMSTERDAM continued to build on Unilever which has

been gaining ground recently on news that branded goods groups are maintaining market share in the US. The shares closed up a further F14.10 to F127.90 as the CES Tendency index put on 0.6 to 1234. Philips added 60 cents to F136.90.

MILAN marked time as investors closed positions on the last day of the October trading account and prepared for the forthcoming flurry of rights issues beginning with Fiat's issue today. The Comit index rose 0.61 to 568.64.

Fiat shed 1.87 to 15,823 while Italmobiliare, which is also seeking capital, shed L360 or 2.7 per cent to L34,560.

A technical recovery was seen in the ordinary stocks of a number of privatisation candidates that have been marked down this week as investors switched into savings shares.

Credito Italiano rose L27 to L2,233 while BCI finished L19 ahead at L4,363.

Written and edited by John Pix and Michael Morgan.

ASIA PACIFIC

Markets on the Pacific Rim continue to move ahead

Tokyo

SHARE PRICES initially slipped below the 30,000 level but later recovered losses on buying by arbitrageurs and public funds, and the Nikkei index finally closed marginally higher, writes *Shimko Terazono* in Tokyo.

The 225 issue index rose 44.41 to 20,083.81, having fallen to the day's low of 19,911.89 in the morning session on mounting pessimism over the economic outlook.

Among the sub-indices oil and gas put on 18.12 to 5,065.93. Volume was some 39m shares at 1pm.

Canada

TORONTO was stronger at midsession with the TSE composite index up 17.40 at 17,439.

Among the sub-indices oil and gas put on 18.12 to 5,065.93.

Volume was some 39m shares at 1pm.

Volume was some 39m shares at 1pm.

SOUTH AFRICA

GOLD shares recovered slightly from intraday lows but the index remained down 17 at 1,760 by the close. Elsewhere the industrial index was down 10 at 4,528 and the overall index off 12 at 3,925. De Beers gained R1.50 to R35.

The figures confirmed that inflation remains unthreatening, and sparked a strong rally in bond prices, lowering the yield on the 30-year issue to a new all-time low of 5.855 per cent.

The good inflation news and the fall in bond yields set the

sales of long-term stock holdings.

Retailers, fell on expectations of poor earnings figures.

Dai-ichi, the leading supermarket chain, lost Y40 to Y1,430 and Family Mart fell Y240 to Y1,780.

Sakata Seed, a seed and seedling producer, gained Y120 to Y1,750. Some investors hoped that this year's poor harvest due to the cold summer weather, would support demand for seeds.

Daiba Securities, which revised up its profit forecast because of better than expected bond trading results, rose Y10 to Y1,360. Yamachi Securities gained Y17 to Y800 but Nomura Securities, the industry leader, lost Y10 to Y1,980.

Marubeni, which was sold before an announcement of a Y23m special loss on Wednesday, rose Y16 to Y520 on bargain hunting. The company said that it will offset the loss with extraordinary profits by

alleged to be have been owned by Harshad Mehta, the central figure in India's worst financial scandal.

HONG KONG saw another record high, gaining 118.44 or 1.4 per cent to 8,412.40.

Turnover was HK\$6.8m.

HSBC Holdings, which has a heavy index weighting, gained HK\$1.00 to HK\$85.50, helping to lift the market overall.

Utility stocks strengthened with China Light and Power, up HK\$2.00 to HK\$50.00, and Hong Kong Telecom, up 50 cents to HK\$14.90.

In Osaka, the OSE average fell 11.02 to 22,141.19 in volume of 19.3m shares. Nintendo, the video game maker, fell Y330 to Y7,550.

Roundup

A FURTHER day of strong performances from most of the region's markets. Bombay remained closed for the second day as brokers voted to continue strike action after tax authorities seized shares

alleged to have been owned by Harshad Mehta, the central figure in India's worst financial scandal.

HONG KONG saw another record high, gaining 118.44 or 1.4 per cent to 8,412.40.

Turnover was HK\$6.8m.

TAIWAN was motivated by expectations that parliament would soon cut the stock transaction tax from 0.3 per cent to a maximum of 0.15 per cent.

The weighted index put on 1.25 to 4,013.10 in the heaviest turnover since May at HK\$2.5m.

MANILA finished at its fourth consecutive record high on renewed foreign interest in Philippine Long Distance Telephone and other market leaders. PLDT saw a record close of 1,517 pesos up 30 pesos.

The composite index rose 24.76 to 2,136.75 in turnover of 639,476 pesos.

AUSTRALIA moved further ahead, with the All Ordinaries index adding 2.34 to 2,062.0.

News Corp was the major influence on the market, its

shares closing up 38 cents at A\$11.10, helping to lift the media index by 3 per cent.

The shares rose sharply on speculation of possible strategic alliances with major telecommunications groups.

BHP finished 26 cents firmer at a record closing high of A\$17.42. Turnover was A\$47.2m.

KARACHI closed higher on buying support from financial institutions. The KSE index rose 3.47 to 1,385.04. Mr Muddassar Malik of BMA Capital Management in Karachi commented that since the elections the market had remained stable. For the near term he said that the market's direction depended to a certain extent on how quick privatisation issues came forward, while the textile sector looked strong given the good cotton crop this year.

BANGKOK retreated a little on profit-taking. The SET index lost 3.31 to 1,137.59 in heavy turnover of Baht3.5m.

This announcement appears as a matter of record only.



\$40,000,000

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Incorporated

September 1993

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NATIONAL AND REGIONAL MARKETS

Figures in parentheses show number of lines of stock

US Day's % Pound Sterling Index Yen DM Index Local Currency % chg in day

Belgium (42) 162.41 -0.5 178.65 121.58 151.00 1.0 1.04 182.28 176.40 151.25 151.02 182.28 191.19 154.77